

# Pay Slip Glossary of Terms

The Pay Slip Glossary of Terms is designed to help Queensland Health employees understand the terms and codes on their Pay Slips.

The glossary has been organised into four sections, corresponding to the three boxes on Pay Slips in which the most unfamiliar terms or codes may appear — earnings table, deductions box, employer super contributions box, as well as other revised terms.

Click on the appropriate link below to view the relevant section in the glossary. Alternatively, page numbers for the sections can be found on the contents page (page 3).

- [Earnings table](#) — displays a breakdown of an employee's hours worked, leave taken, wages and allowances, for example, shift penalties, earned in the two-week paid period
- [Deductions box](#) — details deductions from an employee's pay, including income tax and superannuation contribution, plus other chosen deductions, such as private health insurance premium and salary sacrifice amounts
- [Employer Super Contributions box](#) — shows the employer's compulsory superannuation contributions
- [Other terms](#) — shows revised descriptions that may appear on Pay Slips outside the above boxes

Each code or term is allocated a category. If the explanation column does not help you understand what the term or code relates to, you can also refer to the category column.

More detailed category descriptions have been developed to provide additional explanation on why terms or codes in that category are used.

The full list of categories is detailed below. Click on the relevant category to see the detailed explanation. Alternatively, page numbers for these terms/code categories can be found on the contents page.

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- [Clinical/medical manager allowance](#)
- [Death benefits](#)
- [Employer super contributions](#)
- [Engineering and trade award allowances](#)
- [Full income tax](#)
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## **Terms/code categories**

### **Accommodation assistance**

Employees who are entitled to accommodation assistance under their award entitlements will have this paid to them upon approval.

### **All-purpose allowances**

Employees receive various allowances that are entitlements under the relevant employee's award. Some allowances are calculated in an 'all-purpose' way, including base pay rate, overtime, leave loading and other general penalties.

All-purpose allowances, such as clinical advancement allowances and higher education allowances may be available to employees who belong to the relevant awards/occupational groups, including the:

- District Health Services Award
- Public Service Award

### **Charity deductions**

Employees can request an amount of their pay be paid directly to an external agency, such as a direct payment to a nominated charity.

### **Clinical/medical manager allowance**

An allowance that may be available to clinical and medical managers

### **Death benefits**

Benefits and separation payments to an appropriate recipient after an employee is deceased

### **Employer super contributions**

Compulsory superannuation contributions paid by Queensland Health on behalf of employees and detailed on the Pay Slip

### **Engineering and trade award allowances**

Allowances that may be available to building, engineering and maintenance employees

### **Full income tax**

Compulsory income tax contributions paid by Queensland Health on behalf of employees and detailed on the Pay Slip. An employee can elect to have additional tax deducted above the compulsory income tax contributions.

## Garnishments

Employees may be ordered by court to have an amount of their pay paid directly to an external agency, for example, to cover garnishments, such as child support payments.

Garnishments can be ongoing payments directed by a court (child support), or payments that occur until the debt is finalised (unpaid court fines).

## General allowances

An allowance that employees receive specific to their award that does not fit into any other categories

Allowances that fall under the 'general allowances' category include:

- Cashier — \$500–\$2499.99: Specific allowance paid to an employee who handles 'cash'. This is part of their award conditions.
- Cashier — \$2500–\$2999.99: Specific allowance paid to an employee who handles 'cash'. This is part of their award conditions.
- Cashier — \$3000–\$3499.99: Specific allowance paid to an employee who handles 'cash'. This is part of their award conditions.
- Cashier — \$3500–\$3999.99: Specific allowance paid to an employee who handles 'cash'. This is part of their award conditions.
- Cashier — \$4000–4499.99: Specific allowance paid to an employee who handles 'cash'. This is part of their award conditions.
- Cashier — \$4500 and over: Specific allowance paid to an employee who handles 'cash'. This is part of their award conditions.
- First-aid — fortnightly (PS): Allowance paid to an employee designated as the first-aid officer in a specific work location.
- First-aid — daily (OPS): Allowance paid to an employee designated as the first-aid officer in a specific work location.
- SES market allowance: Allowance used when it is deemed appropriate in recruiting a senior executive service officer to 'top-up' their pay with an additional allowance to equal private sector market earnings
- Telephone allowance: Approved payment to an employee for the use of their telephone. This is not a finance reimbursement, but an allowance for general phone usage.

## General earnings

Standard working hours that are paid, for example, base salary, guaranteed hours, daily ordinary hours.

## Health insurance premium deductions

An employee's requested deductions paid directly to an external agency, for example, health insurance premiums, which are detailed on the Pay Slip.

### **Insurance premium deductions**

An employee's requested deductions paid directly to an external agency, for example, insurance premiums, which are detailed on the Pay Slip.

### **Laundry and uniform allowance**

Allowances paid to eligible employees to supplement their uniform and/or laundry costs

### **Leave and hour adjustments**

Adjustments to leave and leave loading entitlements

### **Leave entitlements**

Employees' leave entitlements that accrue over time, including recreational, long-service leave and sick leave, depending on employment category

### **Location allowances**

Allowances paid to eligible employees who:

- travel away from their normal location to carry out their work duties
- work in regional areas with a recognised locality allowance

### **Meal allowances**

Allowances paid to eligible employees to cover the cost of meals

### **Membership deductions**

An employee's requested deductions paid directly to an external agency, for example, social clubs or professional memberships, which are detailed on the Pay Slip

### **On-call allowance**

An allowance paid to eligible employees who are instructed to be on-call outside their ordinary or rostered working hours

### **Other deductions**

Miscellaneous deductions, including corporate uniforms and departmental fines.

## **Other employee-requested deductions**

An employee's requested deduction, under approved deductions that Queensland Health can make on behalf of the employee

Wage types under the 'other employee-requested deductions' category are:

- Gladstone Regional Council — an approved deduction for an employee to pay a council debt, such as rates
- Murweh Shire Council — an approved deduction for an employee to pay a council debt, such as rates
- Telephone — an approved deduction as per employee's terms and conditions of employment
- Paroo Shire Council — an approved deduction for an employee to pay a council debt, such as rates
- Vaccinations — an approved deduction as per employee's terms and conditions of employment
- Quilpie Shire Council — an approved deduction for an employee to pay a council debt, such as rates
- Calliope Shire Council — an approved deduction for an employee to pay a council debt, such as rates
- Work-Around deduction — a generic code used to cater for a deduction type which had not been configured in the SAP payroll system at go-live

## **Overpayments**

Employees who have been overpaid for time not worked will enter into a repayment agreement with Queensland Health. The amount of money that is being paid back in the current fortnight will appear on the Pay Slip.

## **Overtime**

Work performed over a standard shift — eligible employees will be paid in addition to their ordinary hourly rate, under rules that determine rates of pay and length of breaks between shifts

## **Professional development and training allowances/expenses**

Allowances paid to eligible employees to cover professional development and training expenses

## **Recall allowance**

An allowance (in addition to the ordinary rate of pay) for eligible employees who, while on call, are required to perform duties with the need to return to their workplace. Recall allowance can also be paid to employees required to perform duties offsite.

## **Relocation allowance**

Allowances paid to eligible employees to cover the costs of relocating



### **Rostered day off /accrual/payments**

A payment to eligible employees for accumulating an extra rostered day off (RDO) — the accrual of hours the employee has worked, but for which they have not been paid in their normal fortnight pay. When the time is taken as an accrued rostered day off, it is paid at a base rate and not an allowance or overtime.

### **Salary sacrifice**

An employee's requested deductions paid directly to an external agency, for example, salary sacrificing and voluntary superannuation contributions

### **Shift and penalty rates**

Employees may be eligible to be paid penalty rates in addition to their ordinary hourly rate.

### **SMO award allowances**

Allowances that may be available to senior medical officers.

### **Termination payment**

Benefits and entitlements for eligible employees when they separate from with Queensland Health that are identified on their Pay Slip

### **Transport and travel-related allowances**

Allowances paid to eligible employees to cover transport and travel-related costs

### **Transport-related deductions**

An employee's requested deductions paid directly to an external agency, for example, for transport-related costs, such as hospital car parking

### **Voluntary superannuation and salary sacrifice**

Employees can request an amount of their pay be paid into their superannuation fund. Employees may also have a salary sacrifice agreement, under which approved expenses are taken from their salary before tax. The Pay Slip will detail voluntary superannuation and salary sacrifice payments.

### **Working conditions allowance**

Allowances paid to eligible employees, in recognition of their working conditions (excluding location), for example, working with asbestos, in mental health or correctional facilities, or undertaking coronial autopsies.

| <b>Earnings table</b>   |                           |  |                              |
|-------------------------|---------------------------|--|------------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>              |
| Earnings table          | Abs - Top-Up Hours NP     | Absence — no reason given for leave<br>Top-up hours — discrepancy between rostered hours and contracted hours that is debited from balance of rostered days off                              | General earnings             |
| Earnings table          | AcclAdv Relieving-AdvCred | Accelerated advancement relieving advanced credentials — extra pay for higher education, in accordance with Human Resources Policy C16   | Shift and penalty rates      |
| Earnings table          | AcclAdv Relieving-Cred    | Accelerated advancement relieving credentials — extra pay for higher education, in accordance with HUMAN RESOURCES Policy C16  | Shift and penalty rates      |
| Earnings table          | Additional Hours T1.0     | Additional hours, times 1.0 — employee worked extra shifts   | Shift and penalty rates      |
| Earnings table          | Adoption Leave            | Leave taken by adoptive parents at full-pay, under the Parental Leave Policy   | Leave entitlements           |
| Earnings table          | Adopt Lve-Debit RecLve    | Adoption leave, debit recreational leave — leave taken by adoptive parents under the Parental Leave Policy   | Leave entitlements           |
| Earnings table          | Adoption Prepaid Half PIA | Pre-adoption leave, half-pay, paid in advance — leave taken by adoptive parents under Parental Leave Policy  | Leave entitlements           |
| Earnings table          | Adoption Prepaid PIA      | Pre-adoption leave paid in advance — leave taken by adoptive parents under Parental Leave Policy   | Leave entitlements           |
| Earnings table          | AdvRuralMedSup IRM 4.4-12 | Allowance for working in rural and remote areas  | Working conditions allowance |
| Earnings table          | Allow N/Tax Adjust NS OTE | Allowance, no tax adjustment, no superannuation, ordinary time and earnings — a manual payment when an allowance is not automatically paid by the payroll system; governed by legislation    | Leave and hour adjustments   |
| Earnings table          | Allow N/TaxAdjust NS NOTE | Allowance, no tax adjustment, no superannuation, non-ordinary time and earning — a manual payment when an allowance is not automatically paid by the payroll system; governed by legislation | Leave and hour adjustments   |
| Earnings table          | Allow Tax Adjust NS OTE   | Allowance, taxable adjustment, no superannuation, ordinary time and earning — a manual payment when an allowance is not automatically paid by the payroll system; governed by legislation    | Leave and hour adjustments   |

| <b>Earnings table</b>   |                              |   |                            |
|-------------------------|------------------------------|---|----------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b>    | <b>Explanation</b>  | <b>Category</b>            |
| Earnings table          | Allow Tax Adjust NS<br>NOTE  | Allowance, taxable adjustment, no superannuation, non-ordinary time and earning — a manual payment when an allowance is not automatically paid by the payroll system; governed by legislation | Leave and hour adjustments |
| Earnings table          | Allow tax Adjust Sup<br>NOTE | Allowance, taxable adjustment superannuation, non-ordinary time and earning — a manual payment when an allowance is not automatically paid by the payroll system; governed by legislation     | Leave and hour adjustments |
| Earnings table          | Allow N/Taxable<br>AdjustOTE | Allowance, non-taxable adjustment ordinary time earnings — a manual payment when an allowance is not automatically paid by the payroll system; governed by legislation                        | Leave and hour adjustments |
| Earnings table          | Allow taxable AdjustOTE      | Allowance, taxable adjustment, ordinary time earnings — a manual payment when an allowance is not automatically paid by the payroll system; governed by legislation                           | Leave and hour adjustments |
| Earnings table          | APA-HP2<br>HighEduIncentAdv  | All-purpose allowance, health practitioner 2 higher education incentive advanced — extra pay incentive for higher education, in accordance with Human Resources Policy C16                    | All-purpose allowances     |
| Earnings table          | APA-HP2<br>HighEduIncent     | All-purpose allowance, health practitioner 2 higher education incentive — extra pay incentive for higher education, in accordance with Human Resources Policy C16                             | All-purpose allowances     |
| Earnings table          | APA-HP3<br>HighEduIncentAdv  | All-purpose allowance, health practitioner 3 higher education incentive advanced — extra pay incentive for higher education, in accordance with Human Resources Policy C16                    | All-purpose allowances     |
| Earnings table          | APA-HP3<br>HighEduIncent     | All-purpose allowance, health practitioner 3 higher education incentive — extra pay incentive for higher education, in accordance with Human Resources Policy C16                             | All-purpose allowances     |
| Earnings table          | APA - AAIN Cert Level 3      | All-purpose allowance, advanced assistant in nursing, certificate level 3 — extra pay incentive for higher education, in accordance with Human Resources Policy C16                           | All-purpose allowances     |
| Earnings table          | APA - AIN Cert Level 3       | All-purpose allowance, assistant in nursing certificate level 3 — extra pay incentive for higher education, in accordance with Human Resources Policy C16                                     | All-purpose allowances     |

| <b>Earnings table</b>   |                           |  |                        |
|-------------------------|---------------------------|--|------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>        |
| Earnings table          | APA-OO2 Cert 3            | All-purpose allowance, OO2 certificate level 3 District Health Service Award — extra pay incentive for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-OO3 Cert 4            | All-purpose allowance, OO3 certificate level 4 District Health Service Award — extra pay incentive for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA C&SS Autopsy Allowanc | Allowance paid to Clinical and Statewide Services staff who perform autopsies  | All-purpose allowance  |
| Earnings table          | APA-NrsSecB Special Pay   | All-purpose allowance for nurses who work in psychiatric hospitals   | All-purpose allowance  |
| Earnings table          | APA-NrsSecD Special Pay   | All-purpose allowance for nurses who work in psychiatric hospitals   | All-purpose allowance  |
| Earnings table          | APA-AO2 Cert 3-District   | All-purpose allowance, AO2 certificate 3, District Health Services Award — extra pay for higher education, in accordance with Human Resources Policy C16               | All-purpose allowances |
| Earnings table          | APA-AO2 Cert 3-Pub Serv   | All-purpose allowance, AO2 certificate 3, Public Service Award — extra pay for higher education, in accordance with Human Resources Policy C16                         | All-purpose allowances |
| Earnings table          | APA-AO3 Cert 4-District   | All-purpose allowance, AO3 certificate 4, District Health Services Award — extra pay for higher education, in accordance with Human Resources Policy C16               | All-purpose allowances |
| Earnings table          | APA-AO3 Cert 4-Pub Serv   | All-purpose allowance, AO3 certificate 4, Public Service Award — extra pay for higher education, in accordance with Human Resources Policy C16                         | All-purpose allowances |
| Earnings table          | APA-AO4 Cert 5-District   | All-purpose allowance, AO4 certificate 5, District Health Service Award — extra pay for higher education, in accordance with Human Resources Policy C16                | All-purpose allowances |
| Earnings table          | APA-AO4 Cert 5-Pub Serv   | All-purpose allowance, AO4 certificate 5, Public Service Award — extra pay for higher education, in accordance with Human Resources Policy C16                         | All-purpose allowances |
| Earnings table          | APA-OO2 Cert 3-Pub Serv   | All-purpose allowance, OO2 certificate 3, Public Service — extra pay for higher education, in accordance with Human Resources Policy C16                               | All-purpose allowances |

| <b>Earnings table</b>   |                           |   |                        |
|-------------------------|---------------------------|---|------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>        |
| Earnings table          | APA-OO3 Cert 4-Pub Serv   | All-purpose allowance, OO3 certificate 4, Public Service — extra pay for higher education, in accordance with Human Resources Policy C16                      | All-purpose allowances |
| Earnings table          | APA-OO3 Cert 3            | All-purpose allowance, OO3 certificate level 3, District Health Service Award — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-OO4 Cert 4 PS         | All-purpose allowance, OO4 certificate level 4, Public Service — extra pay for higher education, in accordance with Human Resources Policy C16                | All-purpose allowances |
| Earnings table          | APA-OO4 Cert 4            | All-purpose allowance, OO4 certificate level 4, District Health Service Award — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-OO4 Dip/Cert 5 PS     | All-purpose allowance, OO4 diploma/certificate level 5, Public Service — extra pay for higher education, in accordance with Human Resources Policy C16        | All-purpose allowances |
| Earnings table          | APA-OO4 Dip/Cert 5        | All-purpose allowance, OO4 diploma/certificate level 5 — extra pay for higher education, in accordance with Human Resources Policy C16                        | All-purpose allowances |
| Earnings table          | APA-PO3(1)toPO4(1)ClinAdv | All-purpose allowance, PO3(1) to PO4(1) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16                  | All-purpose allowances |
| Earnings table          | APA-PO3(2)toPO4(1)ClinAdv | All-purpose allowance, PO3(2) to PO4(1) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16                  | All-purpose allowances |
| Earnings table          | APA-PO3(2)toPO4(2)ClinAdv | All-purpose allowance, PO3(2) to PO4(2) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16                  | All-purpose allowances |
| Earnings table          | APA-PO3(3)toPO4(1)ClinAdv | All-purpose allowance, PO3(3) to PO4(1) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16                  | All-purpose allowances |
| Earnings table          | APA-PO3(3)toPO4(2)ClinAdv | All-purpose allowance, PO3(3) to PO4(2) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16                  | All-purpose allowances |

| <b>Earnings table</b>   |                           |  |                        |
|-------------------------|---------------------------|--|------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>        |
| Earnings table          | APA-PO3(3)toPO4(3)ClinAdv | All-purpose allowance, PO3(3) to PO4(3) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO3(4)toPO4(1)ClinAdv | All-purpose allowance, PO3(4) to PO4(1) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO3(4)toPO4(2)ClinAdv | All-purpose allowance, PO3(4) to PO4(2) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO3(4)toPO4(3)ClinAdv | All-purpose allowance, PO3(4) to PO4(3) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO3(4)toPO4(4)ClinAdv | All-purpose allowance, PO3(4) to PO4(4) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO3(4)toPO5(1)ClinAdv | All-purpose allowance, PO3(4) to PO5(1) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO3(4)toPO5(2)ClinAdv | All-purpose allowance, PO3(4) to PO5(2) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO3(4)toPO5(3)ClinAdv | All-purpose allowance, PO3(4) to PO5(3) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO3(4)toPO5(4)ClinAdv | All-purpose allowance, PO3(4) to PO5(4) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO4(1)toPO5(1)ClinAdv | All-purpose allowance, PO4(1) to PO5(1) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO4(1)toPO5(2)ClinAdv | All-purpose allowance, PO4(1) to PO5(2) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO4(1)toPO5(3)ClinAdv | All-purpose allowance, PO4(1) to PO5(3) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |

| <b>Earnings table</b>   |                           |  |                        |
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| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>        |
| Earnings table          | APA-PO4(1)toPO5(4)ClinAdv | All-purpose allowance, PO4(1) to PO5(4) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO4(2)toPO5(1)ClinAdv | All-purpose allowance, PO4(2) to PO5(1) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO4(2)toPO5(2)ClinAdv | All-purpose allowance, PO4(2) to PO5(2) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO4(2)toPO5(3)ClinAdv | All-purpose allowance, PO4(2) to PO5(3) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO4(2)toPO5(4)ClinAdv | All-purpose allowance, PO4(2) to PO5(4) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO4(3)toPO5(1)ClinAdv | All-purpose allowance, PO4(3) to PO5(1) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO4(3)toPO5(2)ClinAdv | All-purpose allowance, PO4(3) to PO5(2) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO4(3)toPO5(3)ClinAdv | All-purpose allowance, PO4(3) to PO5(3) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO4(3)toPO5(4)ClinAdv | All-purpose allowance, PO4(3) to PO5(4) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO4(4)toPO5(1)ClinAdv | All-purpose allowance, PO4(4) to PO5(1) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO4(4)toPO5(2)ClinAdv | All-purpose allowance, PO4(4) to PO5(2) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO4(4)toPO5(3)ClinAdv | All-purpose allowance, PO4(4) to PO5(3) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |

| <b>Earnings table</b>   |                           |  |                        |
|-------------------------|---------------------------|--|------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>        |
| Earnings table          | APA-PO4(4)toPO5(4)ClinAdv | All-purpose allowance, PO4(4) to PO5(4) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO4(4)toPO6(1)ClinAdv | All-purpose allowance, PO4(4) to PO6(1) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO4(4)toPO6(2)ClinAdv | All-purpose allowance, PO4(4) to PO6(2) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO4(4)toPO6(3)ClinAdv | All-purpose allowance, PO4(4) to PO6(3) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO5(1)toPO6(1)ClinAdv | All-purpose allowance, PO5(1) to PO6(1) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO5(1)toPO6(2)ClinAdv | All-purpose allowance, PO5(1) to PO6(2) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO5(1)toPO6(3)ClinAdv | All-purpose allowance, PO5(1) to PO6(3) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO5(1)toPO6(4)ClinAdv | All-purpose allowance, PO5(1)toPO6(4) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16   | All-purpose allowances |
| Earnings table          | APA-PO5(2)toPO6(1)ClinAdv | All-purpose allowance, PO5(2) to PO6(1) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO5(2)toPO6(2)ClinAdv | All-purpose allowance, PO5(2) to PO6(2) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO5(2)toPO6(3)ClinAdv | All-purpose allowance, PO5(2) to PO6(3) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |
| Earnings table          | APA-PO5(2)toPO6(4)ClinAdv | All-purpose allowance, PO5(2) to PO6(4) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances |



| <b>Earnings table</b>   |                           |   |                            |
|-------------------------|---------------------------|---|----------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>            |
| Earnings table          | APA-PO5(3)toPO6(1)ClinAdv | All-purpose allowance, PO5(3) to PO6(1) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16          | All-purpose allowances     |
| Earnings table          | APA-PO5(3)toPO6(2)ClinAdv | All-purpose allowance, PO5(3) to PO6(2) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16          | All-purpose allowances     |
| Earnings table          | APA-PO5(3)toPO6(3)ClinAdv | All-purpose allowance, PO5(3) to PO6(3) clinical Advancement — extra pay for higher education, in accordance with Human Resources Policy C16          | All-purpose allowances     |
| Earnings table          | APA-PO5(3)toPO6(4)ClinAdv | All-purpose allowance, PO5(3) to PO6(4) clinical advancement— extra pay for higher education, in accordance with Human Resources Policy C16           | All-purpose allowances     |
| Earnings table          | APA-PO5(4)toPO6(1)ClinAdv | All-purpose allowance, PO5(4) to PO6(1) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16          | All-purpose allowances     |
| Earnings table          | APA-PO5(4)toPO6(2)ClinAdv | All-purpose allowance, PO5(4) to PO6(2) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16          | All-purpose allowances     |
| Earnings table          | APA-PO5(4)toPO6(3)ClinAdv | All-purpose allowance, PO5(4) to PO6(3) clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16          | All-purpose allowances     |
| Earnings table          | APA-PO5(4)toPO6(4)ClinAdv | All-purpose allowance, PO5(4) to PO6(4) Clinical advancement — extra pay for higher education, in accordance with Human Resources Policy C16          | All-purpose allowances     |
| Earnings table          | AP-Nurse Edu Allowance    | All-purpose allowance, nurse continuing education credential — extra pay for higher education, in accordance with Human Resources Policy C16          | All-purpose allowances     |
| Earnings table          | AP-Nurse Edu AllowanceAdv | All-purpose allowance, nurse continuing education credential advanced — extra pay for higher education, in accordance with Human Resources Policy C16 | All-purpose allowances     |
| Earnings table          | Banked RDO Adjust         | Adjustment made to an accrued rostered day off after the pay period   | Leave and hour adjustments |
| Earnings table          | Bereavement Leave         | Bereavement leave taken by staff at full-pay, in accordance with Human Resources Policy C11   | Leave entitlements         |

| <b>Earnings table</b>   |                                   |  |                              |
|-------------------------|-----------------------------------|--|------------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b>         | <b>Explanation</b>   | <b>Category</b>              |
| Earnings table          | Board Members Remunerat'n         | Payment to specific board members  | General earnings             |
| Earnings table          | Bring Nurse BackAllow 18m         | Incentive paid to nurses returning to the workforce  | Shift and penalty rates      |
| Earnings table          | Bring Nurse Back Allow 6m         | Incentive paid to nurses returning to the workforce  | Shift and penalty rates      |
| Earnings table          | Broken Shift Allow DHSEA          | Allowance paid to general staff who perform broken shifts, under the District Health Services Employees Award                                      | Shift and penalty rates      |
| Earnings table          | Broken Shift Allow Nrs            | Allowance paid to nurses who perform broken shifts   | Shift and penalty rates      |
| Earnings table          | Broken work (OPS)                 | Allowance paid to staff who perform broken shifts — not under the Public Service Award   | Working conditions allowance |
| Earnings table          | Cancelled Shift - Casuals         | Casual shift was cancelled   | Shift and penalty rates      |
| Earnings table          | Carer Leave                       | Carer leave — time taken off to care for member of immediate family, in accordance with Human Resources Policy C9                                  | Leave entitlements           |
| Earnings table          | Carer Leave HP                    | Carer leave half-pay — time taken off to care for member of immediate family, in accordance with Human Resources Policy C9                         | Leave entitlements           |
| Earnings table          | Carer's Lve Debit RecLve          | Leave taken, at full pay, to care for member of immediate family and debited from recreational leave, in accordance with Human Resources Policy C9 | Leave entitlements           |
| Earnings table          | Carer's Lv -Db Sick Lv            | Leave taken, at full pay, to care for member of immediate family and debited from sick leave, in accordance with Human Resources Policy C9         | Leave entitlements           |
| Earnings table          | Cashier — \$500 to \$2499.99(PS)  | Allowance paid to staff who handle 'cash' (\$500–\$2499.99), under their award conditions  | General allowances           |
| Earnings table          | Cashier > \$4500 (PS)             | Allowance paid to staff who handle 'cash' (more than \$4500), under their award conditions   | General allowances           |
| Earnings table          | Cashier — \$2500 to \$2999.99     | Allowance paid to staff who handle 'cash' (\$2500–\$2999.99), under their award conditions   | General allowances           |
| Earnings table          | Cashier — \$2500 to \$2999.99(PS) | Allowance paid to staff who handle 'cash' (\$2500–\$2999.99), under their award conditions   | General allowances           |

| <b>Earnings table</b>   |                                   |   |                                    |
|-------------------------|-----------------------------------|---|------------------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b>         | <b>Explanation</b>  | <b>Category</b>                    |
| Earnings table          | Cashier — \$3000 to \$3499.99     | Allowance paid to staff who handle 'cash' (\$3000–\$3499.99), under their award conditions  | General allowances                 |
| Earnings table          | Cashier — \$3000 to 3499.99(PS)   | Allowance paid to staff who handle 'cash' (\$3000–\$3499.99), under their award conditions  | General allowances                 |
| Earnings table          | Cashier — \$3500 to \$3999.99     | Allowance paid to staff who handle 'cash' (\$3500–\$3999.99), under their award conditions  | General allowances                 |
| Earnings table          | Cashier — \$3500 to 3999.99(PS)   | Allowance paid to staff who handle 'cash' (\$3500–\$3999.99), under their award conditions  | General allowances                 |
| Earnings table          | Cashier — \$4000 to \$4499.99     | Allowance paid to staff who handle 'cash' (\$4000–\$4999.99), under their award conditions  | General allowances                 |
| Earnings table          | Cashier — \$4000 to \$4499.99(PS) | Allowance paid to staff who handle 'cash' (\$4000–\$4999.99), under their award conditions  | General allowances                 |
| Earnings table          | Cashier — \$4500 and over         | Allowance paid to staff who handle 'cash' (\$4500 and above), under their award conditions  | General allowances                 |
| Earnings table          | Cashier — \$500 to \$2499.99      | Allowance paid to staff who handle 'cash' (\$500–\$2499.99), under their award conditions   | General allowances                 |
| Earnings table          | Casual Loading                    | 23 per cent loading on top of ordinary full-time hourly rate paid to casual employees   | General earnings                   |
| Earnings table          | Casual ord hours                  | Ordinary hours worked by casual staff   | General earnings                   |
| Earnings table          | Cheque Payment                    | Payment made by cheque to employee  | General earnings                   |
| Earnings table          | Clerical Allowance PT             | Allowance paid to hospital directors of nursing or registered nurses (if there is no DON) in isolated areas, who perform clerical duties due to a lack of clerical assistance | Working conditions allowance       |
| Earnings table          | Clinical Coders Allow             | Allowance paid to staff entering medical data on a patient's record   | All-purpose allowances             |
| Earnings table          | Clinical Manager Allow 1          | Allowance paid to medical officers appointed to the position of director/deputy director/assistant director with managerial, financial and human resources responsibilities   | Clinical/medical manager allowance |

| <b>Earnings table</b>   |                             |   |                                    |
|-------------------------|-----------------------------|---|------------------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b>   | <b>Explanation</b>  | <b>Category</b>                    |
| Earnings table          | Clinical Manager Allow 2    | Allowance paid to a medical officer appointed to the position of director/deputy director/assistant director with managerial, financial and human resources responsibilities                        | Clinical/medical manager allowance |
| Earnings table          | Clinical Manager Allow 3    | Allowance paid to a medical officer appointed to the position of director/deputy director/assistant director with managerial, financial and human resources responsibilities                        | Clinical/medical manager allowance |
| Earnings table          | Clinical Manager Allow 4    | Allowance paid to a medical officer appointed to the position of director/deputy director/assistant director with managerial, financial and human resources responsibilities                        | Clinical/medical manager allowance |
| Earnings table          | Clinical Manager Allow 5    | Allowance paid to a medical officer appointed to the position of director/deputy director/assistant director with managerial, financial and human resources responsibilities                        | Clinical/medical manager allowance |
| Earnings table          | Clinical Manager Allow 6    | Allowance paid to a medical officer appointed to the position of director/deputy director/assistant director with managerial, financial and human resources responsibilities                        | Clinical/medical manager allowance |
| Earnings table          | Clinical Manager Allow 7    | Allowance paid to a medical officer appointed to the position of director/deputy director/assistant director with managerial, financial and human resources responsibilities                        | Clinical/medical manager allowance |
| Earnings table          | Committee Members — Annual  | Annual fees paid to committee members whose committee work commitment is three or more days a fortnight   | General earnings                   |
| Earnings table          | Committee Members — Meeting | Daily fees paid to committee members whose committee work commitment is less than three days a fortnight  | General earnings                   |
| Earnings table          | Committee Members — SpecAss | Payment to committee members for special assignments (not related to meetings), including conferences, seminars, inspections, interstate/overseas visits, consultations, investigations, or reports | General earnings                   |
| Earnings table          | Concession Lve-Isolat Ctr   | Concession leave — five working days each year — in recognition of the need for staff and their families to be relieved of the hardship and disabilities of living in remote and isolated areas     | Leave entitlements                 |
| Earnings table          | Concessional leave          | Extra day of leave over the Christmas/New Year period that is not debited from an employee's leave balance  | Leave entitlements                 |

| <b>Earnings table</b>   |                            |   |                              |
|-------------------------|----------------------------|---|------------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b>  | <b>Explanation</b>  | <b>Category</b>              |
| Earnings table          | CondAdvance TO3(4)-TO4(1)  | Conditional advancement, subject to application, for technical officers working 76 hours a fortnight, pay level T03/4 to T04/1, under Human Resources Policy C16  | Working conditions allowance |
| Earnings table          | CondAdvance TO3(4)-TO4(2)  | Conditional advancement, subject to application, for technical officers working 76 hours a fortnight, pay level T03/4 to T04/2, under Human Resources Policy C16  | Working conditions allowance |
| Earnings table          | CondAdvance TO3(4)-TO4(3)  | Conditional advancement, subject to application, for technical officers working 76 hours a fortnight, pay level T03/4 to T04/3, under Human Resources Policy C16  | Working conditions allowance |
| Earnings table          | Continuation of Duty — VMO | Payment for visiting medical officers working more hours than their contracted session  | General earnings             |
| Earnings table          | Contracted Overtime x2.7   | Payment of scheduled overtime for SMOs, paid at 2.7 times their base rate   | Overtime                     |
| Earnings table          | Contracted Overtime x1.6   | Payment of scheduled overtime for VMOs, paid at 2.7 times their base rate   | Overtime                     |
| Earnings table          | Contracted Recall x2.7     | Payment of SMOs recalled from home to work, paid at 2.7 times their base rate   | Recall allowance             |
| Earnings table          | Contracted Recall x1.6     | Payment of VMOs recalled from home to work, paid at 1.6 times their base rate   | Recall allowance             |
| Earnings table          | Cont Recall Grntee x2.7    | Top-up of hours when an employee's minimum guarantee of paid hours, under their SMO contract conditions, has not been reached; paid at 2.7 times their base rate. | Recall allowance             |
| Earnings table          | Cont Recall Grntee x1.6    | Top-up of hours when an employee's minimum guarantee of paid hours, under their VMO contract conditions, has not been reached; paid at 1.6 times their base rate. | Recall allowance             |
| Earnings table          | Coronial Autopsy Allow     | Allowance to assist with a coronial autopsy   | Working conditions allowance |
| Earnings table          | Course Attend.leave<1 Day  | Leave taken to attend professional development and training of less than one day  | Leave entitlements           |
| Earnings table          | Course Attendance leave    | Leave taken to attend professional development and training   | Leave entitlements           |
| Earnings table          | Court Attend-Debit ReclVe  | Leave taken to attend court and debited from recreational leave   | Leave entitlements           |

| <b>Earnings table</b>   |                           |   |   |
|-------------------------|---------------------------|---|---|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>   |
| Earnings table          | Daily Ordinary Hour       | Hourly rate of pay for contracted hours   | General earnings  |
| Earnings table          | Death Benefit — Trustee   | Entitlements of deceased employee paid to trustee   | Death benefits  |
| Earnings table          | Death Benefit D 46.5%     | Death benefit paid as a lump sum cash payment to a nominated dependant — up to the eligible termination payment cap of \$160,000 is not taxed; any dollar figure above this amount is taxed at 46.5 per cent to non-dependants            | Death benefits  |
| Earnings table          | Death Benefit ND 31.5%    | Death benefit paid as a lump sum cash payment to a non-dependant, untaxed element — up to the eligible termination payment cap of \$160,000 is not taxed; any dollar figure above this amount is taxed at 31.5 per cent to non-dependants | Death benefits  |
| Earnings table          | Death Benefit ND 46.5%    | Death benefit paid as a lump sum cash payment to a non-dependant, untaxed element — up to the eligible termination payment cap of \$160,000 is not taxed; any dollar figure above this amount is taxed at 46.5 per cent to non-dependants | Death benefits  |
| Earnings table          | Dental Correctional Allow | Daily allowance paid to Dental Officers working in a Correctional Facility  | Working conditions allowance                              |
| Earnings table          | DHSEA Ment Hlth Allow     | Allowance paid to staff who work in mental health facilities, under the District Health Services Employees Award  | Working conditions allowance                              |
| Earnings table          | DHSEA-AccomodAssist-R&R   | Accommodation assistance paid to staff who work in rural and remote areas, under the District Health Services Employees Award   | Location allowances                                       |
| Earnings table          | DHSEA-DentRuralIncSch-Zn1 | Allowance paid to district health employees, under the Dental Rural Incentive Scheme Zone 1   | Location allowances                                       |
| Earnings table          | DHSEA-DentRuralIncSch-Zn2 | Allowance paid to district health employees, under the Dental Rural Incentive Scheme Zone 2   | Location allowances                                       |
| Earnings table          | DHSEA-DentRuralIncSch-Zn3 | Allowance paid to district health employees, under the Dental Rural Incentive Scheme Zone 3   | Location allowances                                       |
| Earnings table          | DHSEA-DO-ProfDevAllow     | Allowance paid to dental officers for professional development and training   | Professional development and training allowances/expenses |

| <b>Earnings table</b>   |                           |  |   |
|-------------------------|---------------------------|--|---|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>   |
| Earnings table          | DHSEA-DO-ProfDevAllow A   | Allowance paid to dental officers for professional development and training, under location category A   | Professional development and training allowances/expenses |
| Earnings table          | DHSEA-DO-ProfDevAllow B   | Allowance paid to dental officers for professional development and training, under location category B   | Professional development and training allowances/expenses |
| Earnings table          | DHSEA-HP-ProfDevAllow     | Allowance paid to health practitioners for professional development and training   | Professional development and training allowances/expenses |
| Earnings table          | DHSEA-HP-ProfDevAllow A   | Allowance paid to health practitioners for professional development and training, under location category A  | Professional development and training allowances/expenses |
| Earnings table          | DHSEA-HP-ProfDevAllow B   | Allowance paid to health practitioners for professional development and training, under location category B  | Professional development and training allowances/expenses |
| Earnings table          | DHSEA-IA-Truck Driver     | Industry allowance paid to operation officer level 3 truck drivers with a heavy rigid licence, who drive a truck of at least six tonnes gross vehicle mass | Working conditions allowance                              |
| Earnings table          | DHSEA-IndigenousCadetship | Allowance paid to Indigenous cadets on unpaid study leave, when employed during a semester break   | Working conditions allowance                              |
| Earnings table          | DHSEA-Laundry Allow-Daily | Daily allowance (to supplement laundry costs) paid to staff required to wear uniforms  | Laundry and uniform allowance                             |
| Earnings table          | DHSEA Ment Hlth Allow     | Allowance for staff working in mental health facilities under the District Health Services Employees Award   | Working conditions allowance                              |
| Earnings table          | DHSEA-PDP-IndigenousHlth  | Allowance paid to Indigenous health workers for professional development   | Professional development and training allowances/expenses |
| Earnings table          | DHSEA-POTOHP-Rural CategA | Allowance paid to employees in category A rural areas, at half-pay, under the District Health Services Employees Award (Professional, Technical)           | Location allowances                                       |
| Earnings table          | DHSEA-POTOHP-Rural CategB | Allowance paid to employees in category B rural areas, at half-pay, under the District Health Services Employees Award (Professional, Technical)           | Location allowances                                       |

| <b>Earnings table</b>   |                           |   |   |
|-------------------------|---------------------------|---|---|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>   |
| Earnings table          | DHSEA-POTO-ProfDevIncent  | Incentive allowance paid to permanent staff who work at least 15.2 hours per fortnight, for professional development and training, under District Health Services Employees Award (Professional, Technical) | Professional development and training allowances/expenses |
| Earnings table          | DHSEA-POTO-ProfDevIncentA | Incentive allowance paid to permanent staff who work at least 15.2 hours per fortnight, for professional development and training, under District Health Services Employees Award (Professional, Technical) | Professional development and training allowances/expenses |
| Earnings table          | DHSEA-POTO-ProfDevIncentB | Incentive allowance paid to permanent staff who work at least 15.2 hours per fortnight, for professional development and training, under District Health Services Employees Award (Professional, Technical) | Professional development and training allowances/expenses |
| Earnings table          | DHSEA Radiat Therapy Div  | Allowance paid to permanent staff who work in radiation therapy, under the District Health Services Employees Award   | Working conditions allowance                              |
| Earnings table          | DHSEA-Sole Practitioner   | Allowance paid to eligible radiographers or sonographers, under the District Health Services Employees Award  | Working conditions allowance                              |
| Earnings table          | DHSEA-Stu Supervis        | Allowance paid to dental supervisors (excluding educators), who supervise undergraduate and graduate-entry students, under the District Health Services Employees Award                                     | Working conditions allowance                              |
| Earnings table          | DHSEA-Uniform HADS-1stYr  | Allowance paid to first-year Alcohol and Drug Dependency Service staff to supplement the cost of their uniforms, under the District Health Services Employees Award   | Laundry and uniform allowance                             |
| Earnings table          | DHSEA-Uniform-1stYear     | Allowance paid to first-year staff to supplement their uniform cost, under the District Health Services Employees Award   | Laundry and uniform allowance                             |
| Earnings table          | DHSEA-UniformHADS-SubsYrs | Allowance paid to subsequent-year Alcohol and Drug Dependency Service staff to supplement their uniform cost, under the District Health Services Employees Award  | Laundry and uniform allowance                             |
| Earnings table          | DHSEA-Uniform-Subs years  | Allowance paid to staff after the first year of employment to supplement their uniform cost, under the District Health Services Employees Award   | Laundry and uniform allowance                             |
| Earnings table          | Dispensing Allowance      | Allowance paid to any director of nursing or registered nurse required to perform dispensing work in a hospital in which a dispenser is not employed  | Working conditions allowance                              |
| Earnings table          | Dist-Nth Div East BlgHBEA | District allowance paid to staff in the North Division East District, under the Building  | Location allowances                                       |



| <b>Earnings table</b>   |                           |   |                     |
|-------------------------|---------------------------|---|---------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>     |
|                         |                           | and Engineering Award   |                     |
| Earnings table          | Dist-Nth Div West BlgHBEA | District allowance paid to staff in the North Division West District, under the Building and Engineering Award  | Location allowances |
| Earnings table          | Dist-SthDivWestBlgHBEA    | District allowance paid to staff in the South Division West District, under the Building and Engineering Award  | Location allowances |
| Earnings table          | Dist — Mackay             | District allowance paid to staff in the Mackay District, including senior medical officers, resident medical officers, nurses, district health services staff, medical superintendents with right of practice, under their award conditions                             | Location allowances |
| Earnings table          | Dist-Mackay BlgHBEA       | District allowance paid to staff in the Mackay District, under the Building and Engineering Award   | Location allowances |
| Earnings table          | Dist-Mackay Jnr Nse       | District allowance paid to junior nurses in the Mackay District   | Location allowances |
| Earnings table          | Dist-Nth Div East         | District allowance paid to staff in the North Division East District, including senior medical officers, resident medical officers, nurses, district health services employees, or medical superintendents with right of private practice, under their award conditions | Location allowances |
| Earnings table          | Dist-Nth Div West         | District allowance paid to staff in North Division West District, including senior medical officers, resident medical officers, nurses, district health services employees, or medical superintendents with right of private practice, under their award conditions     | Location allowances |
| Earnings table          | Dist-NthDivEastJnrNse     | District allowance paid to junior nurses in North Division East District  | Location allowances |
| Earnings table          | Dist-NthDivWest Jnr Nse   | District allowance paid to junior nurses in North Division West District  | Location allowances |
| Earnings table          | Dist-Sth Div West         | District allowance paid to staff in South Division West District, including senior medical officers, resident medical officers, nurses, district health services employees, or medical superintendents with right of private practice, under their award conditions     | Location allowances |

| <b>Earnings table</b>   |                           |   |  |
|-------------------------|---------------------------|---|--|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>                        |
| Earnings table          | Dist-SthDivEast Jnr Nse   | District allowance paid to junior nurses in South Division East District  | Location allowances                    |
| Earnings table          | Early Start               | Additional 15 per cent allowance for time worked before 6am, paid to staff employed under shift work arrangements, who start their day shift before 6am                   | Working conditions allowance           |
| Earnings table          | Election Lve-Debit RecLve | Recreational leave taken by staff contesting a state or local election for campaigning purposes   | Leave entitlements                     |
| Earnings table          | Ely-Late OT-Penalty Adj   | Early/late overtime penalty — a penalty payment for early starts or late finishes   | Leave and hour adjustments             |
| Earnings table          | Emergent Leave            | Leave granted in the event of a family emergency or unexpected situation  | Leave entitlements                     |
| Earnings table          | Eng-L/Hand Plumber-01     | Allowance for plumbers who supervise one staff member, under the engineering award  | Engineering and trade award allowances |
| Earnings table          | Eng-L/Hand Plumber 02-04  | Allowance for plumbers who supervise two to four staff, under the engineering award   | Engineering and trade award allowances |
| Earnings table          | Eng-L/Hand Plumber 05+    | Allowance for plumbers who supervise five or more staff, under the engineering award  | Engineering and trade award allowances |
| Earnings table          | Eng-L/Hand Trades-01      | Allowance for trades employees who supervise one staff member, under the engineering award  | Engineering and trade award allowances |
| Earnings table          | Eng-L/Hand Trades 02-05   | Allowance for trades employees who supervise two to five staff, under the engineering award   | Engineering and trade award allowances |
| Earnings table          | Eng-L/Hand Trades 06-10   | Allowance for trades employees who supervise six to 10 staff, under the engineering award   | Engineering and trade award allowances |
| Earnings table          | Eng-L/Hand Trades 11+     | Allowance for trades employees who supervise 11 or more staff, under the engineering award  | Engineering and trade award allowances |
| Earnings table          | Eng-TradeCo-Ord20%ofHBEA8 | A 20 per cent industry allowance for trade coordinators, calculated in payment of overtime, annual leave, sick leave, statutory holidays, weekend work and superannuation | Engineering and trade award allowances |
| Earnings table          | Escort - No Patient       | Refers to travelling time for staff who travel to or from a hospital without a patient in their care, paid at single time   | General earnings                       |
| Earnings table          | Escort No Patient Unpaid  | Refers to unpaid travelling time for staff who travel to or from a hospital without a patient in their care   | General earnings                       |

| <b>Earnings table</b>   |                           |   |  |
|-------------------------|---------------------------|---|--|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>                        |
| Earnings table          | ETP Tax Free Non-Excluded | Eligible termination payment, including rostered days off, amounts in lieu of notice, gratuity, and payment for permanent disability, other than compensation for personal injury, with Tax Free Non Excluded | Termination payment                    |
| Earnings table          | Exam Leave                | Leave taken to attend an examination, including travel time, when an examination occurs during work hours   | Leave entitlements                     |
| Earnings table          | Excess Trav Time Adjust   | Excess travel time granted as time off in lieu for an employee required to travel on official business outside ordinary hours   | Leave and hour adjustments             |
| Earnings table          | (FAO) Paid Parental Leave | Family Assistance Office Federal Government paid parental leave scheme  | Leave entitlements                     |
| Earnings table          | Fatigue Leave             | Leave taken by staff who have not had their required break between shifts   | Leave entitlements                     |
| Earnings table          | Fatigue Lve No Cas Load   | Leave taken by casual staff who have not had their required break between shifts  | Leave entitlements                     |
| Earnings table          | Fatigue Penalty @1.0      | Penalty payment at single time for staff who have not had their required break between shifts   | Working conditions allowance           |
| Earnings table          | Fatigue Penalty @2.0      | Penalty payment at double-time for staff who have not had their required break between shifts   | Working conditions allowance           |
| Earnings table          | First Aid Allowance-Daily | Daily allowance paid to designated first-aid officers in specific work locations  | General allowance                      |
| Earnings table          | First Aid Bldg Trades     | Weekly allowance paid to designated first-aid attendant employed under the Building Trades Public Sector Award  | Engineering and trade award allowances |
| Earnings table          | First Aid - Daily (nonPS) | Daily allowance paid to designated first-aid officers in specific work locations, other than public service   | General allowances                     |
| Earnings table          | First Aid Engineer'g      | Weekly allowance paid to designated first-aid attendant employed under the Engineering Award  | Engineering and trade award allowances |
| Earnings table          | First Aid-Fortnightly(PS) | Fortnightly allowance paid to designated first-aid officers in specific work locations  | General allowances                     |
| Earnings table          | Fortnight Salary (S24/70) | Fortnightly salary paid to Queensland Health contract officers, under the Public Sector Act   | General earnings                       |
| Earnings table          | Fortnightly Adjustment    | Adjustment to a previous pay  | General earnings                       |

| <b>Earnings table</b>   |                           |  |   |
|-------------------------|---------------------------|--|---|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>                         |
| Earnings table          | Fortnightly Salary        | An employee's standard base salary   | General earnings                        |
| Earnings Table          | Foul Linen Allw           | Allowance applicable for working with foul linen conditions.   | General allowance                       |
| Earnings table          | FoulLinen-Day/PartThereof | Allowance (or part thereof) paid to staff working with foul linen conditions   | General allowance                       |
| Earnings table          | Grease Trap Allowance     | Allowance paid to staff who clean grease traps   | Working conditions allowance            |
| Earnings table          | Guaranteed Hours          | Salary paid to staff for their contracted guaranteed hours, when they have been rostered to work less than their minimum award provisions — the amount represents the difference between hours worked and the minimum number of hours to be paid | General earnings                        |
| Earnings table          | HBEA-Asbestos Allowance   | Hourly allowance for employees required to use materials or work in close proximity to materials containing asbestos   | Engineering and trade award allowances  |
| Earnings table          | HBEA-Asbestos Eradicated  | Hourly allowance for employees engaged in asbestos eradication   | Engineering and trade award allowances  |
| Earnings table          | HBEA-Elec-Test&Tag        | Allowance for building services staff who undertake testing and tagging of high-voltage equipment  | Engineering and trade award allowances  |
| Earnings table          | HBEA Fares & Travel       | Temporary manual adjustment to ensure correct payment of fare and travel expenses for building, engineering and maintenance staff  | Transport and travel-related allowances |
| Earnings table          | HBEA-Tool-BrickJointLines | Tool allowance for tradespeople (bricklayer, joiner, linesman) who are required to supply and use their own tools  | Engineering and trade award allowances  |
| Earnings table          | HBEA-Tool-CarpJoinFittPlu | Tool allowance for tradespeople (carpenters, joiners, fitters, plumbers, gasfitters, electrical mechanics, refrigeration mechanics, servicemen) who are required to supply and use their own tools   | Engineering and trade award allowances  |
| Earnings table          | HBEA-Tool-DrainSignPaintG | Tool allowance for tradespeople (licensed drainers, signwriters, painters, glaziers) who are required to supply and use their own tools  | Engineering and trade award allowances  |
| Earnings table          | HBEA-Tool-Plasterer Tiler | Tool allowance for tradespeople (plasterers and tilers) who are required to supply and use their own tools   | Engineering and trade award allowances  |
| Earnings table          | HBEA-Tool-RadioTVTurnWeld | Tool allowance for tradespeople (radio mechanics, television mechanics, turners  | Engineering and trade award allowances  |

| <b>Earnings table</b>   |  |   |                              |
|-------------------------|--|---|------------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b>                | <b>Explanation</b>  | <b>Category</b>              |
|                         |  | and welders) who are required to supply and use their own tools   |                              |
| Earnings table          | Health Practitioner 3 Retention Pay 72.5 | Fortnightly retention payment to radiographers, medical imaging technologists, breast imaging radiographers, sonographers, radio chemists and pharmacists | General earnings             |
| Earnings table          | Health Practitioner 3 Retention Pay 76   | Fortnightly retention payment to radiographers, medical imaging technologists, breast imaging radiographers, sonographers, radio chemists and pharmacists | General earnings             |
| Earnings table          | Health Practitioner 4 Retention Pay 72.5 | Fortnightly retention payment to radiographers, medical imaging technologists, breast imaging radiographers, sonographers, radio chemists and pharmacists | General earnings             |
| Earnings table          | Health Practitioner 4 Retention Pay 76   | Fortnightly retention payment to radiographers, medical imaging technologists, breast imaging radiographers, sonographers, radio chemists and pharmacists | General earnings             |
| Earnings table          | HP Adoption Leave                        | Adoption leave taken at half-pay by adoptive parents under the Parental Leave Policy  | Leave entitlements           |
| Earnings table          | HPCarer'sLve-Debit RecLve                | Carer's leave taken at half-pay and debited from recreational leave   | Leave entitlements           |
| Earnings table          | HPCarer'sLve-DebitSickLve                | Carer's leave taken at half-pay to care for member of immediate family and debited from sick leave  | Leave entitlements           |
| Earnings table          | HP Enviro Allow                          | Environmental allowance paid to eligible health practitioners who work in high-security and/or medium-security mental health units                        | Working conditions allowance |
| Earnings table          | HP LSL                                   | Long-service leave taken at half-pay  | Leave entitlements           |
| Earnings table          | HP LSL-pending WorkCover                 | Long-service leave taken at half-pay pending WorkCover  | Leave entitlements           |
| Earnings table          | HP LSL VMO                               | Long-service leave taken at half-pay for visiting medical officer   | Leave entitlements           |
| Earnings table          | HP Maternity Leave                       | Maternity leave taken at half-pay   | Leave entitlements           |

| <b>Earnings table</b>   |  |   |   |
|-------------------------|--|---|---|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b>                | <b>Explanation</b>  | <b>Category</b>                               |
| Earnings table          | Health Practitioner Physicist Retent Pay | Fortnightly retention payment to health and medical physicists in biomedical technology services, nuclear medicine, forensic and scientific services and radiation health | General earnings                              |
| Earnings table          | HP Public Holiday                        | Public holiday taken at half-pay  | Leave entitlements                            |
| Earnings table          | HP Rec Leave                             | Recreational leave taken at half-pay  | Leave entitlements                            |
| Earnings table          | HP Rec Lve Pend Workcover                | Recreational leave taken at half-pay pending WorkCover  | Leave entitlements                            |
| Earnings table          | HP Rec Leave VMO                         | Recreational leave taken at half-pay for visiting medical officer   | Leave entitlements                            |
| Earnings table          | HP Sick Leave                            | Sick leave taken at half-pay  | Leave entitlements                            |
| Earnings table          | HP SickLve -Debit Reclve                 | Sick leave taken at half-pay, debited from recreational leave   | Leave entitlements                            |
| Earnings table          | HP SickLve Pend Workcover                | Sick leave taken at half-pay, pending WorkCover   | Leave entitlements                            |
| Earnings table          | HP Spousal Leave                         | Spousal leave taken at half-pay   | Leave entitlements                            |
| Earnings table          | HP Study Lve-Debit Reclve                | Study leave taken at half-pay, debited from recreational leave  | Leave entitlements                            |
| Earnings table          | Higher Duty Adjustment                   | Adjustment for AO2 staff performing higher duties in an AO3 role  | Leave and hour adjustments                    |
| Earnings table          | Hours Reduction                          | Reduction in hours when staff work more than their contracted hours in a fortnight to ensure total fortnightly hours balance  | Rostered Day off allowances/accrual/ payments |
| Earnings table          | Hours Top-Up                             | Top-up in hours when staff work less than their contracted hours in a fortnight to ensure total fortnightly hours balance   | Rostered Day off allowances/accrual/ payments |
| Earnings table          | Hours Top-Up NP                          | Hours top-up for staff on leave without pay whose normal total contracted hours are missing from the roster at the final pay run in a fortnight                           | Shift and penalty rates                       |
| Earnings table          | HP Uniform 1st yr                        | Allowance paid to staff in first year to supplement their uniform cost  | Laundry and uniform allowance                 |

| <b>Earnings table</b>   |                           |   |                               |
|-------------------------|---------------------------|---|-------------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>               |
| Earnings table          | HP Uniform 2nd yr         | Allowance paid to staff in second year to supplement their uniform cost, paid at half-pay   | Laundry and uniform allowance |
| Earnings table          | Hyperbaric Chamber Allow  | Allowance paid to staff working in hyperbaric chambers  | Working conditions allowance  |
| Earnings table          | Jury Service              | Leave taken to participate in jury service  | Leave entitlements            |
| Earnings table          | Laundry- Uniform(OPS)     | Allowance paid to staff to supplement their uniform laundry costs, under Other Than Public Service Award  | Laundry and uniform allowance |
| Earnings table          | Leading Hand OT Allow 1.5 | Overtime paid at time-and-a-half to a leading hand who supervises other staff   | Overtime                      |
| Earnings table          | Leading Hand OT Allow 2   | Overtime paid at double-time to a leading hand who supervises other staff   | Overtime                      |
| Earnings table          | Leading Hand OT Allow 2.5 | Overtime paid at double time-and-a-half to a leading hand who supervises other staff  | Overtime                      |
| Earnings table          | Leading Hand OT Allow 3.0 | Overtime paid at triple time to a leading hand who supervises other staff   | Overtime                      |
| Earnings table          | Leading Hand OT Allow 4.0 | Overtime paid at quadruple time to a leading hand who supervises other staff  | Overtime                      |
| Earnings table          | Leave Loading Adjustment  | Adjustment to loading on leave entitlements   | Leave and hour adjustments    |
| Earnings table          | Left Late                 | Overtime payment for staff who exceed their day's contracted working hours  | Working conditions allowance  |
| Earnings table          | Life Benefit ETP 16.5%    | Eligible termination payment, including rostered days off, amounts in lieu of notice, gratuity, and payment for permanent disability, other than compensation for personal injury, with 16.5 per cent tax | Termination payment           |
| Earnings table          | Life Benefit ETP 31.5%    | Eligible termination payment, including rostered days off, amounts in lieu of notice, gratuity, and payment for permanent disability, other than compensation for personal injury, with 31.5 per cent tax | Termination payment           |
| Earnings table          | Life Benefit ETP 46.5%    | Eligible termination payment, including rostered days off, amounts in lieu of notice, gratuity, and payment for permanent disability, other than compensation for personal injury, with 46.5 per cent tax | Termination payment           |

| <b>Earnings table</b>   |                           |  |                              |
|-------------------------|---------------------------|--|------------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>              |
| Earnings table          | Live Sewerage Allowance   | Allowance paid to building, engineering and maintenance services staff who come in contact with live sewerage when repairing sewerage installations, paid at time-and-a-half for a minimum of four hours | Working conditions allowance |
| Earnings table          | Loading 14% Payout        | 14 per cent leave loading paid out   | Leave entitlements           |
| Earnings table          | Loading 17.5% Payout      | 17.5 per cent leave loading paid out   | Leave entitlements           |
| Earnings table          | LveLoad 11.67% Adjust     | 11.67 per cent annual leave loading adjustment   | Leave and hour adjustments   |
| Earnings table          | LveLoad 14% Adjust        | 14 per cent annual leave loading adjustment  | Leave and hour adjustments   |
| Earnings table          | LveLoad 14.58% Adjust     | 14.58 per cent annual leave loading adjustment   | Leave and hour adjustments   |
| Earnings table          | LveLoad 16.67% Adjust     | 16.67 per cent annual leave loading adjustment   | Leave and hour adjustments   |
| Earnings table          | LveLoad 17.5% Adjust      | 17.5 per cent annual leave loading adjustment  | Leave and hour adjustments   |
| Earnings table          | LveLoad 20% Adjust        | 20 per cent annual leave loading adjustment  | Leave and hour adjustments   |
| Earnings table          | LveLoad 22.92% Adjust     | 22.92 per cent annual leave loading adjustment   | Leave and hour adjustments   |
| Earnings table          | LveLoad 27.5% Adjust      | 27.5 per cent annual leave loading adjustment  | Leave and hour adjustments   |
| Earnings table          | Locality -Alpha (F)       | District allowance paid at full-rate to staff in Aplha   | Location allowances          |
| Earnings table          | Locality -Alpha (H)       | District allowance paid at half-rate to staff in Aplha   | Location allowances          |
| Earnings table          | Locality -Aramac (F)      | District allowance paid at full-rate to staff in Aramac  | Location allowances          |
| Earnings table          | Locality -Aramac (H)      | District allowance paid at half-rate to staff in Aramac  | Location allowances          |
| Earnings table          | Locality -Atherton (F)    | District allowance paid at full-rate to staff in Atherton  | Location allowances          |



| <b>Earnings table</b>   |                           |   |                     |
|-------------------------|---------------------------|---|---------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>     |
| Earnings table          | Locality -Atherton (H)    | District allowance paid at half-rate to staff in Atherton   | Location allowances |
| Earnings table          | Locality -Augathella (F)  | District allowance paid at full-rate to staff in Augathella | Location allowances |
| Earnings table          | Locality -Augathella (H)  | District allowance paid at half-rate to staff in Augathella | Location allowances |
| Earnings table          | Locality -Aurukun (F)     | District allowance paid at full-rate to staff in Aurukun    | Location allowances |
| Earnings table          | Locality -Aurukun (H)     | District allowance paid at half-rate to staff in Aurukun    | Location allowances |
| Earnings table          | Locality -Ayr (F)         | District allowance paid at full-rate to staff in Ayr        | Location allowances |
| Earnings table          | Locality -Ayr (H)         | District allowance paid at half-rate to staff in Ayr        | Location allowances |
| Earnings table          | Locality -Babinda (F)     | District allowance paid at full-rate to staff in Babinda    | Location allowances |
| Earnings table          | Locality -Babinda (H)     | District allowance paid at half-rate to staff in Babinda    | Location allowances |
| Earnings table          | Locality -Bamaga (F)      | District allowance paid at full-rate to staff in Bamaga     | Location allowances |
| Earnings table          | Locality -Bamaga (H)      | District allowance paid at half-rate to staff in Bamaga     | Location allowances |
| Earnings table          | Locality -Baralaba (F)    | District allowance paid at full-rate to staff in Baralaba   | Location allowances |
| Earnings table          | Locality -Baralaba (H)    | District allowance paid at half-rate to staff in Baralaba   | Location allowances |
| Earnings table          | Locality -Barcaldine (F)  | District allowance paid at full-rate to staff in Barcaldine | Location allowances |
| Earnings table          | Locality -Barcaldine (H)  | District allowance paid at half-rate to staff in Barcaldine | Location allowances |
| Earnings table          | Locality -Biboohra (F)    | District allowance paid at full-rate to staff in Biboohra   | Location allowances |
| Earnings table          | Locality -Biboohra (H)    | District allowance paid at half-rate to staff in Biboohra   | Location allowances |

| <b>Earnings table</b>   |                           |   |                     |
|-------------------------|---------------------------|---|---------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>     |
| Earnings table          | Locality -Biloela (F)     | District allowance paid at full-rate to staff in Biloela    | Location allowances |
| Earnings table          | Locality -Biloela (H)     | District allowance paid at half-rate to staff in Biloela    | Location allowances |
| Earnings table          | Locality -Blackall (F)    | District allowance paid at full-rate to staff in Blackall   | Location allowances |
| Earnings table          | Locality -Blackall (H)    | District allowance paid at half-rate to staff in Blackall   | Location allowances |
| Earnings table          | Locality -Blackwater (F)  | District allowance paid at full-rate to staff in Blackwater | Location allowances |
| Earnings table          | Locality -Blackwater (H)  | District allowance paid at half-rate to staff in Blackwater | Location allowances |
| Earnings table          | Locality -Boulia (F)      | District allowance paid at full-rate to staff in Boulia     | Location allowances |
| Earnings table          | Locality -Boulia (H)      | District allowance paid at half-rate to staff in Boulia     | Location allowances |
| Earnings table          | Locality -Bowen (F)       | District allowance paid at full-rate to staff in Bowen      | Location allowances |
| Earnings table          | Locality -Bowen (H)       | District allowance paid at half-rate to staff in Bowen      | Location allowances |
| Earnings table          | Locality -Burketown (F)   | District allowance paid at full-rate to staff in Burketown  | Location allowances |
| Earnings table          | Locality -Burketown (H)   | District allowance paid at half-rate to staff in Burketown  | Location allowances |
| Earnings table          | Locality -Cairns (F)      | District allowance paid at full-rate to staff in Cairns     | Location allowances |
| Earnings table          | Locality -Cairns (H)      | District allowance paid at half-rate to staff in Cairns     | Location allowances |
| Earnings table          | Locality -Camooweal (F)   | District allowance paid at full-rate to staff in Camooweal  | Location allowances |
| Earnings table          | Locality -Camooweal (H)   | District allowance paid at half-rate to staff in Camooweal  | Location allowances |
| Earnings table          | Locality -Capella (F)     | District allowance paid at full-rate to staff in Capella    | Location allowances |

| <b>Earnings table</b>   |                               |  |                     |
|-------------------------|-------------------------------|--|---------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b>     | <b>Explanation</b>   | <b>Category</b>     |
| Earnings table          | Locality -Capella (H)         | District allowance paid at half-rate to staff in Capella         | Location allowances |
| Earnings table          | Locality -Charleville (F)     | District allowance paid at full-rate to staff in Charleville     | Location allowances |
| Earnings table          | Locality -Charleville (H)     | District allowance paid at half-rate to staff in Charleville     | Location allowances |
| Earnings table          | Locality -Charters Towers (F) | District allowance paid at full-rate to staff in Charters Towers | Location allowances |
| Earnings table          | Locality -Charters Towers (H) | District allowance paid at half-rate to staff in Charters Towers | Location allowances |
| Earnings table          | Locality -Cherbourg (F)       | District allowance paid at full-rate to staff in Cherbourg       | Location allowances |
| Earnings table          | Locality -Cherbourg (H)       | District allowance paid at half-rate to staff in Cherbourg       | Location allowances |
| Earnings table          | Locality -Chillagoe (F)       | District allowance paid at full-rate to staff in Chillagoe       | Location allowances |
| Earnings table          | Locality -Chillagoe (H)       | District allowance paid at half-rate to staff in Chillagoe       | Location allowances |
| Earnings table          | Locality -Chinchilla (F)      | District allowance paid at full-rate to staff in Chinchilla      | Location allowances |
| Earnings table          | Locality -Chinchilla (H)      | District allowance paid at half-rate to staff in Chinchilla      | Location allowances |
| Earnings table          | Locality -Clermont (F)        | District allowance paid at full-rate to staff in Clermont        | Location allowances |
| Earnings table          | Locality -Clermont (H)        | District allowance paid at half-rate to staff in Clermont        | Location allowances |
| Earnings table          | Locality -Cloncurry (F)       | District allowance paid at full-rate to staff in Cloncurry       | Location allowances |
| Earnings table          | Locality -Cloncurry (H)       | District allowance paid at half-rate to staff in Cloncurry       | Location allowances |
| Earnings table          | Locality -Coen (F)            | District allowance paid at full-rate to staff in Coen            | Location allowances |
| Earnings table          | Locality -Coen (H)            | District allowance paid at half-rate to staff in Coen            | Location allowances |

| <b>Earnings table</b>   |                            |   |                     |
|-------------------------|----------------------------|---|---------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b>  | <b>Explanation</b>  | <b>Category</b>     |
| Earnings table          | Locality -Collinsville (F) | District allowance paid at full-rate to staff in Collinsville | Location allowances |
| Earnings table          | Locality -Collinsville (H) | District allowance paid at half-rate to staff in Collinsville | Location allowances |
| Earnings table          | Locality -Cooktown (F)     | District allowance paid at full-rate to staff in Cooktown     | Location allowances |
| Earnings table          | Locality -Cooktown (H)     | District allowance paid at half-rate to staff in Cooktown     | Location allowances |
| Earnings table          | Locality -Cracow (F)       | District allowance paid at full-rate to staff in Cracow       | Location allowances |
| Earnings table          | Locality -Cracow (H)       | District allowance paid at half-rate to staff in Cracow       | Location allowances |
| Earnings table          | Locality -Croydon (F)      | District allowance paid at full-rate to staff in Croydon      | Location allowances |
| Earnings table          | Locality -Croydon (H)      | District allowance paid at half-rate to staff in Croydon      | Location allowances |
| Earnings table          | Locality -Cunnamulla (F)   | District allowance paid at full-rate to staff in Cunnamulla   | Location allowances |
| Earnings table          | Locality -Cunnamulla (H)   | District allowance paid at half-rate to staff in Cunnamulla   | Location allowances |
| Earnings table          | Locality -Dalby (F)        | District allowance paid at full-rate to staff in Dalby        | Location allowances |
| Earnings table          | Locality -Dalby (H)        | District allowance paid at half-rate to staff in Dalby        | Location allowances |
| Earnings table          | Locality -Dimbulah (F)     | District allowance paid at full-rate to staff in Dimbulah     | Location allowances |
| Earnings table          | Locality -Dimbulah (H)     | District allowance paid at half-rate to staff in Dimbulah     | Location allowances |
| Earnings table          | Locality -Dingo (F)        | District allowance paid at full-rate to staff in Dingo        | Location allowances |
| Earnings table          | Locality -Dingo (H)        | District allowance paid at half-rate to staff in Dingo        | Location allowances |
| Earnings table          | Locality -Dirranbandi (F)  | District allowance paid at full-rate to staff in Dirranbandi  | Location allowances |

| <b>Earnings table</b>   |                           |  |                     |
|-------------------------|---------------------------|--|---------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>     |
| Earnings table          | Locality -Dirranbandi (H) | District allowance paid at half-rate to staff in Dirranbandi | Location allowances |
| Earnings table          | Locality -Doomadgee (F)   | District allowance paid at full-rate to staff in Doomadgee   | Location allowances |
| Earnings table          | Locality -Doomadgee (H)   | District allowance paid at half-rate to staff in Doomadgee   | Location allowances |
| Earnings table          | Locality -Dysart (F)      | District allowance paid at full-rate to staff in Dysart      | Location allowances |
| Earnings table          | Locality -Dysart (H)      | District allowance paid at half-rate to staff in Dysart      | Location allowances |
| Earnings table          | Locality -Eidsvold (F)    | District allowance paid at full-rate to staff in Eidsvold    | Location allowances |
| Earnings table          | Locality -Eidsvold (H)    | District allowance paid at half-rate to staff in Eidsvold    | Location allowances |
| Earnings table          | Locality -Emerald (F)     | District allowance paid at full-rate to staff in Emerald     | Location allowances |
| Earnings table          | Locality -Emerald (H)     | District allowance paid at half-rate to staff in Emerald     | Location allowances |
| Earnings table          | Locality -Forsayth (F)    | District allowance paid at full-rate to staff in Forsayth    | Location allowances |
| Earnings table          | Locality -Forsayth (H)    | District allowance paid at half-rate to staff in Forsayth    | Location allowances |
| Earnings table          | Locality -Gayndah (F)     | District allowance paid at full-rate to staff in Gayndah     | Location allowances |
| Earnings table          | Locality -Gayndah (H)     | District allowance paid at half-rate to staff in Gayndah     | Location allowances |
| Earnings table          | Locality -Georgetown (F)  | District allowance paid at full-rate to staff in Georgetown  | Location allowances |
| Earnings table          | Locality -Georgetown (H)  | District allowance paid at half-rate to staff in Georgetown  | Location allowances |
| Earnings table          | Locality -Gladstone (F)   | District allowance paid at full-rate to staff in Gladstone   | Location allowances |
| Earnings table          | Locality -Gladstone (H)   | District allowance paid at half-rate to staff in Gladstone   | Location allowances |

| <b>Earnings table</b>   |                           |  |                     |
|-------------------------|---------------------------|--|---------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>     |
| Earnings table          | Locality -Glenden (F)     | District allowance paid at full-rate to staff in Glenden     | Location allowances |
| Earnings table          | Locality -Glenden (H)     | District allowance paid at half-rate to staff in Glenden     | Location allowances |
| Earnings table          | Locality -Goondiwindi (F) | District allowance paid at full-rate to staff in Goondiwindi | Location allowances |
| Earnings table          | Locality -Goondiwindi (H) | District allowance paid at half-rate to staff in Goondiwindi | Location allowances |
| Earnings table          | Locality -Gordonvale (F)  | District allowance paid at full-rate to staff in Gordonvale  | Location allowances |
| Earnings table          | Locality -Gordonvale (H)  | District allowance paid at half-rate to staff in Gordonvale  | Location allowances |
| Earnings table          | Locality -Herberton (F)   | District allowance paid at full-rate to staff in Herberton   | Location allowances |
| Earnings table          | Locality -Herberton (H)   | District allowance paid at half-rate to staff in Herberton   | Location allowances |
| Earnings table          | Locality -Home Hill (F)   | District allowance paid at full-rate to staff in Home Hill   | Location allowances |
| Earnings table          | Locality -Home Hill (H)   | District allowance paid at half-rate to staff in Home Hill   | Location allowances |
| Earnings table          | Locality -Hughenden (F)   | District allowance paid at full-rate to staff in Hughenden   | Location allowances |
| Earnings table          | Locality -Hughenden (H)   | District allowance paid at half-rate to staff in Hughenden   | Location allowances |
| Earnings table          | Locality -Ingham (F)      | District allowance paid at full-rate to staff in Ingham      | Location allowances |
| Earnings table          | Locality -Ingham (H)      | District allowance paid at half-rate to staff in Ingham      | Location allowances |
| Earnings table          | Locality -Inglewood (F)   | District allowance paid at full-rate to staff in Inglewood   | Location allowances |
| Earnings table          | Locality -Inglewood (H)   | District allowance paid at half-rate to staff in Inglewood   | Location allowances |
| Earnings table          | Locality -Injune (F)      | District allowance paid at full-rate to staff in Injune      | Location allowances |

| <b>Earnings table</b>   |                           |  |                     |
|-------------------------|---------------------------|--|---------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>     |
| Earnings table          | Locality -Injune (H)      | District allowance paid at half-rate to staff in Injune      | Location allowances |
| Earnings table          | Locality -Innisfail (F)   | District allowance paid at full-rate to staff in Innisfail   | Location allowances |
| Earnings table          | Locality -Innisfail (H)   | District allowance paid at half-rate to staff in Innisfail   | Location allowances |
| Earnings table          | Locality -Isisford (F)    | District allowance paid at full-rate to staff in Isisford    | Location allowances |
| Earnings table          | Locality -Isisford (H)    | District allowance paid at half-rate to staff in Isisford    | Location allowances |
| Earnings table          | Locality -Jandowae (F)    | District allowance paid at full-rate to staff in Jandowae    | Location allowances |
| Earnings table          | Locality -Jandowae (H)    | District allowance paid at half-rate to staff in Jandowae    | Location allowances |
| Earnings table          | Locality -Julia Creek (F) | District allowance paid at full-rate to staff in Julia Creek | Location allowances |
| Earnings table          | Locality -Julia Creek (H) | District allowance paid at half-rate to staff in Julia Creek | Location allowances |
| Earnings table          | Locality -Jundah (F)      | District allowance paid at full-rate to staff in Jundah      | Location allowances |
| Earnings table          | Locality -Jundah (H)      | District allowance paid at half-rate to staff in Jundah      | Location allowances |
| Earnings table          | Locality -Karumba (F)     | District allowance paid at full-rate to staff in Karumba     | Location allowances |
| Earnings table          | Locality -Karumba (H)     | District allowance paid at half-rate to staff in Karumba     | Location allowances |
| Earnings table          | Locality -Kingaroy (F)    | District allowance paid at full-rate to staff in Kingaroy    | Location allowances |
| Earnings table          | Locality -Kingaroy (H)    | District allowance paid at half-rate to staff in Kingaroy    | Location allowances |
| Earnings table          | Locality -Kowanyama (F)   | District allowance paid at full-rate to staff in Kowanyama   | Location allowances |
| Earnings table          | Locality -Kowanyama (H)   | District allowance paid at half-rate to staff in Kowanyama   | Location allowances |

| <b>Earnings table</b>   |                               |  |                     |
|-------------------------|-------------------------------|--|---------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b>     | <b>Explanation</b>   | <b>Category</b>     |
| Earnings table          | Locality -Laura (F)           | District allowance paid at full-rate to staff in Laura           | Location allowances |
| Earnings table          | Locality -Laura (H)           | District allowance paid at half-rate to staff in Laura           | Location allowances |
| Earnings table          | Locality -Lockhart River (F)  | District allowance paid at full-rate to staff in Lockhart River  | Location allowances |
| Earnings table          | Locality -Lockhart River (H)  | District allowance paid at half-rate to staff in Lockhart River  | Location allowances |
| Earnings table          | Locality -Longreach (F)       | District allowance paid at full-rate to staff in Longreach       | Location allowances |
| Earnings table          | Locality -Longreach (H)       | District allowance paid at half-rate to staff in Longreach       | Location allowances |
| Earnings table          | Locality -Mackay (F)          | District allowance paid at full-rate to staff in Mackay          | Location allowances |
| Earnings table          | Locality -Mackay (H)          | District allowance paid at half-rate to staff in Mackay          | Location allowances |
| Earnings table          | Locality -Magnetic Island (F) | District allowance paid at full-rate to staff in Magnetic Island | Location allowances |
| Earnings table          | Locality -Magnetic Island (H) | District allowance paid at half-rate to staff in Magnetic Island | Location allowances |
| Earnings table          | Locality -Malanda (F)         | District allowance paid at full-rate to staff in Malanda         | Location allowances |
| Earnings table          | Locality -Malanda (H)         | District allowance paid at half-rate to staff in Malanda         | Location allowances |
| Earnings table          | Locality -Mapoon (F)          | District allowance paid at full-rate to staff in Mapoon          | Location allowances |
| Earnings table          | Locality -Mapoon (H)          | District allowance paid at half-rate to staff in Mapoon          | Location allowances |
| Earnings table          | Locality -Mareeba (F)         | District allowance paid at full-rate to staff in Mareeba         | Location allowances |
| Earnings table          | Locality -Mareeba (H)         | District allowance paid at half-rate to staff in Mareeba         | Location allowances |
| Earnings table          | Locality -Meandarra (F)       | District allowance paid at full-rate to staff in Meandarra       | Location allowances |



| <b>Earnings table</b>   |                               |  |                     |
|-------------------------|-------------------------------|--|---------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b>     | <b>Explanation</b>   | <b>Category</b>     |
| Earnings table          | Locality -Meandarra (H)       | District allowance paid at half-rate to staff in Meandarra         | Location allowances |
| Earnings table          | Locality -Middlemount (F)     | District allowance paid at full-rate to staff in Middlemount       | Location allowances |
| Earnings table          | Locality -Middlemount (H)     | District allowance paid at half-rate to staff in Middlemount       | Location allowances |
| Earnings table          | Locality -Miles (F)           | District allowance paid at full-rate to staff in Miles             | Location allowances |
| Earnings table          | Locality -Miles (H)           | District allowance paid at half-rate to staff in Miles             | Location allowances |
| Earnings table          | Locality -Millaa Millaa (F)   | District allowance paid at full-rate to staff in Millaa Millaa     | Location allowances |
| Earnings table          | Locality -Millaa Millaa (H)   | District allowance paid at half-rate to staff in Millaa Millaa     | Location allowances |
| Earnings table          | Locality -Mitchell (F)        | District allowance paid at full-rate to staff in Mitchell          | Location allowances |
| Earnings table          | Locality -Mitchell (H)        | District allowance paid at half-rate to staff in Mitchell          | Location allowances |
| Earnings table          | Locality -Monto (F)           | District allowance paid at full-rate to staff in Monto             | Location allowances |
| Earnings table          | Locality -Monto (H)           | District allowance paid at half-rate to staff in Monto             | Location allowances |
| Earnings table          | Locality -Moonie (F)          | District allowance paid at full-rate to staff in Moonie            | Location allowances |
| Earnings table          | Locality -Moonie (H)          | District allowance paid at half-rate to staff in Moonie            | Location allowances |
| Earnings table          | Locality -Moranbah (F)        | District allowance paid at full-rate to staff in Moranbah          | Location allowances |
| Earnings table          | Locality -Moranbah (H)        | District allowance paid at half-rate to staff in Moranbah          | Location allowances |
| Earnings table          | Locality -Mornington Isla (F) | District allowance paid at full-rate to staff in Mornington Island | Location allowances |
| Earnings table          | Locality -Mornington Isla (H) | District allowance paid at half-rate to staff in Mornington Island | Location allowances |

| <b>Earnings table</b>   |                            |   |                     |
|-------------------------|----------------------------|---|---------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b>  | <b>Explanation</b>  | <b>Category</b>     |
| Earnings table          | Locality -Morven (F)       | District allowance paid at full-rate to staff in Morven       | Location allowances |
| Earnings table          | Locality -Morven (H)       | District allowance paid at half-rate to staff in Morven       | Location allowances |
| Earnings table          | Locality -Mossman (F)      | District allowance paid at full-rate to staff in Mossman      | Location allowances |
| Earnings table          | Locality -Mossman (H)      | District allowance paid at half-rate to staff in Mossman      | Location allowances |
| Earnings table          | Locality -Mount Garnet (F) | District allowance paid at full-rate to staff in Mount Garnet | Location allowances |
| Earnings table          | Locality -Mount Garnet (H) | District allowance paid at half-rate to staff in Mount Garnet | Location allowances |
| Earnings table          | Locality -Mount Morgan (F) | District allowance paid at full-rate to staff in Mount Morgan | Location allowances |
| Earnings table          | Locality -Mount Morgan (H) | District allowance paid at half-rate to staff in Mount Morgan | Location allowances |
| Earnings table          | Locality -Mount Perry (F)  | District allowance paid at full-rate to staff in Mount Perry  | Location allowances |
| Earnings table          | Locality -Mount Perry (H)  | District allowance paid at half-rate to staff in Mount Perry  | Location allowances |
| Earnings table          | Locality -Moura (F)        | District allowance paid at full-rate to staff in Moura        | Location allowances |
| Earnings table          | Locality -Moura (H)        | District allowance paid at half-rate to staff in Moura        | Location allowances |
| Earnings table          | Locality -Mt Isa (F)       | District allowance paid at full-rate to staff in Mount Isa    | Location allowances |
| Earnings table          | Locality -Mt Isa (H)       | District allowance paid at half-rate to staff in Mount Isa    | Location allowances |
| Earnings table          | Locality -Mundubbera (F)   | District allowance paid at full-rate to staff in Mundubbera   | Location allowances |
| Earnings table          | Locality -Mundubbera (H)   | District allowance paid at half-rate to staff in Mundubbera   | Location allowances |
| Earnings table          | Locality -Mungindi (F)     | District allowance paid at full-rate to staff in Mungindi     | Location allowances |

| <b>Earnings table</b>   |                           |  |                     |
|-------------------------|---------------------------|--|---------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>     |
| Earnings table          | Locality -Mungindi (H)    | District allowance paid at half-rate to staff in Mungindi    | Location allowances |
| Earnings table          | Locality -Murgon (F)      | District allowance paid at full-rate to staff in Murgon      | Location allowances |
| Earnings table          | Locality -Murgon (H)      | District allowance paid at half-rate to staff in Murgon      | Location allowances |
| Earnings table          | Locality -Muttaborra (F)  | District allowance paid at full-rate to staff in Muttaborra  | Location allowances |
| Earnings table          | Locality -Muttaborra (H)  | District allowance paid at half-rate to staff in Muttaborra  | Location allowances |
| Earnings table          | Locality -Napranum (F)    | District allowance paid at full-rate to staff in Napranum    | Location allowances |
| Earnings table          | Locality -Napranum (H)    | District allowance paid at half-rate to staff in Napranum    | Location allowances |
| Earnings table          | Locality -Normanton (F)   | District allowance paid at full-rate to staff in Normanton   | Location allowances |
| Earnings table          | Locality -Normanton (H)   | District allowance paid at half-rate to staff in Normanton   | Location allowances |
| Earnings table          | Locality -Palm Island (F) | District allowance paid at full-rate to staff in Palm Island | Location allowances |
| Earnings table          | Locality -Palm Island (H) | District allowance paid at half-rate to staff in Palm Island | Location allowances |
| Earnings table          | Locality -Pompuraaw (F)   | District allowance paid at full-rate to staff in Pompuraaw   | Location allowances |
| Earnings table          | Locality -Pompuraaw (H)   | District allowance paid at half-rate to staff in Pompuraaw   | Location allowances |
| Earnings table          | Locality -Proserpine (F)  | District allowance paid at full-rate to staff in Proserpine  | Location allowances |
| Earnings table          | Locality -Proserpine (H)  | District allowance paid at half-rate to staff in Proserpine  | Location allowances |
| Earnings table          | Locality -Proston (F)     | District allowance paid at full-rate to staff in Proston     | Location allowances |
| Earnings table          | Locality -Proston (H)     | District allowance paid at half-rate to staff in Proston     | Location allowances |

| <b>Earnings table</b>   |                           |  |                     |
|-------------------------|---------------------------|--|---------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>     |
| Earnings table          | Locality -Quilpie (F)     | District allowance paid at full-rate to staff in Quilpie     | Location allowances |
| Earnings table          | Locality -Quilpie (H)     | District allowance paid at half-rate to staff in Quilpie     | Location allowances |
| Earnings table          | Locality -Ravenshoe (F)   | District allowance paid at full-rate to staff in Ravenshoe   | Location allowances |
| Earnings table          | Locality -Ravenshoe (H)   | District allowance paid at half-rate to staff in Ravenshoe   | Location allowances |
| Earnings table          | Locality -Richmond (F)    | District allowance paid at full-rate to staff in Richmond    | Location allowances |
| Earnings table          | Locality -Richmond (H)    | District allowance paid at half-rate to staff in Richmond    | Location allowances |
| Earnings table          | Locality -Rockhampton (F) | District allowance paid at full-rate to staff in Rockhampton | Location allowances |
| Earnings table          | Locality -Rockhampton (H) | District allowance paid at half-rate to staff in Rockhampton | Location allowances |
| Earnings table          | Locality -Roma (F)        | District allowance paid at full-rate to staff in Roma        | Location allowances |
| Earnings table          | Locality -Roma (H)        | District allowance paid at half-rate to staff in Roma        | Location allowances |
| Earnings table          | Locality -Sarina (F)      | District allowance paid at full-rate to staff in Sarina      | Location allowances |
| Earnings table          | Locality -Sarina (H)      | District allowance paid at half-rate to staff in Sarina      | Location allowances |
| Earnings table          | Locality -Springsure (F)  | District allowance paid at full-rate to staff in Springsure  | Location allowances |
| Earnings table          | Locality -Springsure (H)  | District allowance paid at half-rate to staff in Springsure  | Location allowances |
| Earnings table          | Locality -St George (F)   | District allowance paid at full-rate to staff in St George   | Location allowances |
| Earnings table          | Locality -St George (H)   | District allowance paid at half-rate to staff in St George   | Location allowances |
| Earnings table          | Locality -Stanthorpe (F)  | District allowance paid at full-rate to staff in Stanthorpe  | Location allowances |

| <b>Earnings table</b>   |                            |   |                     |
|-------------------------|----------------------------|---|---------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b>  | <b>Explanation</b>  | <b>Category</b>     |
| Earnings table          | Locality -Stanthorpe (H)   | District allowance paid at half-rate to staff in Stanthorpe   | Location allowances |
| Earnings table          | Locality -Stuart (F)       | District allowance paid at full-rate to staff in Stuart       | Location allowances |
| Earnings table          | Locality -Stuart (H)       | District allowance paid at half-rate to staff in Stuart       | Location allowances |
| Earnings table          | Locality -Surat (F)        | District allowance paid at full-rate to staff in Surat        | Location allowances |
| Earnings table          | Locality -Surat (H)        | District allowance paid at half-rate to staff in Surat        | Location allowances |
| Earnings table          | Locality -Tambo (F)        | District allowance paid at full-rate to staff in Tambo        | Location allowances |
| Earnings table          | Locality -Tambo (H)        | District allowance paid at half-rate to staff in Tambo        | Location allowances |
| Earnings table          | Locality -Tara (F)         | District allowance paid at full-rate to staff in Tara         | Location allowances |
| Earnings table          | Locality -Tara (H)         | District allowance paid at half-rate to staff in Tara         | Location allowances |
| Earnings table          | Locality -Taroom (F)       | District allowance paid at full-rate to staff in Taroom       | Location allowances |
| Earnings table          | Locality -Taroom (H)       | District allowance paid at half-rate to staff in Taroom       | Location allowances |
| Earnings table          | Locality -Texas (F)        | District allowance paid at full-rate to staff in Texas        | Location allowances |
| Earnings table          | Locality -Texas (H)        | District allowance paid at half-rate to staff in Texas        | Location allowances |
| Earnings table          | Locality -Thargomindah (F) | District allowance paid at full-rate to staff in Thargomindah | Location allowances |
| Earnings table          | Locality -Thargomindah (H) | District allowance paid at half-rate to staff in Thargomindah | Location allowances |
| Earnings table          | Locality -The Caves (F)    | District allowance paid at full-rate to staff in The Caves    | Location allowances |
| Earnings table          | Locality -The Caves (H)    | District allowance paid at half-rate to staff in The Caves    | Location allowances |

| <b>Earnings table</b>   |                           |  |                     |
|-------------------------|---------------------------|--|---------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>     |
| Earnings table          | Locality -Theodore (F)    | District allowance paid at full-rate to staff in Theodore        | Location allowances |
| Earnings table          | Locality -Theodore (H)    | District allowance paid at half-rate to staff in Theodore        | Location allowances |
| Earnings table          | Locality -Thursday Is (F) | District allowance paid at full-rate to staff in Thursday Island | Location allowances |
| Earnings table          | Locality -Thursday Is (H) | District allowance paid at half-rate to staff in Thursday Island | Location allowances |
| Earnings table          | Locality -Tieri (F)       | District allowance paid at full-rate to staff in Tieri           | Location allowances |
| Earnings table          | Locality -Tieri (H)       | District allowance paid at half-rate to staff in Tieri           | Location allowances |
| Earnings table          | Locality -Torres (F)      | District allowance paid at full-rate to staff in Torres          | Location allowances |
| Earnings table          | Locality -Torres (H)      | District allowance paid at half-rate to staff in Torres          | Location allowances |
| Earnings table          | Locality -Townsville (F)  | District allowance paid at full-rate to staff in Townsville      | Location allowances |
| Earnings table          | Locality -Townsville (H)  | District allowance paid at half-rate to staff in Townsville      | Location allowances |
| Earnings table          | Locality -Tully (F)       | District allowance paid at full-rate to staff in Tully           | Location allowances |
| Earnings table          | Locality -Tully (H)       | District allowance paid at half-rate to staff in Tully           | Location allowances |
| Earnings table          | Locality -Walkamin (F)    | District allowance paid at full-rate to staff in Walkamin        | Location allowances |
| Earnings table          | Locality -Walkamin (H)    | District allowance paid at half-rate to staff in Walkamin        | Location allowances |
| Earnings table          | Locality -Wallumbilla (F) | District allowance paid at full-rate to staff in Wallumbilla     | Location allowances |
| Earnings table          | Locality -Wallumbilla (H) | District allowance paid at half-rate to staff in Wallumbilla     | Location allowances |
| Earnings table          | Locality -Wandoan (F)     | District allowance paid at full-rate to staff in Wandoan         | Location allowances |

| <b>Earnings table</b>   |                           |   |                     |
|-------------------------|---------------------------|---|---------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>     |
| Earnings table          | Locality -Wandoan (H)     | District allowance paid at half-rate to staff in Wandoan    | Location allowances |
| Earnings table          | Locality -Weipa (F)       | District allowance paid at full-rate to staff in Weipa      | Location allowances |
| Earnings table          | Locality -Weipa (H)       | District allowance paid at half-rate to staff in Weipa      | Location allowances |
| Earnings table          | Locality -Windorah (F)    | District allowance paid at full-rate to staff in Windorah   | Location allowances |
| Earnings table          | Locality -Windorah (H)    | District allowance paid at half-rate to staff in Windorah   | Location allowances |
| Earnings table          | Locality -Winton (F)      | District allowance paid at full-rate to staff in Winton     | Location allowances |
| Earnings table          | Locality -Winton (H)      | District allowance paid at half-rate to staff in Winton     | Location allowances |
| Earnings table          | Locality -Wondai (F)      | District allowance paid at full-rate to staff in Wondai     | Location allowances |
| Earnings table          | Locality -Wondai (H)      | District allowance paid at half-rate to staff in Wondai     | Location allowances |
| Earnings table          | Locality -Woorabinda (F)  | District allowance paid at full-rate to staff in Woorabinda | Location allowances |
| Earnings table          | Locality -Woorabinda (H)  | District allowance paid at half-rate to staff in Woorabinda | Location allowances |
| Earnings table          | Locality -Yaraka (F)      | District allowance paid at full-rate to staff in Yaraka     | Location allowances |
| Earnings table          | Locality -Yaraka (H)      | District allowance paid at half-rate to staff in Yaraka     | Location allowances |
| Earnings table          | Locality -Yarrabah (F)    | District allowance paid at full-rate to staff in Yarrabah   | Location allowances |
| Earnings table          | Locality -Yarrabah (H)    | District allowance paid at half-rate to staff in Yarrabah   | Location allowances |
| Earnings table          | Locality -Yeppoon (F)     | District allowance paid at full-rate to staff in Yeppoon    | Location allowances |
| Earnings table          | Locality -Yeppoon (H)     | District allowance paid at half-rate to staff in Yeppoon    | Location allowances |

| <b>Earnings table</b>   |                           |   |                            |
|-------------------------|---------------------------|---|----------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>            |
| Earnings table          | LocalityAllow-ATSIHlthWrk | District allowance paid to Aboriginal and Torres Strait Islander health workers   | Location allowances        |
| Earnings table          | Lp Sum C Rolled Over      | Superannuation component of a termination payment accrued before 1983 which is being rolled over to a retirement fund   | Termination payment        |
| Earnings table          | Lp Sum C<55 yrs post 6/83 | Payment for staff under 55 years of total lump-sum superannuation included as assessable income, taxed at a rate not exceeding 20 per cent, plus Medicare   | Termination payment        |
| Earnings table          | Lp Sum C>55 yrs post 6/83 | Payment for staff over 55 years of any lump-sum superannuation up to the low tax threshold which is tax-free, and amounts over the threshold fully assessable income taxed at a rate not exceeding 15 per cent, plus Medicare | Termination payment        |
| Earnings table          | Lp Sum D No Tax           | Any early retirement scheme payment and redundancy payment shown as lump sum D often paid at the same time as employment termination payment and not taxed or shown as income on tax return                                   | Termination payment        |
| Earnings table          | Lp Sum E < \$400          | Lump-sum earnings that relate to earlier income or income years   | General earnings           |
| Earnings table          | Lp Sum E > or = \$400     | Lump-sum earnings that relate to earlier income or income years   | General earnings           |
| Earnings table          | LSC no tax on death       | Superannuation component of termination payment accrued before 1983 and not taxed when paid to estate   | Termination payment        |
| Earnings table          | LSL                       | Long-service leave taken at full pay  | Leave entitlements         |
| Earnings table          | LSL-Election Leave        | Long-service leave taken, at full pay, by staff contesting a state or local government election for campaigning purposes  | Leave entitlements         |
| Earnings table          | LSL Half PIA              | Long-service leave taken at half-pay, paid in advance   | Leave entitlements         |
| Earnings table          | LSL PIA                   | Long-service leave paid in advance  | Leave entitlements         |
| Earnings table          | LSL Adjustment            | Retrospective long-service leave adjustment, for example, if employee paid in error   | Leave and hour adjustments |
| Earnings table          | LSL-No Casual Loading     | Long-service leave taken by casual staff, at full pay, without the casual loading   | Leave entitlements         |



| <b>Earnings table</b>   |                           |  |                    |
|-------------------------|---------------------------|--|--------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>    |
| Earnings table          | LSL LSA Post 78           | Long-service leave paid out at termination of employment from the lump-sum post-78 balance   | Leave entitlements |
| Earnings table          | LSL LSA Post 93           | Long-service leave paid out at termination of employment from the lump-sum post-93 balance   | Leave entitlements |
| Earnings table          | LSL LSB Pre 78            | Long-service leave paid out at termination of employment from the lump-sum before-78 balance   | Leave entitlements |
| Earnings table          | LSL Post 93               | Long-service leave paid out at termination of employment from the post-93 balance  | Leave entitlements |
| Earnings table          | LSL Term - No Tax         | Long-service leave paid on termination, which is not taxed   | Leave entitlements |
| Earnings table          | LSL pendg WrkComp         | Code used to distinguish leave, at full pay, when a WorkCover claim is pending   | Leave entitlements |
| Earnings table          | LSL VMO                   | Long-service leave taken by visiting medical officer, at full pay  | Leave entitlements |
| Earnings table          | LSL VMO Half PIA          | Long-service leave for visiting medical officers taken at half-pay, paid in advance  | Leave entitlements |
| Earnings table          | LSL VMO PIA               | Long-service leave for visiting medical officers, paid in advance  | Leave entitlements |
| Earnings table          | Lv Load 17.50% VMO HP PIA | 17.5 per cent annual leave loading for visiting medical officers at half-pay, paid in advance  | Leave entitlements |
| Earnings table          | Lve Ldg - Proj Penalties  | Entitlements received by employees, under specific award conditions, who receive the greater between leave loading or shift penalties from their projected roster while on annual leave  | Leave entitlements |
| Earnings table          | Lve Load Hlf Proj Pen PIA | Annual leave loading with projected roster penalties, at half-pay, paid in advance<br>Entitlements received by employees, under specific award conditions, who receive the greater between leave loading or shift penalties from their projected roster while on annual leave — at half-pay in advance | Leave entitlements |
| Earnings table          | Lve Load Half Proj Pen    | Annual leave loading with projected roster penalties, at half-pay<br>Entitlements received by employees, under specific award conditions, who receive the greater between leave loading or shift penalties from their projected roster while   | Leave entitlements |

| <b>Earnings table</b>   |                           |   |                    |
|-------------------------|---------------------------|---|--------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>    |
|                         |                           | on annual leave — at half-pay   |                    |
| Earnings table          | Lve Load-Proj Pen PIA     | Annual leave loading with projected roster penalties<br>Entitlements received by employees, under specific award conditions, who receive the greater between leave loading or shift penalties from their projected roster while on annual leave — paid in advance | Leave entitlements |
| Earnings table          | Lve Loading 11.67%        | 11.67 per cent annual leave loading, under staff award conditions   | Leave entitlements |
| Earnings table          | Lve Loading 11.67% HP     | 11.67 per cent annual leave loading, under staff award conditions, at half-pay  | Leave entitlements |
| Earnings table          | Lve Loading 11.67% HP PIA | 11.67 per cent annual leave loading, under staff award conditions, at half-pay, paid in advance   | Leave entitlements |
| Earnings table          | Lve Loading 11.67% Payout | 11.67 per cent annual leave loading, under staff award conditions, at half-pay  | Leave entitlements |
| Earnings table          | Lve Loading 11.67% PIA    | 11.67 per cent annual leave loading, under staff award conditions, paid in advance  | Leave entitlements |
| Earnings table          | Lve Loading 14%           | 14 per cent annual leave loading paid to staff who receive five weeks annual recreation leave, under their award conditions   | Leave entitlements |
| Earnings table          | Lve Loading 14% HP        | 14 per cent annual leave loading paid to staff who receive five weeks annual recreation leave, under their award conditions, at half-pay  | Leave entitlements |
| Earnings table          | Lve Loading 14% HP PIA    | 14 per cent annual leave loading, under staff award conditions, at half-pay, paid in advance  | Leave entitlements |
| Earnings table          | Lve Loading 14% Payout    | 14 per cent annual leave loading, under staff award conditions, paid out on termination   | Leave entitlements |
| Earnings table          | Lve Loading 14% PIA       | 14 per cent annual leave loading, under staff award conditions, paid in advance   | Leave entitlements |
| Earnings table          | Lve Loading 14% VMO       | 14 per cent annual leave loading, under staff award conditions, for visiting medical officer  | Leave entitlements |
| Earnings table          | Lve Loading 14% VMO HP    | 14 per cent annual leave loading, under staff award conditions, for visiting medical officer, at half-pay   | Leave entitlements |

| <b>Earnings table</b>   |                           |   |                    |
|-------------------------|---------------------------|---|--------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>    |
| Earnings table          | Lve Loading 14% VMO PIA   | 14 per cent annual leave loading, under staff award conditions, for visiting medical officer, paid in advance | Leave entitlements |
| Earnings table          | Lve Loading 14.58%        | 14.58 per cent annual leave loading, under staff award conditions   | Leave entitlements |
| Earnings table          | Lve Loading 14.58% HP     | 14.58 per cent annual leave loading, under staff award conditions, at half-pay                                | Leave entitlements |
| Earnings table          | Lve Loading 14.58% Payout | 14.58 per cent annual leave loading, under staff award conditions, paid out on termination                    | Leave entitlements |
| Earnings table          | Lve Loading 14.58% PIA    | 14.58 per cent annual leave loading, under staff award conditions, paid in advance                            | Leave entitlements |
| Earnings table          | Lve Loading 16.67%        | 16.67 per cent annual leave loading, under staff award conditions   | Leave entitlements |
| Earnings table          | Lve Loading 16.67% HP     | 16.67 per cent annual leave loading, under staff award conditions, at half-pay                                | Leave entitlements |
| Earnings table          | Lve Loading 16.67% HP PIA | 16.67 per cent annual leave loading, under staff award conditions, at half-pay, paid in advance               | Leave entitlements |
| Earnings table          | Lve Loading 16.67% Payout | 16.67 per cent annual leave loading, under staff award conditions   | Leave entitlements |
| Earnings table          | Lve Loading 16.67% PIA    | 16.67 per cent annual leave loading, under staff award conditions, paid in advance                            | Leave entitlements |
| Earnings table          | Lve Loading 17.50%        | 17.5 per cent annual leave loading, under staff award conditions  | Leave entitlements |
| Earnings table          | Lve Loading 17.50% HP     | 17.5 per cent annual leave loading, under staff award conditions, at half-pay                                 | Leave entitlements |
| Earnings table          | Lve Loading 17.50% HP PIA | 17.5 per cent annual leave loading, under staff award conditions, at half-pay, paid in advance                | Leave entitlements |
| Earnings table          | Lve Loading 17.50% Payout | 17.5 per cent annual leave loading, under staff award conditions  | Leave entitlements |
| Earnings table          | Lve Loading 17.50% PIA    | 17.5 per cent annual leave loading, under staff award conditions, paid in advance                             | Leave entitlements |
| Earnings table          | Lve Loading 17.50% VMO    | 17.5 per cent annual leave loading, under staff award conditions, for visiting medical officer                | Leave entitlements |

| <b>Earnings table</b>   |                           |  |                    |
|-------------------------|---------------------------|--|--------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>    |
| Earnings table          | Lve Loading 17.50% VMO HP | 17.5 per cent annual leave loading, under staff award conditions, for visiting medical officer, at half-pay                  | Leave entitlements |
| Earnings table          | Lve Loading 20%           | 20 per cent annual leave loading, under staff award conditions   | Leave entitlements |
| Earnings table          | Lve Loading 20% HP        | 20 per cent annual leave loading, under staff award conditions, at half-pay  | Leave entitlements |
| Earnings table          | Lve Loading 20% HP PIA    | 20 per cent annual leave loading, under staff award conditions, at half-pay, paid in advance                                 | Leave entitlements |
| Earnings table          | Lve Loading 20% Payout    | 20 per cent annual leave loading, under staff award conditions, paid out on termination                                      | Leave entitlements |
| Earnings table          | Lve Loading 20% PIA       | 20 per cent annual leave loading, under staff award conditions, paid in advance  | Leave entitlements |
| Earnings table          | Lve Loading 22.92%        | 22.92 per cent annual leave loading, under staff award conditions  | Leave entitlements |
| Earnings table          | Lve Loading 22.92% HP     | 22.92 per cent annual leave loading, under staff award conditions, at half-pay   | Leave entitlements |
| Earnings table          | Lve Loading 22.92% HP PIA | 22.92 per cent annual leave loading, under staff award conditions, at half-pay, paid in advance                              | Leave entitlements |
| Earnings table          | Lve Loading 22.92% Payout | 22.92 per cent annual leave loading, under staff award conditions, paid out on termination                                   | Leave entitlements |
| Earnings table          | Lve Loading 22.92% PIA    | 22.92 per cent annual leave loading, under staff award conditions, paid in advance   | Leave entitlements |
| Earnings table          | Lve Loading 27.50%        | 27.5 per cent annual leave loading, under staff award conditions, for continuous shift workers                               | Leave entitlements |
| Earnings table          | Lve Loading 27.50% HP     | 27.5 per cent annual leave loading, under staff award conditions, for continuous shift workers, at half-pay                  | Leave entitlements |
| Earnings table          | Lve Loading 27.50% HP PIA | 27.5 per cent annual leave loading, under staff award conditions, at half-pay, for continuous shift workers, paid in advance | Leave entitlements |
| Earnings table          | Lve Loading 27.50% Payout | 27.5 per cent annual leave loading, under staff award conditions, for continuous shift workers, paid out on termination      | Leave entitlements |
| Earnings table          | Lve Loading 27.50% PIA    | 27.5 per cent annual leave loading, under staff award conditions, for continuous shift workers, paid in advance              | Leave entitlements |

| <b>Earnings table</b>   |                           |   |                    |
|-------------------------|---------------------------|---|--------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>    |
| Earnings table          | Lve Load 14.58% HP PIA    | 14.58 per cent annual leave loading, under staff award conditions, at half-pay, paid in advance   | Leave entitlements |
| Earnings table          | Lve Loadng 14% VMO HP PIA | 14 per cent annual leave loading, under staff award conditions, for visiting medical officer, at half-pay, paid in advance  | Leave entitlements |
| Earnings table          | Lve Loadng 17.50% VMO PIA | 17.5 per cent annual leave loading, under staff award, conditions for visiting medical officer, paid in advance   | Leave entitlements |
| Earnings table          | Maternity Leave           | Maternity leave taken at full pay   | Leave entitlements |
| Earnings table          | Maternity PrePd Half PIA  | Maternity leave taken at half-pay, paid in advance  | Leave entitlements |
| Earnings table          | Maternity Prepaid PIA     | Maternity leave, paid in advance  | Leave entitlements |
| Earnings table          | Meal (Large) (PS)         | Meal allowance under the Public Service Award   | Meal allowance     |
| Earnings table          | Meal (OPS)                | Meal allowance, under staff award, other than Public Service Award  | Meal allowance     |
| Earnings table          | Meal (small) (PS)         | Meal allowance under the Public Service Award   | Meal allowance     |
| Earnings table          | Meal Allowance-1          | Meal allowance for eligible staff, at the rate of \$9.60, under the District Health Services Employees Award  | Meal allowance     |
| Earnings table          | Meal Allowance-2          | Meal allowance for eligible staff, at the rate of \$10  | Meal allowance     |
| Earnings table          | Meal Allowance-3          | Meal allowance for eligible staff, at the rate of \$21  | Meal allowance     |
| Earnings table          | Meal Allowance-4 (Nurse)  | Meal allowance for eligible nursing staff, at the rate of \$10.12   | Meal allowance     |
| Earnings table          | Meal Physio-FraserCoast   | Meal allowance for eligible Physios on graduate rotation at Maryborough or Hervey Bay Hospital Health Services for periods of relief longer than 4 weeks, at the rate of \$25 | Meal allowance     |
| Earnings table          | Meal PrepAllow-Patient    | Allowance for eligible staff for meal preparation — patient   | Meal allowance     |
| Earnings table          | MealPrep-FlyDr-BfastLnch  | Allowance for directors of nursing in some outpatient centres who are required to provide meals to the Royal Flying Doctor Service teams                                      | Meal allowance     |

| <b>Earnings table</b>   |                           |  |                                    |
|-------------------------|---------------------------|--|------------------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>                    |
| Earnings table          | MealPrep-FlyDr-Dinner     | Allowance for directors of nursing in some outpatient centres who are required to provide meals to the Royal Flying Doctor Service teams   | Meal allowance                     |
| Earnings table          | Medical Enviro Allow      | Allowance paid to staff working in a mental health facility  | Working conditions allowance       |
| Earnings table          | Medical Manager Allow 1   | Medical Manager Allowance Level 1<br>Allowance for medical officers (other than medical superintendent/deputy and assistant medical superintendent under Fellow, Royal Australian College of Medical Administrators) appointed to position of director, with managerial, financial and human resources responsibilities  | Clinical/medical manager allowance |
| Earnings table          | Medical Manager Allow 10  | Medical Manager Allowance Level 10<br>Allowance for medical officers (other than medical superintendent/deputy and assistant medical superintendent under Fellow, Royal Australian College of Medical Administrators) appointed to position of director, with managerial, financial and human resources responsibilities | Clinical/medical manager allowance |
| Earnings table          | Medical Manager Allow 2   | Medical Manager Allowance Level 2<br>Allowance for medical officers (other than medical superintendent/deputy and assistant medical superintendent under Fellow, Royal Australian College of Medical Administrators) appointed to position of director, with managerial, financial and human resources responsibilities  | Clinical/medical manager allowance |
| Earnings table          | Medical Manager Allow 3   | Medical Manager Allowance Level 3<br>Allowance for medical officers (other than medical superintendent/deputy and assistant medical superintendent under Fellow, Royal Australian College of Medical Administrators) appointed to position of director, with managerial, financial and human resources responsibilities  | Clinical/medical manager allowance |
| Earnings table          | Medical Manager Allow 4   | Medical Manager Allowance Level 4<br>Allowance for medical officers (other than medical superintendent/deputy and assistant medical superintendent under Fellow, Royal Australian College of Medical Administrators) appointed to position of director, with managerial, financial and human resources responsibilities  | Clinical/medical manager allowance |

| <b>Earnings table</b>   |                           |   |                                    |
|-------------------------|---------------------------|---|------------------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>                    |
| Earnings table          | Medical Manager Allow 5   | Medical Manager Allowance Level 5<br>Allowance for medical officers (other than medical superintendent/deputy and assistant medical superintendent under Fellow, Royal Australian College of Medical Administrators) appointed to position of director, with managerial, financial and human resources responsibilities | Clinical/medical manager allowance |
| Earnings table          | Medical Manager Allow 6   | Medical Manager Allowance Level 6<br>Allowance for medical officers (other than medical superintendent/deputy and assistant medical superintendent under Fellow, Royal Australian College of Medical Administrators) appointed to position of director, with managerial, financial and human resources responsibilities | Clinical/medical manager allowance |
| Earnings table          | Medical Manager Allow 7   | Medical Manager Allowance Level 7<br>Allowance for medical officers (other than medical superintendent/deputy and assistant medical superintendent under Fellow, Royal Australian College of Medical Administrators) appointed to position of director, with managerial, financial and human resources responsibilities | Clinical/medical manager allowance |
| Earnings table          | Medical Manager Allow 8   | Medical Manager Allowance Level 8<br>Allowance for medical officers (other than medical superintendent/deputy and assistant medical superintendent under Fellow, Royal Australian College of Medical Administrators) appointed to position of director, with managerial, financial and human resources responsibilities | Clinical/medical manager allowance |
| Earnings table          | Medical Manager Allow 9   | Medical Manager Allowance Level 9<br>Allowance for medical officers (other than medical superintendent/deputy and assistant medical superintendent under Fellow, Royal Australian College of Medical Administrators) appointed to position of director, with managerial, financial and human resources responsibilities | Clinical/medical manager allowance |
| Earnings table          | Medical Typist            | Allowance paid to medical typists   | All-purpose allowances             |
| Earnings table          | Mental Health Allowance   | Allowance for staff working in mental health facilities, under the District Health Services Employees Award   | Working conditions allowance       |
| Earnings table          | Midwives Annualised Load  | 30 per cent all-purpose loading and allowance paid to midwives working in a caseload model of care who receive an   | Working conditions allowance       |

| <b>Earnings table</b>   |                           |  |   |
|-------------------------|---------------------------|--|---|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>                         |
|                         |                           | annual salary in recognition of their flexible patterns of work for continuity of care   |   |
| Earnings table          | Mob Breast Screen Allow   | Allowance for staff who undertake duties away from their usual workplace to attend work in the Mobile Breast Screen units  | Working conditions allowance            |
| Earnings Table          | MO Reg Incentive Scheme   | Medical Officer Registrar Incentive Scheme<br>Regional development incentive scheme for medical officers who work in specific areas  | General earnings                        |
| Earnings table          | MotorVehicleAllw-DistMgrs | Motor vehicle allowance for district managers in lieu of accepting the use of a motor vehicle as part of their contract  | Transport and travel-related allowances |
| Earnings table          | MVA < 1600cc (NT)         | Allowance paid to eligible staff to supplement travelling expenses (number of kilometres) for driving their car to and from work, other than their normal workplace, governed by size of car engine, not taxed | Transport and travel-related allowances |
| Earnings table          | MVA < 1600cc (T)          | Allowance paid to eligible staff to supplement travelling expenses (number of kilometres) for driving their car to and from work, other than their normal workplace, governed by size of car engine, taxed     | Transport and travel-related allowances |
| Earnings table          | MVA < 2600cc (NT)         | Allowance paid to eligible staff to supplement travelling expenses (number of kilometres) for driving their car to and from work, other than their normal workplace, governed by size of car engine, not taxed | Transport and travel-related allowances |
| Earnings table          | MVA < 2600cc (T)          | Allowance paid to eligible staff to supplement travelling expenses (number of kilometres) for driving their car to and from work, other than their normal workplace, governed by size of car engine, taxed     | Transport and travel-related allowances |
| Earnings table          | MVA >2600cc (NT)          | Allowance paid to eligible staff to supplement travelling expenses (number of kilometres) for driving their car to and from work, other than their normal workplace, governed by size of car engine, not taxed | Transport and travel-related allowances |
| Earnings table          | MVA >2600cc (T)           | Allowance paid to eligible staff to supplement travelling expenses (number of kilometres) for driving their car to and from work, other than their normal workplace, governed by size of car engine, taxed     | Transport and travel-related allowances |
| Earnings table          | MVA Auto Private (NT)     | Allowance paid to eligible staff to supplement private travelling expenses (number of kilometres) for use of their car, not taxed  | Transport and travel-related allowances |



| <b>Earnings table</b>   |                           |  |   |
|-------------------------|---------------------------|--|---|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>                         |
| Earnings table          | MVA Auto Private (T)      | Allowance paid to eligible staff to supplement private travelling expenses (number of kilometres) for use of their car, taxed  | Transport and travel-related allowances |
| Earnings table          | MVA Motorcycl Private (T) | Allowance paid to eligible staff to supplement private travelling expenses (number of kilometres) for use of their motorcycle, taxed   | Transport and travel-related allowances |
| Earnings table          | MVA Motorcycle<250cc (NT) | Allowance paid to eligible staff to supplement travelling expenses (number of kilometres) for driving their motorcycle to and from work, other than their normal workplace, governed by size of motorcycle engine, not taxed | Transport and travel-related allowances |
| Earnings table          | MVA Motorcycle<250cc (T)  | Allowance paid to eligible staff to supplement travelling expenses (number of kilometres) for driving their motorcycle to and from work, other than their normal workplace, governed by size of motorcycle engine, taxable   | Transport and travel-related allowances |
| Earnings table          | MVA Motorcycle>250cc (NT) | Allowance paid to eligible staff to supplement travelling expenses (number of kilometres) for driving their motorcycle to and from work, other than their normal workplace, governed by size of motorcycle engine, not taxed | Transport and travel-related allowances |
| Earnings table          | MVA Motorcycle>250cc (T)  | Allowance paid to eligible staff to supplement travelling expenses (number of kilometres) for driving their motorcycle to and from work, other than their normal workplace, governed by size of motorcycle engine, taxable   | Transport and travel-related allowances |
| Earnings table          | MVA Motrcycl Private (NT) | Allowance paid to eligible staff to supplement private travelling expenses (number of kilometres) for use of their motorcycle, not taxed   | Transport and travel-related allowances |
| Earnings table          | MVA Rotary <1300cc (NT)   | Allowance paid to eligible staff to supplement travelling expenses (number of kilometres) for driving their motor vehicle (rotary engine up to 1300cc) to and from work, other than their normal workplace, not taxed        | Transport and travel-related allowances |
| Earnings table          | MVA Rotary <1300cc (T)    | Allowance paid to eligible staff to supplement travelling expenses (number of kilometres) for driving their motor vehicle (rotary engine up to 1300cc) to and from   | Transport and travel-related allowances |

| <b>Earnings table</b>   |                           |   |   |
|-------------------------|---------------------------|---|---|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>   |
|                         |                           | work, other than their normal workplace, taxed  |   |
| Earnings table          | MVA Rotary <800cc (NT)    | Allowance paid to eligible staff to supplement travelling expenses (number of kilometres) for driving their motor vehicle (rotary engine up to 800cc) to and from work, other than their normal workplace, not taxed  | Transport and travel-related allowances                   |
| Earnings table          | MVA Rotary <800cc (T)     | Allowance paid to eligible staff to supplement travelling expenses (number of kilometres) for driving their motor vehicle (rotary engine up to 800cc) to and from work, other than their normal workplace, taxed      | Transport and travel-related allowances                   |
| Earnings table          | MVA Rotary >1301cc (NT)   | Allowance paid to eligible staff to supplement travelling expenses (number of kilometres) for driving their motor vehicle (rotary engine up to 1300cc) to and from work, other than their normal workplace, not taxed | Transport and travel-related allowances                   |
| Earnings table          | MVA Rotary >1301cc (T)    | Allowance paid to eligible staff to supplement travelling expenses (number of kilometres) for driving their motor vehicle (rotary engine up to 1300cc) to and from work, other than their normal workplace, taxed     | Transport and travel-related allowances                   |
| Earnings table          | Neuro-Psych Ward Allow    | Allowance paid to staff working on neuro-psychiatric ward   | Working conditions allowance                              |
| Earnings table          | NICP Book Allowance       | One-off allowance at the start of the year paid to cadets, under the National Indigenous Cadetship Program, for study-related books and equipment   | Professional development and training allowances/expenses |
| Earnings table          | NightSuper <=100Bed Allow | Allowance for night supervisor in a hospital with up to 100 beds  | Working conditions allowance                              |
| Earnings table          | NightSuper>100Bed Allow   | Allowance for night supervisor in a hospital with more than 100 beds  | Working conditions allowance                              |
| Earnings table          | NP Adoption Leave         | Adoption leave taken with no pay  | Leave entitlements  |
| Earnings table          | NP Bereavement Leave      | Bereavement leave taken with no pay   | Leave entitlements  |
| Earnings table          | NP Carer's Leave          | Carer's leave taken with no pay   | Leave entitlements  |
| Earnings table          | NP Other Leave            | Other leave taken with no pay   | Leave entitlements  |
| Earnings table          | NP Parental Leave         | Parental leave taken with no pay  | Leave entitlements  |

| <b>Earnings table</b>   |                           |  |   |
|-------------------------|---------------------------|--|---|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>   |
| Earnings table          | NP Reserve Forces Leave   | Reserve Forces leave taken with no pay   | Leave entitlements  |
| Earnings table          | NP Sick Leave             | Sick leave taken with no pay   | Leave entitlements  |
| Earnings table          | NP Special Leave          | Special leave taken with no pay  | Leave entitlements  |
| Earnings table          | NP Suspension             | Leave taken when an employee is placed on suspension with no pay   | Leave entitlements  |
| Earnings table          | NP Unauthorised leave     | Unauthorised leave with no pay   | Leave entitlements  |
| Earnings table          | NP WorkCover              | WorkCover leave with no pay  | Leave entitlements  |
| Earnings table          | Nse Cash in Lieu of Fares | Reimbursement of travel and relieving expenses   | Transport and travel-related allowances                   |
| Earnings table          | Nse RANIP Cashout Airfare | RANIP reimbursement of travel airfare Cashout  | Transport and travel-related allowances                   |
| Earnings table          | Nse RANIP RegNse 1st yr   | Allowance paid to registered nurses to supplement professional development and training expenses, under the Remote Area Nurses Incentive Package, paid at the end of the first year of service                                   | Professional development and training allowances/expenses |
| Earnings table          | Nse RANIP RegNse 2nd yr   | Allowance paid to registered nurses to supplement professional development and training expenses, under the Remote Area Nurses Incentive Package, paid at the end of the second year of service                                  | Professional development and training allowances/expenses |
| Earnings table          | Nse RANIP RegNse 3rd yr   | Allowance paid to registered nurses to supplement professional development and training expenses, under the Remote Area Nurses Incentive Package, paid at the end of the third year of service                                   | Professional development and training allowances/expenses |
| Earnings table          | Nurse-Clerical (FullTime) | Allowance paid to hospital directors of nursing and registered nurses (where there is no director of nursing) in isolated areas, who are required to perform clerical duties, or where there is no clerical assistance available | General earnings  |
| Earnings table          | Nurse-Clothing Allowance  | Fortnightly clothing allowance paid to all nurses, under the Nurses (Queensland Health) Certified Agreement 2006   | Laundry and uniform allowance                             |
| Earnings table          | Nurse Enviro Allow        | Allowance paid to nurses who work in mental health high-security and extended secure units   | Working conditions allowance                              |

| <b>Earnings table</b>   |                             |  |   |
|-------------------------|-----------------------------|--|---|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b>   | <b>Explanation</b>   | <b>Category</b>   |
| Earnings table          | Nurse - Laundry Allowance   | Allowance paid to nurses to supplement their uniform laundry costs   | Laundry and uniform allowance                             |
| Earnings table          | Nurses PDE cash out         | Cash out payment for registered nurses for professional development and training   | Professional development and training allowances/expenses |
| Earnings table          | Nurse-Uniform SOA601        | Uniform allowance paid to nurses, under the Standing Offer Arrangement 601   | Laundry and uniform allowance                             |
| Earnings table          | OCA - HBEA                  | On-call allowance for building maintenance services staff  | On-call allowance   |
| Earnings table          | OCA - RMO - Level 1 to 3    | On-call allowance for resident medical officers, level 1 to 3  | On-call allowance   |
| Earnings table          | OCA - RMO - Level 4 to 13   | On-call allowance for resident medical officers, level 4 to 13   | On-call allowance   |
| Earnings table          | OCA - RMO - Proximate       | On-call allowance for resident medical officers who are available to be on duty within 10 minutes of being recalled (referred to as proximate) | On-call allowance   |
| Earnings table          | OCA - SMO                   | On-call allowance for senior medical officers  | On-call allowance   |
| Earnings table          | OCA - VMO                   | On-call allowance for visiting medical officers  | On-call allowance   |
| Earnings table          | OCA RMO Standby Mon-Sat     | On-call allowance for resident medical officers who are on standby Monday to Saturday  | On-call allowance   |
| Earnings table          | OCA RMO Standby Sunday      | On-call allowance for resident medical officers who are on standby on Sunday   | On-call allowance   |
| Earnings table          | OCA SMO Standby Mon-Sat     | On-call allowance for senior medical officers who are on standby Monday to Saturday  | On-call allowance   |
| Earnings table          | OCA SMO Standby Sunday      | On-call allowance for senior medical officers who are on standby on Sunday   | On-call allowance   |
| Earnings table          | OCA-AINNightOlyRDOSatSun PH | On-call allowance for assistants in nursing staff who are on call on nights only, on rostered days off, Saturday, Sunday, or public holidays   | On-call allowance   |
| Earnings table          | OCA-DHS NightOnlyRDOADOPH   | On-call allowance for district health services staff who are on call nights only, rostered days off, accumulated days off or public holidays   | On-call allowance   |

| <b>Earnings table</b>   |                            |  |                   |
|-------------------------|----------------------------|--|-------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b>  | <b>Explanation</b>   | <b>Category</b>   |
| Earnings table          | OCA-DHSEA-24hr-RDO,ADO,PH  | On-call allowance paid to staff who are on call for 24 hours on rostered days off, accumulated days off, or public holidays, under the District Health Services Employees Award                                  | On-call allowance |
| Earnings table          | OCA-DHSEA-Any other Night  | On-call allowance for staff on any other night, under the District Health Services Employees Award   | On-call allowance |
| Earnings table          | OCA-DHSEA-HP-24hrRDOADOPH  | On-call allowance, at half-pay, for staff who are on call for 24 hours on rostered days off, accumulated days off, or public holidays, under the District Health Services Employees Award                        | On-call allowance |
| Earnings table          | OCA-DHSEA-HP-AnyOtherNigh  | On-call allowance, at half-pay, for staff who are on call on any other night, under the District Health Services Employees Award   | On-call allowance |
| Earnings table          | OCA-DHSEA-PTD24hrRDOADOPH  | On-call allowance paid to professional/technical/dental officers who are on call for 24 hours on rostered days off, accumulated days off, or public holidays, under the District Health Services Employees Award | On-call allowance |
| Earnings table          | OCA-DHSEA-PTDAnyOtherNight | On-call allowance professional/technical/dental officers who are on call on any other night, under District Health Services Employees Award  | On-call allowance |
| Earnings table          | OCA-DHS-HPEmergencyClinic  | On-call allowance, at half-pay, for district health services staff who are on call in emergency clinic   | On-call allowance |
| Earnings table          | OCA-DHS-HP-NghtOnlyRDADPH  | On-call allowance, at half-pay, for district health services staff who are on call on nights only on rostered day off, accrued day off or a public holiday   | On-call allowance |
| Earnings table          | OCA-DHSPTDNghtOnlyRDOADPH  | On-call allowance paid to professional/technical/dental officers who are on call on nights only on rostered days off, accumulated day, or public holidays, under District Health Services Award                  | On-call allowance |
| Earnings table          | OCA-EN/RN-SatSunPH&DayOff  | On-call allowance for enrolled nurses/registered nurses who are on call on Saturday, Sunday, public holidays or days off   | On-call allowance |
| Earnings table          | OCA-Nse-AIN-AnyOtherNight  | On-call allowance for nurses/assistants in nursing who are on call on any other night  | On-call allowance |

| <b>Earnings table</b>   |                            |  |                              |
|-------------------------|----------------------------|--|------------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b>  | <b>Explanation</b>   | <b>Category</b>              |
| Earnings table          | OCA-NseAIN-WholeRDOStSnPH  | On-call allowance for nurses/assistants in nursing who are on call on whole rostered days off on Saturday, Sunday or public holidays | On-call allowance            |
| Earnings table          | OCA-Nse-EN/RN-Mon to Fri   | On-call allowance for nurses/assistants in nursing/registered nurses who are on call Monday to Friday                                | On-call allowance            |
| Earnings table          | OCA-Public Service-24hr    | On-call allowance for staff who are on call for 24 hours, under Public Service Award   | On-call allowance            |
| Earnings table          | OCA-Public Service-Night   | On-call allowance for staff who are on call at night, under Public Service Award   | On-call allowance            |
| Earnings table          | OCA-PublicService-PartDay  | On-call allowance for staff who are on call for part-day, under Public Service Award   | On-call allowance            |
| Earnings table          | OCA-VDO                    | On-call allowance paid to visiting dental officers who are on call   | On-call allowance            |
| Earnings table          | OffendHlthSrv-Pharm Allow  | Allowance for staff working with the Offenders Health Service (correctional centres) for pharmacy duties                             | Working conditions allowance |
| Earnings table          | OffHlthSrv-ConShft 28.5%   | 28.5 per cent continuous shift allowance for staff working with the Offenders Health Service   | Shift and penalty rates      |
| Earnings table          | OffHlthSrv-NonConShft 23%  | 23 per cent non-continuous shift allowance for staff working with the Offenders Health Service                                       | Shift and penalty rates      |
| Earnings table          | On Call - Wkend/PH (OP)    | On-call allowance for operational staff when on call on weekend/public holiday   | On-call allowance            |
| Earnings table          | On Call- RDO/Hol (PS)      | On-call allowance hourly rate for rostered day off, holiday, under Public Service Award  | On-call allowance            |
| Earnings table          | On Call- Sat. DR (PS)      | On-call allowance for doctors on call Saturday, under Public Service Award   | On-call allowance            |
| Earnings table          | On Call- Weekdays DR (PS)  | On-call allowance for doctors on call on weekdays, under Public Service Award  | On-call allowance            |
| Earnings table          | On Call Weeknight (OP)     | On-call allowance for operational staff on call during a week night  | On-call allowance            |
| Earnings table          | On CallNite - Wkend/PH(OP) | On-call allowance for operational staff on call at weekends, public holiday  | On-call allowance            |
| Earnings table          | On Call-Sun/RDO/PH DR(PS)  | On-call allowance for doctors on call on Sunday, rostered day off, public holiday, under Public Service Award                        | On-call allowance            |

| <b>Earnings table</b>   |                           |  |  |
|-------------------------|---------------------------|--|--|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>                        |
| Earnings table          | On Site Allowance         | Disability allowance paid to eligible staff for certain adverse onsite working conditions in building construction                                     | Working conditions allowance           |
| Earnings table          | OnCall Nite (PS)          | On-call allowance hourly rate for doctors on call at night, under Public Service Award   | On-call allowance                      |
| Earnings table          | OnCallNite-RDO/Hol (PS)   | On-call allowance hourly rate for doctors, night, rostered day off, holiday, under Public Service Award  | On-call allowance                      |
| Earnings table          | Operating Theatre Allow   | Allowance for nursing officers appointed to be in charge of operating theatres   | Working conditions allowance           |
| Earnings table          | Other-Equipment Allow     | Allowance to supplement cost of special clothing or equipment for staff working overseas in severe conditions  | Transport and travel-related allowance |
| Earnings table          | Other Leave               | Leave paid to staff, at full pay, that does not debit any existing leave balances, for example, flood leave  | Leave entitlements                     |
| Earnings table          | Other Leave No Cas Load   | Leave paid to staff, at full pay, that does not debit any existing leave balances, for example, bereavement leave, and does not include casual loading | Leave entitlements                     |
| Earnings table          | Other Leave Adjustment    | Adjustment made to leave balances, for example, when an employee's leave is transferred from another government department                             | Leave and hour adjustments             |
| Earnings table          | Other-Rental-SubsidyAllow | Allowance paid to staff seconded to a different location to subsidise a portion of the cost of rental accommodation for a set time                     | Location allowances                    |
| Earnings table          | Othr Mental Hth Tribunal  | Allowance paid to board members of the Mental Health Tribunal  | Working conditions allowance           |
| Earnings table          | Over Contract Hours - PT  | Notional message (not affecting payment of wages) about part-time staff who have worked more than their contract hours within a fortnight              | Shift and penalty rates                |
| Earnings table          | Overpaid Wages (Gross)    | Indicates when a gross overpayment of wages has occurred   | Overpayments                           |
| Earnings table          | Overtime - 0.5            | Overtime paid at half-time   | Overtime                               |
| Earnings table          | Overtime - 1.0            | Overtime paid at single time   | Overtime                               |
| Earnings table          | Overtime - 1.5            | Overtime paid at time-and-a-half   | Overtime                               |
| Earnings table          | Overtime - 2.0            | Overtime paid at double-time   | Overtime                               |

| <b>Earnings table</b>   |                           |  |   |
|-------------------------|---------------------------|--|---|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>   |
| Earnings table          | Overtime - 2.5            | Overtime paid at double-time-and-a-half  | Overtime  |
| Earnings table          | Overtime - 3.0            | Overtime paid at triple-time   | Overtime  |
| Earnings table          | Overtime - 4.0            | Overtime paid at quadruple time  | Overtime  |
| Earnings table          | Overtime Adjustment       | Adjustment made to overtime penalties  | Leave and hour adjustments                                |
| Earnings table          | Overtime at Leading Hand  | Overtime paid to leading hand where the code designates the number of overtime hours and the rate at which it is paid  | Overtime  |
| Earnings table          | Passive Time - SMO        | Allowance paid to senior medical officers required to work more than 10 hours, but less than 14 hours, on any one day, who are paid overtime at time-and-a-half for their excess hours | Working conditions allowance                              |
| Earnings table          | Pathology Incentive Pay   | Temporary manual adjustment to ensure correct monthly ad hoc pathology incentive payment   | General earnings  |
| Earnings table          | PDE Accrual LTD Balance   | Monetary accrual of the Professional Development Entitlement that is paid to certain employees. Date paid varies between employee groups   | Professional development and training allowances/expenses |
| Earnings table          | PDL Non Core Hours        | Payment of Professional Development Leave quota for Professional Development Leave in Non-Core Hours (outside of core hours). Should not exceed 24 hours in one day                    | Professional development and training allowances/expenses |
| Earnings table          | PH Lve - DayPayforOffDay  | Half-day payment for public holiday for eligible staff (under their award conditions), who are on leave when public holiday occurs   | Shift and penalty rates                                   |
| Earnings table          | PH Not Required PIA       | Entitlement when an employee takes leave, paid in advance, and a public holiday occurs during their leave  | Leave entitlements  |
| Earnings table          | PH Not Required HP PIA    | Entitlement when an employee takes leave on half-pay, paid in advance, the public holiday that occurs during their leave is also paid at half-pay                                      | Leave entitlements  |
| Earnings table          | PayOldTravel from 040701  | Payment of travel expenses for building, engineering and maintenance services staff employed before 4 July 2001  | Transport and travel-related allowances                   |
| Earnings table          | Post 94 Invalidity        | Lump-sum payment, not taxed, to staff whose employment is being terminated early because they have a physical or mental disability   | Termination payment                                       |



| <b>Earnings table</b>   |                           |   |   |
|-------------------------|---------------------------|---|---|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>   |
| Earnings table          | Pre 06 OptA Metro 35%     | Temporary manual adjustment to ensure correct payment of pre-06, option A metro 35 per cent location allowance for eligible staff                     | Location allowances                                       |
| Earnings table          | Pre 06 OptA Rural 45%     | Temporary manual adjustment to ensure correct payment of pre-06, option A rural 45 per cent location allowance for eligible staff                     | Location allowances                                       |
| Earnings table          | Pre 06 Patho Suppl 45%    | Temporary manual adjustment to ensure correct payment of pre-06, pathology earning supplement 45 per cent location allowance for eligible staff       | General earnings  |
| Earnings table          | Pre-Adoption Leave        | Leave taken by adoptive parents to finalise adoption appointments   | Leave entitlements  |
| Earnings table          | Pre-Natal Leave           | Leave taken by expectant mothers to attend medical appointments   | Leave entitlements  |
| Earnings table          | Prison Allowance          | Allowance for dental assistants who work within a Queensland Corrective Services Commission centre  | Working conditions allowance                              |
| Earnings table          | ProfDevLve-Executive      | Professional development leave paid to senior officers or senior executive officers   | Professional development and training allowances/expenses |
| Earnings table          | Prof.M'shp Adjustment     | An adjustment to staff professional membership fees   | General earnings  |
| Earnings table          | Professional Develop Lve  | Leave taken by eligible staff for professional development and training   | Professional development and training allowances/expenses |
| Earnings table          | PS-Risk Allowance         | Risk allowance paid to Pathology and Scientific Services staff  | Working conditions allowance                              |
| Earnings table          | Pub Hol Lump C (Notional) | A non-paying code (notational) for payment of public holidays included in a termination payment   | Termination payment                                       |
| Earnings table          | PubHolLv-DayPayforOffDay  | Payment for public holiday for eligible staff (under their award conditions), who are on leave when public holiday occurs                             | Working conditions allowance                              |
| Earnings table          | Public Hol NotRequired HP | Entitlement for public holiday at half-pay for eligible staff (under their award conditions), who are on leave on half-pay when public holiday occurs | Working conditions allowance                              |
| Earnings table          | Public Holiday - 100%     | 100 per cent public holiday penalty payment   | Shift and penalty rates                                   |

| <b>Earnings table</b>   |                             |  |   |
|-------------------------|-----------------------------|--|---|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b>   | <b>Explanation</b>   | <b>Category</b>                               |
| Earnings table          | Public Holiday - 150%       | 150 per cent public holiday penalty payment  | Shift and penalty rates                       |
| Earnings table          | Public Holiday - 50%        | 50 per cent public holiday penalty payment   | Shift and penalty rates                       |
| Earnings table          | Public Holiday Not Required | This code is used to pay employees who are not required to work on a public holiday  | Leave entitlements                            |
| Earnings table          | Purchase Leave              | Additional leave (one to six weeks), separate to staff leave entitlements under their award, purchased through agreed deductions from their fortnightly salary for family responsibilities, study commitments, etc | Leave entitlements                            |
| Earnings table          | Purchase Leave-B/Sheet      | Code used to monitor the dollar amount of leave that is accruing for staff, under the purchased leave agreement  | Leave entitlements                            |
| Earnings table          | Purchase Leave-C1           | Code used to disburse the required dollar amount for staff, under the purchased leave agreement  | Leave entitlements                            |
| Earnings table          | QPHS Enviro Allow           | Allowance paid to staff who work in mental health or high-security areas   | Working conditions allowance                  |
| Earnings table          | RDO - Accrual               | Accrual of rostered days off from each shift   | Rostered day off allowances/accrual/ payments |
| Earnings table          | RDO - Accrual on LSL        | Accrual of rostered days off from each shift while on long-service leave   | Rostered day off allowances/accrual/ payments |
| Earnings table          | RDO - Accrual on LSL Half   | Accrual of rostered days off from each shift while on long-service leave, half-pay   | Rostered day off allowances/accrual/ payments |
| Earnings table          | RDO - Accrual on RDO Lve    | Accrual of rostered days off from each shift while on rostered day off leave   | Rostered day off allowances/accrual/ payments |
| Earnings table          | RDO - Accrual on Rec Lve    | Accrual of rostered days off from each shift while on recreational leave   | Rostered day off allowances/accrual/ payments |
| Earnings table          | RDO Accrual on Sck Lve HP   | Accrual of rostered days off from each shift while on sick leave, half-pay   | Rostered day off allowances/accrual/ payments |
| Earnings table          | RDO Accrual on Sck Lve      | Accrual of rostered days off from each shift while on sick leave   | Rostered day off allowances/accrual/          |

| <b>Earnings table</b>   |                           |  |   |
|-------------------------|---------------------------|--|---|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>                               |
|                         |                           |  | payments                                      |
| Earnings table          | RDO - Accrual on TOIL     | Accrual of rostered days off from each shift while on time off in lieu (TOIL)  | Rostered day off allowances/accrual/ payments |
| Earnings table          | RDO - Ext Hrs Wrkd Red NP | Code that reduces worked hours to rectify discrepancy between rostered and contracted hours for staff already on leave without pay           | Shift and penalty rates                       |
| Earnings table          | RDO - Half Accrual        | Accrual of rostered days off from each shift at half-rate  | Rostered day off allowances/accrual/ payments |
| Earnings table          | RDO - No Accrual          | No accrual of rostered days off while on a rostered day off  | Rostered day off allowances/accrual/ payments |
| Earnings table          | RDO - Paid Out            | Code used to pay out accrued rostered days off for casual staff whose temporary contract has expired and they are not entitled to this leave | Rostered day off allowances/accrual/ payments |
| Earnings table          | RDO Accrual Half Pay      | Indicates when employee takes leave at half-pay, the rostered day off accrual time will accrue at half the rate                              | Rostered day off allowances/accrual/ payments |
| Earnings table          | RDO Accrual on ProfDevLve | Accrual of rostered days off from each shift while on professional development leave   | Rostered day off allowances/accrual/ payments |
| Earnings table          | RDO accrual on Rec Lve HP | Accrual of rostered days off from each shift while on recreational leave, half-pay   | Rostered day off allowances/accrual/ payments |
| Earnings table          | RDO Accrual-War Service   | Accrual of rostered days off from each shift while on war service leave  | Rostered day off allowances/accrual/ payments |
| Earnings table          | RDO Accrual Rec/Purch Lve | Accrual of rostered days off that occurs while an employee is taking purchased leave   | Rostered day off allowances/accrual/ payments |
| Earnings table          | RDO On Call               | On-call allowance for staff on call on a rostered day off  | Rostered day off allowances/accrual/ payments |

| <b>Earnings table</b>   |                           |   |   |
|-------------------------|---------------------------|---|---|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>                               |
| Earnings table          | RDO On Call Half          | On-call allowance for staff on call on a rostered day off, paid at half-pay   | Rostered day off allowances/accrual/ payments |
| Earnings table          | RDO On Call Half PIA      | On-call allowance for staff on call on a rostered day off, half-pay, paid in advance  | Rostered day off allowances/accrual/ payments |
| Earnings table          | RDO Taken                 | Rostered day off taken  | Leave entitlements                            |
| Earnings table          | RDO Taken Half            | Rostered day off taken at half-pay  | Rostered day off allowances/accrual/ payments |
| Earnings table          | RDO Taken Half PIA        | Rostered day off taken at half-pay, paid in advance   | Rostered day off allowances/accrual/ payments |
| Earnings table          | RDO Taken PIA             | Rostered day off taken, paid in advance   | Rostered day off allowances/accrual/ payments |
| Earnings table          | Rec Leave                 | Recreational leave taken at full pay  | Leave entitlements                            |
| Earnings table          | Rec Leave Adjust          | Retrospective adjustment to recreational leave payment when staff may have been paid recreational leave in error                              | Leave and hour adjustments                    |
| Earnings table          | Rec Lve Half PIA          | Recreational leave taken at half-pay, paid in advance   | Leave entitlements                            |
| Earnings table          | Rec Lve Paid Out          | Code used to pay out accrued recreational leave for casual staff whose temporary contract has expired and they are not entitled to this leave | Leave entitlements                            |
| Earnings table          | Rec Lve PIA               | Recreational leave, paid in advance   | Leave entitlements                            |
| Earnings table          | Rec Leave VMO             | Recreational leave taken by visiting medical officer at full pay  | Leave entitlements                            |
| Earnings table          | Rec Lv Pendg Wrkcover     | Recreational leave taken at full pay pending WorkCover  | Leave entitlements                            |
| Earnings table          | Recall - T1.5             | Allowance for staff recalled from home to work, paid at time-and-a-half   | Recall allowance                              |

| <b>Earnings table</b>   |                           |  |                  |
|-------------------------|---------------------------|--|------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>  |
| Earnings table          | Recall - T2.0             | Allowance for staff recalled from home to work, paid at double-time  | Recall allowance |
| Earnings table          | Recall - T2.5             | Allowance for staff recalled from home to work, paid at double-time-and-a-half   | Recall allowance |
| Earnings table          | Recall - T3.0             | Allowance for staff recalled from home to work, paid at triple-time  | Recall allowance |
| Earnings table          | Recall - T4.0             | Allowance for staff recalled from home to work, paid at quadruple time   | Recall allowance |
| Earnings table          | Recall Guaranteed Hrs 1.5 | Top-up of hours when an employee's minimum guarantee of paid hours, under their award conditions, has not been reached; paid at time-and-a-half        | Recall allowance |
| Earnings table          | Recall Guaranteed Hrs 2.0 | Top-up of hours when an employee's minimum guarantee of paid hours, under their award conditions, has not been reached; paid at double-time            | Recall allowance |
| Earnings table          | Recall Guaranteed Hrs 2.5 | Top-up of hours when an employee's minimum guarantee of paid hours, under their award conditions, has not been reached; paid at double-time-and-a-half | Recall allowance |
| Earnings table          | Recall Guaranteed Hrs 3.0 | Top-up of hours when an employee's minimum guarantee of paid hours, under their award conditions, has not been reached; paid at triple-time            | Recall allowance |
| Earnings table          | Recall Guaranteed Hrs 4.0 | Top-up of hours when an employee's minimum guarantee of paid hours, under their award conditions, has not been reached; paid at quadruple time         | Recall allowance |
| Earnings table          | Recall Guaranteed Hrs OTS | Top-up of hours when an employee's minimum guarantee of paid hours, under their award conditions, has not been reached; paid at single time            | Recall allowance |
| Earnings table          | Recall Offsite 1.5        | Allowance paid to staff recalled to work, but performed offsite (such as work from home), paid at time-and-a-half                                      | Recall allowance |
| Earnings table          | Recall Offsite 2.0        | Allowance paid to staff recalled to work, but performed offsite (such as work from home), paid at double-time  | Recall allowance |
| Earnings table          | Recall Offsite 2.5        | Allowance paid to staff recalled to work, but performed offsite (such as work from home), paid at double-time-and-a-half                               | Recall allowance |
| Earnings table          | Recall Offsite 3.0        | Allowance paid to staff recalled to work, but performed offsite (such as work from home), paid at triple-time  | Recall allowance |

| <b>Earnings table</b>   |                            |   |                         |
|-------------------------|----------------------------|---|-------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b>  | <b>Explanation</b>  | <b>Category</b>         |
| Earnings table          | Recall Offsite 4.0         | Allowance paid to staff recalled to work, but performed offsite (such as work from home), paid at quadruple time  | Recall allowance        |
| Earnings table          | Recall OTS                 | Allowance paid to staff recalled to work from home to do overtime, paid at single time  | Recall allowance        |
| Earnings table          | RecLve VMO Half PIA        | Recreational leave for visiting medical officer, half-pay, paid in advance  | Leave entitlements      |
| Earnings table          | RecLve VMO PIA             | Recreational leave for visiting medical officer, paid in advance  | Leave entitlements      |
| Earnings table          | RelieveInChg&SpecDuty 100% | Penalty rates paid to nurses relieving at a higher level (Grade 5 nurse relieving as Grade 6), performing special duties, paid at 100 per cent. Rate depends on day the night shift is worked | Shift and penalty rates |
| Earnings table          | RelieveInChg&SpecDuty 150% | Penalty rates paid to nurses relieving at a higher level (Grade 5 nurse relieving as Grade 6), performing special duties, paid at 150 per cent. Rate depends on day the night shift is worked | Shift and penalty rates |
| Earnings table          | RelieveInChg&SpecDuty 200% | Penalty rates paid to nurses relieving at a higher level (Grade 5 nurse relieving as Grade 6), performing special duties, paid at 200 per cent. Rate depends on day the night shift is worked | Shift and penalty rates |
| Earnings table          | RelieveInChg&SpecDuty 250% | Penalty rates paid to nurses relieving at a higher level (Grade 5 nurse relieving as Grade 6), performing special duties, paid at 250 per cent. Rate depends on day the night shift is worked | Shift and penalty rates |
| Earnings table          | RelieveInChg&SpecDuty 300% | Penalty rates paid to nurses relieving at a higher level (Grade 5 nurse relieving as Grade 6), performing special duties, paid at 300 per cent. Rate depends on day the night shift is worked | Shift and penalty rates |
| Earnings table          | RelieveInChg&SpecDuty 400% | Penalty rates paid to nurses relieving at a higher level (Grade 5 nurse relieving as Grade 6), performing special duties, paid at 400 per cent. Rate depends on day the night shift is worked | Shift and penalty rates |
| Earnings table          | RelieveInChg&SpecDuty 50%  | Penalty rates paid to nurses relieving at a higher level (Grade 5 nurse relieving as Grade 6), performing special duties, paid at 50 per cent. Rate depends on day the night shift is worked  | Shift and penalty rates |

| <b>Earnings table</b>   |                           |  |   |
|-------------------------|---------------------------|--|---|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>   |
| Earnings table          | RelieveInChg&SpecDuty 75% | Penalty rates paid to nurses relieving at a higher level (Grade 5 nurse relieving as Grade 6), performing special duties, paid at 75 per cent. Rate depends on day the night shift is worked | Shift and penalty rates                                   |
| Earnings table          | Relocation Expenses       | Allowance paid to staff to supplement their relocation expenses  | Relocation allowance                                      |
| Earnings table          | Reserve Forces Leave      | Leave taken at full pay for Reserve Forces duties  | Leave entitlements  |
| Earnings table          | Residential School Leave  | Leave taken to attend residential school   | Leave entitlements  |
| Earnings table          | RL Term                   | Recreational leave paid out on termination   | Termination payment                                       |
| Earnings table          | RL Term - No Tax          | Recreational leave paid out on termination of a deceased employee with no tax deducted   | Termination payment                                       |
| Earnings table          | RL Term Lp Sum A          | Recreation lump sum termination payment  | Termination payment                                       |
| Earnings table          | RecLve VMO Adjust         | Adjustment for recreational leave for visiting medical officer   | Leave and hour adjustments                                |
| Earnings table          | RMO-Vocation TrainingSubs | Subsidy for resident medical officer to attend vocational training   | Professional development and training allowances/expenses |
| Earnings table          | S/RMO Inaccessibility 1   | Allowance for senior medical officers and residential medical officers in communities categorised under remoteness inaccessibility   | SMO award allowances                                      |
| Earnings table          | S/RMO Inaccessibility 2   | Allowance for senior medical officers and residential medical officers in communities categorised under remoteness inaccessibility   | SMO award allowances                                      |
| Earnings table          | S/RMO Inaccessibility 3   | Allowance for senior medical officers and residential medical officers in communities categorised under remoteness inaccessibility   | SMO award allowances                                      |
| Earnings table          | S/RMO Inaccessibility 4   | Allowance for senior medical officers and residential medical officers in communities categorised under remoteness inaccessibility   | SMO award allowances                                      |
| Earnings table          | S/RMO Inaccessibility 5   | Allowance for senior medical officers and residential medical officers in communities categorised under remoteness   | SMO award allowances                                      |

| <b>Earnings table</b>   |                           |   |   |
|-------------------------|---------------------------|---|---|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>                         |
|                         |                           | inaccessibility   |   |
| Earnings table          | S/RMO Inaccessibility 6   | Allowance for senior medical officers and residential medical officers in communities categorised under remoteness inaccessibility                    | SMO award allowances                    |
| Earnings table          | S/RMO Inaccessibility 7   | Allowance for senior medical officers and residential medical officers in communities categorised under remoteness inaccessibility                    | SMO award allowances                    |
| Earnings table          | Salary Adjustment         | Adjustment to salary  | Leave and hour adjustments              |
| Earnings table          | Scholarship Conference    | Temporary manual adjustment to ensure correct payment of allowance for casual rural medical scholars attending conferences                            | Working conditions allowance            |
| Earnings table          | Scholarship Educ Support  | Temporary manual adjustment to ensure correct payment of education support allowance for casual rural medical scholars                                | Working conditions allowance            |
| Earnings table          | Scholarship Travel Allow  | Temporary manual adjustment to ensure correct payment of travel allowance for casual rural medical scholars   | Transport and travel-related allowances |
| Earnings table          | Secretarial Allowance SMO | Secretarial allowance for senior medical officer  | Working condition allowances            |
| Earnings table          | Self Initiated Attendance | Entitlement expressed in hours per week for staff who provide services other than during their normal work session, call-back or continuation of duty | Working conditions allowance            |
| Earnings table          | SES Car Reimbursement     | Cash amount for senior executive service officers as an alternative to using a motor vehicle as offered in their contract                             | Transport and travel-related allowances |
| Earnings table          | SES Market Allowance      | Additional allowance paid to senior executive service officers, as a 'top-up' to equal private sector market earnings                                 | General allowances                      |
| Earnings table          | Severance (CCon Notional) | Non-paying (notational code) relating to voluntary early redundancy termination payments  | Termination payment                     |
| Earnings table          | Severance (Notional)      | Non-paying (notational code) relating to voluntary early redundancy termination payments  | Termination payment                     |
| Earnings table          | Severance Payment (N)     | Non-paying (notational code) relating to voluntary early redundancy termination payments  | Termination payment                     |



| <b>Earnings table</b>   |                           |  |                         |
|-------------------------|---------------------------|--|-------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>         |
| Earnings table          | Severance Temp (Notional) | Non-paying (notational code) relating to voluntary early redundancy termination payments   | Termination payment     |
| Earnings table          | Shft Reasgn SwpInMutChg   | Penalty payments when an employee swaps a rostered shift with another employee   | Shift and penalty rates |
| Earnings table          | Shft Reasgn SwpOut MutChg | Penalty payments when an employee swaps a rostered shift with another employee   | Shift and penalty rates |
| Earnings table          | Shft-SunLoad100%NoCasLoad | Penalty payment for a Sunday shift with 100 per cent, but no casual loading  | Shift and penalty rates |
| Earnings table          | Shift - Afternoon 15%     | 15 per cent penalty payment for an afternoon shift   | Shift and penalty rates |
| Earnings table          | Shift - Night 15%         | 15 per cent penalty payment for a night shift  | Shift and penalty rates |
| Earnings table          | Shift - Sat Loading - 50% | 50 per cent penalty payment for Saturday shift   | Shift and penalty rates |
| Earnings table          | Shift - TIL pub hol 50%   | 50 per cent penalty payment for time in lieu worked on a public holiday  | Shift and penalty rates |
| Earnings table          | Shift Reassignment SwapIn | Penalty payments when an employee swaps a rostered shift with another employee   | Shift and penalty rates |
| Earnings table          | Shift-AftrnoonPnalty12.5% | 12.5 per cent penalty payment for afternoon shift  | Shift and penalty rates |
| Earnings table          | ShiftEarlyStartPenalty15% | 15 per cent penalty payment for staff who start their ordinary hours of duty before 6am — does not apply to afternoon, night, Saturday, Sunday or public holiday shifts                      | Shift and penalty rates |
| Earnings table          | Shift-EarlyStr/LateFin50% | 50 per cent penalty payment for staff who start their ordinary hours of duty before 6am or finish after 6pm — does not apply to afternoon, night, Saturday, Sunday or public holiday shifts  | Shift and penalty rates |
| Earnings table          | Shift-EarlyStr/LateFn100% | 100 per cent penalty payment for staff who start their ordinary hours of duty before 6am or finish after 6pm — does not apply to afternoon, night, Saturday, Sunday or public holiday shifts | Shift and penalty rates |
| Earnings table          | Shift-LateFinishPenal-15% | 15 per cent penalty payment for staff who finish their ordinary hours of duty after 6pm — does not apply to afternoon, night, Saturday, Sunday or public holiday shifts                      | Shift and penalty rates |

| <b>Earnings table</b>   |                           |  |                            |
|-------------------------|---------------------------|--|----------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>            |
| Earnings table          | Shift-Night Penalty-17.5% | 17.5 per cent penalty payment for night shift  | Shift and penalty rates    |
| Earnings table          | Shift-Night Penalty-20%   | 20 per cent penalty payment for night shift  | Shift and penalty rates    |
| Earnings table          | Shift-SMO-Ext Hours-25%   | 25 per cent penalty payment for SMO's working in an extended span of hours agreement for all ordinary hours worked between 1600 and 2200 hours on any week day   | Shift and penalty rates    |
| Earnings table          | Shift-SMOFlexibilityAllow | Flexibility allowance for senior medical officers who have traditionally worked between 8am and 6pm, Monday to Friday, and who enter into extended hours arrangements  | Shift and penalty rates    |
| Earnings table          | Shift-Sunday Loading-100% | Penalty payment for all time worked between midnight Saturday and midnight Sunday, paid at double-time   | Shift and penalty rates    |
| Earnings table          | Shift-Sunday Loading-75%  | Penalty payment for all time worked between midnight Saturday and midnight Sunday, paid at time and three-quarters   | Shift and penalty rates    |
| Earnings table          | Shift-SunLoad75%NoCasLoad | Penalty payment for all time worked between midnight Saturday and midnight Sunday, paid at time and three-quarters, casual loading not applicable  | Shift and penalty rates    |
| Earnings table          | Shift-XmasDayShiftLoading | Additional penalty payment for engineers when Christmas Day falls on a non-gazetted holiday, for example, Saturday or Sunday   | Shift and penalty rates    |
| Earnings table          | Sick Leave                | Sick leave taken at full pay   | Leave entitlements         |
| Earnings table          | Sick Leave Adjust         | Retrospective adjustment to sick leave taken in an earlier pay period  | Leave and hour adjustments |
| Earnings table          | SickLve Cert–Debit Rec    | Sick leave (with certificate), at full pay, and debited from recreational leave — This code is used to distinguish when recreation leave is used instead of sick leave, if an employee has exhausted their sick leave balance, and a medical certificate has been supplied         | Leave entitlements         |
| Earnings table          | SickLve NCert–Debit Rec   | Sick leave taken at full pay (with no certificate) and debited from recreational leave — This code is used to distinguish when recreation leave is used instead of sick leave, if an employee has exhausted their sick leave balance, and no medical certificate has been supplied | Leave entitlements         |

| <b>Earnings table</b>   |                            |   |   |
|-------------------------|----------------------------|---|---|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b>  | <b>Explanation</b>  | <b>Category</b>   |
| Earnings table          | Sick Lve-War Serv Adjust   | This code refers to a sick leave adjustment of the special war service credit of 65 working days sick leave on full pay for staff who are absent from work due to a war-caused disability, under policy C64 | Leave and hour adjustments                                |
| Earnings table          | SickLve pend Workcover     | Sick leave taken at full pay pending WorkCover, instead of an employee receiving no pay while awaiting a decision   | Leave entitlements  |
| Earnings table          | SMO-EmergencyDptRecruitInc | An incentive allowance for specialists and senior medical officers working extended hours in emergency departments  | SMO award allowances                                      |
| Earnings table          | SMO-FlyDr SpecArrangemnt   | Special duties allowance for senior medical officers, in lieu of on-call, recall and overpayments, under the Flying Doctor Special Arrangement  | SMO award allowances                                      |
| Earnings table          | SMO-MV-CashOutEnt High     | Cash entitlement paid out for senior medical officers who do not accept a car offered under their contract, based on the level of the position  | Transport and travel-related allowances                   |
| Earnings table          | SMO-MV-CashOutEnt Low      | Cash entitlement paid out for senior medical officers who do not accept a car offered under their contract, based on the level of the position  | Transport and travel-related allowances                   |
| Earnings table          | SMO-Prof Dev Assistance    | Allowance for senior medical officers for professional development and training   | Professional development and training allowances/expenses |
| Earnings table          | SMOPS-MV-CashOutEnt High   | Cash entitlement paid out for senior medical officers in the public sector who do not accept a car offered under their contract, based on the level of the position   | Transport and travel-related allowances                   |
| Earnings table          | 25%PS-MV-CashOutEnt Low    | Cash entitlement paid out for senior medical officers in the public sector who do not accept a car offered under their contract, based on the level of the position   | Transport and travel-related allowances                   |
| Earnings table          | SMO-Respons Zone Class     | Allowance paid to senior medical officers who are zonal clinical coordinators   | SMO award allowances                                      |
| Earnings table          | SMO-ROPP-Admin MedSup9-16  | Refers to a senior medical officer with the right of private practice who is an administration medical superintendent supervising between nine and 16 staff specialists                                     | SMO award allowances                                      |
| Earnings table          | SMO-ROPP-Admn-MedSup-1to8  | Refers to a senior medical officer with the right of private practice who is an   | SMO award allowances                                      |

| <b>Earnings table</b>   |                           |   |                      |
|-------------------------|---------------------------|---|----------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>      |
|                         |                           | administration medical superintendent supervising between one and eight staff specialists   |                      |
| Earnings table          | SMOROPP-OptA-NonSpecArea1 | Allowances for salaried medial officers with right of private practice who are non-specialists. Refer to Industrial Relations Manual 2.7.12 for more information on options and areas | SMO award allowances |
| Earnings table          | SMOROPP-OptA-NonSpecArea2 | Allowances for salaried medial officers with right of private practice who are non-specialists. Refer to Industrial Relations Manual 2.7.12 for more information on options and areas | SMO award allowances |
| Earnings table          | SMOROPP-OptA-NonSpecArea3 | Allowances for salaried medial officers with right of private practice who are non-specialists. Refer to Industrial Relations Manual 2.7.12 for more information on options and areas | SMO award allowances |
| Earnings table          | SMOROPP-OptA-NonSpecArea4 | Allowances for salaried medial officers with right of private practice who are non-specialists. Refer to Industrial Relations Manual 2.7.12 for more information on options and areas | SMO award allowances |
| Earnings table          | SMOROPP-OptA-SpecArea1    | Allowances for salaried medial officers with right of private practice who are specialists. Refer to Industrial Relations Manual 2.7.12 for more information on options and areas     | SMO award allowances |
| Earnings table          | SMOROPP-OptA-SpecArea2    | Allowances for salaried medial officers with right of private practice who are specialists. Refer to Industrial Relations Manual 2.7.12 for more information on options and areas     | SMO award allowances |
| Earnings table          | SMOROPP-OptA-SpecArea3    | Allowances for salaried medial officers with right of private practice who are specialists. Refer to Industrial Relations Manual 2.7.12 for more information on options and areas     | SMO award allowances |
| Earnings table          | SMOROPP-OptA-SpecArea4    | Allowances for salaried medial officers with right of private practice who are specialists. Refer to Industrial Relations Manual 2.7.12 for more information on options and areas     | SMO award allowances |
| Earnings table          | SMOROPP-OptB-SpecArea1    | Allowances for salaried medial officers with right of private practice. Refer to Industrial Relations Manual 2.7.12 for more information on options and areas                         | SMO award allowances |
| Earnings table          | SMOROPP-OptB-SpecArea2    | Allowances for salaried medial officers with right of private practice. Refer to Industrial Relations Manual 2.7.12 for more information on options and areas                         | SMO award allowances |

| <b>Earnings table</b>   |                           |   |                              |
|-------------------------|---------------------------|---|------------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>              |
| Earnings table          | SMOROPP-OptB-SpecArea3    | Allowances for salaried medial officers with right of private practice. Refer to Industrial Relations Manual 2.7.12 for more information on options and areas | SMO award allowances         |
| Earnings table          | SMOROPP-OptB-SpecArea4    | Allowances for salaried medial officers with right of private practice. Refer to Industrial Relations Manual 2.7.12 for more information on options and areas | SMO award allowances         |
| Earnings table          | SMOROPP-OptP-PathSupp 50% | Allowances for salaried medial officers with right of private practice. Refer to Industrial Relations Manual 2.7.12 for more information on options and areas | SMO award allowances         |
| Earnings table          | SMOROPP-OptP-PathSupp 55% | Allowances for salaried medial officers with right of private practice. Refer to Industrial Relations Manual 2.7.12 for more information on options and areas | SMO award allowances         |
| Earnings table          | SMOROPP-OptP-PathSupp 60% | Allowances for salaried medial officers with right of private practice. Refer to Industrial Relations Manual 2.7.12 for more information on options and areas | SMO award allowances         |
| Earnings table          | SMOROPP-OptP-PathSupp 65% | Allowances for salaried medial officers with right of private practice. Refer to Industrial Relations Manual 2.7.12 for more information on options and areas | SMO award allowances         |
| Earnings table          | SMO-Spec Allow Overseas   | Special overseas allowance for senior medical officers, payable in Rockhampton only   | SMO award allowances         |
| Earnings table          | Special Leave             | Special leave, such as cultural leave, disaster attendance, flood leave, blood donatio leave, at full pay, under HUMAN RESOURCES Policy C7                    | Leave entitlements           |
| Earnings table          | Split Shift               | Allowance for staff working shifts in which the ordinary hours of duty are subject to a break, other than for meal breaks and rest pauses                     | Working conditions allowance |
| Earnings table          | Spousal Leave             | Spousal leave taken, at full pay, by eligible staff, in connection with the birth of a child  | Leave entitlements           |
| Earnings table          | Spousal Prepaid Half PIA  | Spousal leave at half-pay, paid in advance  | Leave entitlements           |
| Earnings table          | Spousal Prepaid PIA       | Spousal leave, paid in advance  | Leave entitlements           |
| Earnings table          | Scholarship Living Oth    | Temporary manual adjustment to ensure correct payment of allowance for casual rural medical scholars to supplement their living expenses                      | Working conditions allowance |

| <b>Earnings table</b>   |                           |   |   |
|-------------------------|---------------------------|---|---|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>                         |
| Earnings table          | Scholarship TertiaryGrant | Temporary manual adjustment to ensure correct payment of tertiary grant per semester for casual rural medical scholars  | Working conditions allowance            |
| Earnings table          | S'ship Live PopHth Nrs    | Temporary manual adjustment to ensure correct payment of allowance for casual rural nursing scholars to supplement their living expenses  | Working conditions allowance            |
| Earnings table          | Study Leave               | Leave taken for study purposes  | Leave entitlements                      |
| Earnings table          | Study Lve-DebitReclve     | Study leave taken, at full pay, and debited from recreational leave, for eligible staff entitled to take time from work for study purposes  | Leave entitlements                      |
| Earnings table          | Suspended Height Allow    | Suspended height external cleaning allowance for operation stream staff of the Royal Brisbane and Women's Hospital Service District, who are required to externally clean the façade of a multi-storey building, or clean from a suspended swing scaffold | Working conditions allowance            |
| Earnings table          | Suspension                | Leave taken, at full pay, when employee is on suspension  | Leave entitlements                      |
| Earnings table          | Surgery Connect           | Surgery Connect claim payment   | General earnings                        |
| Earnings table          | T&R PDay-Bfst-Cap/Hgh Cst | Travel and relieving allowance for partial day, including breakfast, at capital city high cost  | Transport and travel-related allowances |
| Earnings table          | T&R PDay-Bfst-Oth Cty Ctr | Travel and relieving allowance for partial day, including breakfast, at other city centre   | Transport and travel-related allowances |
| Earnings table          | T&R PDay-Bfst-Tier2Cairns | Travel and relieving allowance for partial day, including breakfast, Tier 2 Cairns  | Transport and travel-related allowances |
| Earnings table          | T&R PDay-Din-Cap/High Cst | Travel and relieving allowance for partial day, including dinner, at capital city high cost   | Transport and travel-related allowances |
| Earnings table          | T&R PDay-Din-Oth Cty Ctr  | Travel and relieving allowance for partial day, including dinner, at other city centre  | Transport and travel-related allowances |
| Earnings table          | T&R PDay-Din-Tier2 Cairn  | Travel and relieving allowance for partial day, including dinner, Tier 2 Cairns   | Transport and travel-related allowances |
| Earnings table          | T&R PDay-Lnch-Cap/HghCst  | Travel and relieving allowance for partial day, including lunch, at capital city high cost  | Transport and travel-related allowances |

| <b>Earnings table</b>   |                           |   |   |
|-------------------------|---------------------------|---|---|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>                         |
| Earnings table          | T&R PDay-Lnch-Oth Cty Ctr | Travel and relieving allowance for partial day, including lunch, at other city centre   | Transport and travel-related allowances |
| Earnings table          | T&R PDay-Din-Tier2 Cairns | Travel and relieving allowance for partial day, including lunch, Tier 2 Cairns  | Transport and travel-related allowances |
| Earnings table          | T&R-OS-Equip CEODistClin  | Additional allowance to supplement cost of special clothing or equipment for staff working overseas in severe conditions for an extended time, subject to chief executive approval and satisfactory documentation | Transport and travel-related allowances |
| Earnings table          | T&R-OS-Equip Trop Clinic  | Additional allowance to supplement cost of special tropical clothing or equipment for staff working overseas in severe conditions   | Transport and travel-related allowances |
| Earnings table          | T&R-OS-Equip Wint Clinic  | Additional allowance to supplement cost of special winter clothing or equipment for staff working overseas in severe conditions   | Transport and travel-related allowances |
| Earnings table          | T&R-OS-Equip Clinical     | Allowance to supplement cost of travel equipment or other items, and extra wear and tear on staff possessions, for staff working overseas, in conditions similar to Queensland                                    | Transport and travel-related allowances |
| Earnings table          | Telephone Allowance       | An approved payment made to an employee for the use of their telephone — this is not a finance reimbursement, but an allowance for general phone usage  | General allowances                      |
| Earnings table          | Term Ldg 11.67% No Tax    | Payment of leave loading at 11.67 per cent on termination where no tax is applicable  | Termination payment                     |
| Earnings table          | Term Ldg 14% No Tax       | Payment of leave loading at 14 per cent on termination where no tax is applicable   | Termination payment                     |
| Earnings table          | Term Ldg 14.58% No Tax    | Payment of leave loading at 14.58 per cent on termination where no tax is applicable  | Termination payment                     |
| Earnings table          | Term Ldg 16.67% No Tax    | Payment of leave loading at 16.67 per cent on termination where no tax is applicable  | Termination payment                     |
| Earnings table          | Term Ldg 17.5% No Tax     | Payment of leave loading at 17.5 per cent on termination where no tax is applicable   | Termination payment                     |
| Earnings table          | Term Ldg 20.0% No Tax     | Payment of leave loading at 20 per cent on termination where no tax is applicable   | Termination payment                     |
| Earnings table          | Term Ldg 22.92% No Tax    | Payment of leave loading at 22.92 per cent on termination where no tax is applicable  | Termination payment                     |
| Earnings table          | Term Ldg 27.5% No Tax     | Payment of leave loading at 27.5 per cent on termination where no tax is applicable   | Termination payment                     |

| <b>Earnings table</b>   |                           |  |                     |
|-------------------------|---------------------------|--|---------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>     |
| Earnings table          | Term. Ldg 11.67%          | Payment of leave loading at 11.67 per cent on termination  | Termination payment |
| Earnings table          | Term. Ldg 11.67% LSA      | Payment of leave loading at 11.67 per cent on termination; lump sum payment A as per Australian Taxation Office legislation  | Termination payment |
| Earnings table          | Term. Ldg 14.0%           | Payment of leave loading at 14 per cent on termination   | Termination payment |
| Earnings table          | Term. Ldg 14.0% LSA       | Payment of leave loading at 14 per cent on termination; lump sum payment A, as per Australian Taxation Office legislation    | Termination payment |
| Earnings table          | Term. Ldg 14.58%          | Payment of leave loading at 14.58 per cent on termination  | Termination payment |
| Earnings table          | Term. Ldg 14.58% LSA      | Payment of leave loading at 14.58 per cent on termination; lump sum payment A, as per Australian Taxation Office legislation | Termination payment |
| Earnings table          | Term. Ldg 16.67%          | Payment of leave loading at 16.67 per cent on termination  | Termination payment |
| Earnings table          | Term. Ldg 16.67% LSA      | Payment of leave loading at 16.67 per cent on termination; lump sum payment A, as per Australian Taxation Office legislation | Termination payment |
| Earnings table          | Term. Ldg 17.5%           | Payment of leave loading at 17.5 per cent on termination   | Termination payment |
| Earnings table          | Term. Ldg 17.5% LSA       | Payment of leave loading at 17.5 per cent on termination; lump sum payment A, as per Australian Taxation Office legislation  | Termination payment |
| Earnings table          | Term. Ldg 20.00%          | Payment of leave loading at 20 per cent on termination   | Termination payment |
| Earnings table          | Term. Ldg 20.00% LSA      | Payment of leave loading at 20 per cent on termination; lump sum payment A, as per Australian Taxation Office legislation    | Termination payment |
| Earnings table          | Term. Ldg 22.92%          | Payment of leave loading at 22.92 per cent on termination  | Termination payment |
| Earnings table          | Term. Ldg 22.92% LSA      | Payment of leave loading at 22.92 per cent on termination; lump sum payment A, as per Australian Taxation Office legislation | Termination payment |
| Earnings table          | Term. Ldg 27.5%           | Payment of leave loading at 27.5 per cent on termination   | Termination payment |
| Earnings table          | Term. Ldg 27.5% LSA       | Payment of leave loading at 27.5 per cent on termination; lump sum payment A, as per Australian Taxation Office legislation  | Termination payment |



| <b>Earnings table</b>   |                           |  |   |
|-------------------------|---------------------------|--|---|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>   |
| Earnings table          | Tier 1 Std Allowances     | Payment under senior medical contracts for motor vehicle allowance (SMO/MS/MOPP) or fuel allowance (VMO) and professional development allowance        | General earnings  |
| Earnings table          | Tier 2 Extended Hours     | Payment under senior medical contracts for contracted additional hours worked beyond their fortnightly base  | General earnings  |
| Earnings table          | Tier 2S Shift             | Payment under senior medical contracts for non-standard working hours within their contracted hours  | General earnings  |
| Earnings table          | Tier 3 Prod-Perf          | Payment under senior medical contracts for productivity and performance payments linked to key performance indicators in the annual performance review | General earnings  |
| Earnings table          | Tier 4A Rural Remote      | Payment under senior medical contracts of incentives intended to support the service to attract SMOs to rural and remote locations.                    | General earnings  |
| Earnings table          | Tier 4B Mgmt Leadership   | Payment under senior medical contracts for SMOs who take on additional administrative, management and leadership roles within the service.             | General earnings  |
| Earnings table          | Tier 4C Speciality Rec    | Payment under senior medical contracts of incentive used to attract SMOs into specialist fields to meet service demands of the service.                | General earnings  |
| Earnings table          | Tier 4D Medical Attract   | Payment under senior medical contracts of incentive used to attract and compensate high performing SMOs.   | General earnings  |
| Earnings table          | TOIL                      | Time off in lieu   | Leave entitlements  |
| Earnings table          | TOIL Leave Adjust         | Time off in lieu where a leave adjustment has occurred   | Leave and hour adjustments                                |
| Earnings table          | TOIL Payout               | Time off in lieu paid out on termination   | Termination payment                                       |
| Earnings table          | Toilet Cleaning (OPS)     | Allowance for staff who clean toilets, under Other Than Public Service Award   | Working conditions allowance                              |
| Earnings table          | Training Lve - External   | Leave taken to attend professional development and training with an external training company  | Professional development and training allowances/expenses |
| Earnings table          | Training Lve - Internal   | Leave taken to attend professional development and training internally with Queensland Health  | Professional development and training                     |

| <b>Earnings table</b>   |                           |   |   |
|-------------------------|---------------------------|---|---|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>                         |
|                         |                           |   | allowances/expenses                     |
| Earnings table          | Trans ETP above cap 31.5% | 31.5 per cent rate of taxation on eligible termination payment, based on Australian Taxation Office thresholds  | Termination payment                     |
| Earnings table          | Trans ETP below cap 31.5% | 31.5 per cent rate of taxation on eligible termination payment, based on Australian Taxation Office thresholds  | Termination payment                     |
| Earnings table          | Transitional ETP 16.5%    | 16.5 per cent rate of taxation on eligible termination payment, based on Australian Taxation Office thresholds  | Termination payment                     |
| Earnings table          | Transitional ETP 46.5%    | 46.5 per cent rate of taxation on eligible termination payment, based on Australian Taxation Office thresholds  | Termination payment                     |
| Earnings table          | Travel - Camps            | Allowance for staff to supplement travelling costs to attend camps  | Transport and travel-related allowances |
| Earnings table          | Travel-ExcessTravelTime   | Time off as compensation for eligible staff (with less than an AO7/01-level salary) who travel away from their normal workplace on official business, outside normal work hours | Shift and penalty rates                 |
| Earnings table          | Travel-Sat,Sun,Pub Hol    | Penalty payment for staff required to travel on a Saturday, Sunday or public holiday  | Shift and penalty rates                 |
| Earnings table          | TRF- Depreciation         | Relocation allowance to compensate staff for depreciation of household and personal effects moved on transfer, based on a realistic valuation                                   | Relocation allowance                    |
| Earnings table          | TRF- Disp Furn&Effects    | Relocation allowance to compensate staff who sell or dispose of their furniture and effects instead of having them relocated, providing it does not exceed the cost of removal  | Relocation allowance                    |
| Earnings table          | TRF- Own Packing          | Relocations allowance to supplement cost of a transfer where an employee packs their own belongings because professional packers are unavailable                                | Relocation allowance                    |
| Earnings table          | TRF-Dislocation Single    | Relocation allowance to supplement cost of a transfer of staff without family, for incidental personal expenses   | Relocation allowance                    |
| Earnings table          | TRF-Dislocation-Family    | Relocation allowance to supplement cost of a transfer of staff with family, for incidental personal expenses  | Relocation allowance                    |

| <b>Earnings table</b>   |                              |   |   |
|-------------------------|------------------------------|---|---|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b>    | <b>Explanation</b>  | <b>Category</b>                         |
| Earnings table          | TRF-EducationAss-Depndent    | Relocation education assistance additional allowance to supplement cost of relocating preschool and school-aged children  | Relocation allowance                    |
| Earnings table          | TR&R-OS-Equip CEO/DCs N/Clin | Temporary manual adjustment to ensure correct payment of equipment allowance for staff travelling and relieving overseas, with an additional amount — at the chief executive officer's discretion — for special items of clothing or equipment if staff are in severe climatic conditions | Transport and travel-related allowances |
| Earnings table          | TR&R-OS-Equip Trop/NonClin   | Temporary manual adjustment to ensure correct payment of equipment allowance for staff travelling and relieving overseas, with an additional amount to supplement cost of tropical clothing or equipment in hot climates  | Transport and travel-related allowances |
| Earnings table          | TR&R-OS-Equip Wint/NonClin   | Temporary manual adjustment to ensure correct payment of equipment allowance for staff travelling and relieving overseas, with an additional amount to supplement cost of heavy clothing or equipment in cold climates  | Transport and travel-related allowances |
| Earnings table          | TR&R-OS-Equip NonClin        | Temporary manual adjustment to ensure correct payment of basic equipment allowance for staff travelling and relieving overseas to supplement cost of travel equipment and other items   | Transport and travel-related allowances |
| Earnings table          | Under Contract Hours - PT    | The difference when an employee's rostered hours are less than their contracted hours   | Leave and hour adjustment               |
| Earnings table          | Uniform- 1st yr FN (PS)      | Fortnightly allowance paid to first-year staff to supplement their uniform cost, under the Public Service Award   | Laundry and uniform allowance           |
| Earnings table          | Uniform- 2+ yr (PS)          | Allowance paid to second-year staff to supplement their uniform cost, under the Public Service Award  | Laundry and uniform allowance           |
| Earnings table          | Unpleasant Cond Allow        | Unpleasant condition allowance for building trades staff who clean covered drains or septic tanks, paid at time-and-a-half  | Working conditions allowance            |
| Earnings table          | VER Incentive (Notional)     | Voluntary early retirement incentive package offered to permanent staff whose substantive role has become surplus or redundant  | Termination payment                     |
| Earnings table          | VMO exception to call back   | VMO exception to call back is the payment received for hours called back to work based on the relevant Dept of Veteran's  | Recall allowance                        |

| <b>Earnings table</b>   |                           |   |   |
|-------------------------|---------------------------|---|---|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>   |
|                         |                           | Affairs fee schedule for medical services   |   |
| Earnings table          | VMO-ProvDevAllow-Country  | Visiting medical officer professional development allowance — country —<br>One-off payment for visiting medical officers with separate appointments of six hours or more per week in different health service districts | Professional development and training allowances/expenses |
| Earnings table          | VMO ProvDevAllow-Metro    | Visiting medical officer professional development allowance — metro —<br>One-off payment for visiting medical officers with separate appointments of six hours or more per week in different health service districts   | Professional development and training allowances/expenses |
| Earnings table          | VMO/SMO Term. Ldg 17.5%   | 17.5 per cent loading on termination payment for visiting medical officers/senior medical officers  | Termination payment                                       |
| Earnings table          | VMO/SMO LSL LSA Post 78   | Long-service leave for visiting medical officers/senior medical officers at lump sum A (16 August 1978 to 17 August 1993, taxed at 31.5 per cent, as per Australian Taxation Office legislation)                        | Leave entitlements  |
| Earnings table          | VMO/SMO LSL LSA Post 93   | Long-service leave for visiting medical officers/senior medical officers at lump sum A (post-17 August 1993, taxed at marginal rate, as per Australian Taxation Office legislation)                                     | Leave entitlements  |
| Earnings table          | VMO/SMO LSL LSB Pre 78    | Long-service leave for visiting medical officers/senior medical officers at lump sum B (pre-16 August 1978, taxed at 5 per cent, as per Australian Taxation Office legislation)   | Leave entitlements  |
| Earnings table          | VMO/SMO LSL Post 93       | Long-service leave for visiting medical officers/senior medical officers (post-17 August 1993, taxed at marginal rate, as per Australian Taxation Office legislation)   | Leave entitlements  |
| Earnings table          | VMO/SMO RL Term           | Termination payment of recreation leave for visiting medical officers/senior medical officers   | Termination payment                                       |
| Earnings table          | VMO/SMO RL Term - No Tax  | Termination payment of recreation leave for visiting medical officers/senior medical officers, not taxed  | Termination payment                                       |
| Earnings table          | VMO/SMO RL Term Lp Sum A  | Termination payment of recreation leave for visiting medical officers/senior medical officers, lump sum A, taxed at 31.5 per cent as per Australian Taxation Office legislation   | Termination payment                                       |

| <b>Earnings table</b>   |                              |  |                              |
|-------------------------|------------------------------|--|------------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b>    | <b>Explanation</b>   | <b>Category</b>              |
| Earnings table          | VMO/SMO Term. Ldg<br>14.0%   | 14 per cent loading on termination payment for visiting medical officers/senior medical officers   | Termination payment          |
| Earnings table          | VMO/SMO Trm 17.5%<br>NoTax   | 17.5 per cent loading on termination payment for visiting medical officers/senior medical officers, not taxed  | Termination payment          |
| Earnings table          | VMO/SMO Trm 14% No<br>Tax    | 14 per cent loading on termination payment for visiting medical officers/senior medical officers, not taxed  | Termination payment          |
| Earnings table          | VMO/SMO Trm. Ld<br>14.0% LSA | 14 per cent loading on termination payment for visiting medical officers/senior medical officers at lump sum A, taxed at 31.5 per cent as per Australian Taxation Office legislation   | Termination payment          |
| Earnings table          | VMO/SMO Trm. Ld<br>17.5% LSA | 17.5 per cent loading on termination payment for visiting medical officers/senior medical officers at lump sum A, taxed at 31.5 per cent as per Australian Taxation Office legislation | Termination payment          |
| Earnings table          | APA-Work Around              | Temporary manual adjustment to ensure correct payment of an all-purpose allowance  | All-purpose allowances       |
| Earnings table          | WA - Asbestos<br>Allowance   | Temporary manual adjustment to ensure correct payment of an allowance for staff who work with asbestos   | Working conditions allowance |
| Earnings table          | WA - Asbestos<br>Eradication | Temporary manual adjustment to ensure correct payment of an allowance for staff who are involved with eradication of asbestos  | Working conditions allowance |
| Earnings table          | WA - Construction All<br>Eng | Temporary manual adjustment to ensure correct payment of an engineering construction allowance   | Working conditions allowance |
| Earnings table          | WA - Fatigue Penalty<br>@1.0 | Temporary manual adjustment to ensure correct payment of fatigue penalty for staff who have not had their required break between shifts  | Working conditions allowance |
| Earnings table          | WA - Mental Health Allow     | Temporary manual adjustment to ensure correct payment of a mental health allowance for staff   | Working conditions allowance |
| Earnings table          | WA - Overtime 0.5            | Temporary manual adjustment to ensure correct payment of overtime at half-time   | Overtime                     |
| Earnings table          | WA - Overtime 1.0            | Temporary manual adjustment to ensure correct payment of overtime at single-time   | Overtime                     |
| Earnings table          | WA - Overtime 1.5            | Temporary manual adjustment to ensure correct payment of overtime at time-and-a-   | Overtime                     |

| <b>Earnings table</b>   |                            |  |                         |
|-------------------------|----------------------------|--|-------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b>  | <b>Explanation</b>   | <b>Category</b>         |
|                         |                            | half   |                         |
| Earnings table          | WA - Overtime 2.0          | Temporary manual adjustment to ensure correct payment of overtime at double-time   | Overtime                |
| Earnings table          | WA - Overtime 2.5          | Temporary manual adjustment to ensure correct payment of overtime at double-time and a half  | Overtime                |
| Earnings table          | WA - Overtime 3.0          | Temporary manual adjustment to ensure correct payment of overtime at triple-time   | Overtime                |
| Earnings table          | WA - Overtime 4.0          | Temporary manual adjustment to ensure correct payment of overtime at quadruple time  | Overtime                |
| Earnings table          | WA - Public Holiday - 50%  | Temporary manual adjustment to ensure correct payment of public holiday penalty at half-time   | Shift and penalty rates |
| Earnings table          | WA - Public Holiday - 100% | Temporary manual adjustment to ensure correct payment of public holiday penalty at single-time   | Shift and penalty rates |
| Earnings table          | WA - Recall - T1.5         | Temporary manual adjustment to ensure correct payment of recall allowance for staff recalled from home to work, paid at half-time              | Recall allowance        |
| Earnings table          | WA - Recall - T2.0         | Temporary manual adjustment to ensure correct payment of recall allowance for staff recalled from home to work, paid at double-time            | Recall allowance        |
| Earnings table          | WA - Recall - T2.5         | Temporary manual adjustment to ensure correct payment of recall allowance for staff recalled from home to work, paid at double-time-and-a-half | Recall allowance        |
| Earnings table          | WA - Recall - T3.0         | Temporary manual adjustment to ensure correct payment of recall allowance for staff recalled from home to work, paid at triple-time            | Recall allowance        |
| Earnings table          | WA - Recall - T4.0         | Temporary manual adjustment to ensure correct payment of recall allowance for staff recalled from home to work, paid at quadruple-time         | Recall allowance        |
| Earnings table          | WA - Relieving&In Charge   | Temporary manual adjustment to ensure correct payment of relieving in charge allowance for nurses relieving at a higher level                  | Shift and penalty rates |
| Earnings table          | WA Allow Taxable NS NOTE   | Temporary manual adjustment to ensure correct payment of allowance that is taxable, non-superable and non-ordinary                             | General earnings        |

| <b>Earnings table</b>   |                           |   |                              |
|-------------------------|---------------------------|---|------------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>              |
|                         |                           | time earnings   |                              |
| Earnings table          | WA ElectricAttract&Retent | Temporary manual adjustment to ensure correct payment of attraction and retention allowance for electricians      | Working conditions allowance |
| Earnings table          | WA Indig Cadet Nse Gd 1-1 | Temporary manual adjustment to ensure correct payment of Indigenous cadet nurses, grade 1-1                       | General earnings             |
| Earnings table          | WA Indig Cadet Nse Gd 1-2 | Temporary manual adjustment to ensure correct payment of Indigenous cadet nurses, grade 1-2                       | General earnings             |
| Earnings table          | WA Indig Cadet Nse Gd 1-3 | Temporary manual adjustment to ensure correct payment of Indigenous cadet nurses, grade 1-3                       | General earnings             |
| Earnings table          | WA Indig Cadet Nse Gd 1-4 | Temporary manual adjustment to ensure correct payment of Indigenous cadet nurses, grade 1-4                       | General earnings             |
| Earnings table          | WA Indig Cadet Nse Gd 1-5 | Temporary manual adjustment to ensure correct payment of Indigenous cadet nurses, grade 1-5                       | General earnings             |
| Earnings table          | WA Indig Cadet Nse Gd 1-6 | Temporary manual adjustment to ensure correct payment of Indigenous cadet nurses, grade 1-6                       | General earnings             |
| Earnings table          | WA Indig Cadet Nse Gd 3-1 | Temporary manual adjustment to ensure correct payment of Indigenous cadet nurses, grade 3-1                       | General earnings             |
| Earnings table          | WA Indig Cadet Nse Gd 3-2 | Temporary manual adjustment to ensure correct payment of Indigenous cadet nurses, grade 3-2                       | General earnings             |
| Earnings table          | WA Indig Cadet Nse Gd 3-3 | Temporary manual adjustment to ensure correct payment of Indigenous cadet nurses, grade 3-3                       | General earnings             |
| Earnings table          | WA Indig Cadet Nse Gd 3-4 | Temporary manual adjustment to ensure correct payment of Indigenous cadet nurses, grade 3-4                       | General earnings             |
| Earnings table          | WA Indig Cadet Nse Gd 3-5 | Temporary manual adjustment to ensure correct payment of Indigenous cadet nurses, grade 3-5                       | General earnings             |
| Earnings table          | WA Indig Cadet Salary Adj | Temporary manual adjustment to ensure correct payment of Indigenous cadet nurses, who require a salary adjustment | General earnings             |
| Earnings table          | WA Indig Cadet Slry HP1-1 | Temporary manual adjustment to ensure correct payment of Indigenous cadet nurses, grade 1-1, at half-pay          | General earnings             |

| <b>Earnings table</b>   |                           |  |                              |
|-------------------------|---------------------------|--|------------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>              |
| Earnings table          | WA Indig Cadet Slry HP1-2 | Temporary manual adjustment to ensure correct payment of Indigenous cadet nurses, grade 1–2, at half-pay   | General earnings             |
| Earnings table          | WA Indig Cadet Slry HP1-4 | Temporary manual adjustment to ensure correct payment of Indigenous cadet nurses, grade 1–4, at half-pay   | General earnings             |
| Earnings table          | WA Indig Cadet Study Allw | Temporary manual adjustment to ensure correct payment of a study allowance for Indigenous cadet nurses   | General earnings             |
| Earnings table          | WA Indig CadetSlry HP1-3  | Temporary manual adjustment to ensure correct payment of Indigenous cadet nurses, grade 1–3, at half-pay   | General earnings             |
| Earnings table          | WA IndigCadet DistParity  | Temporary manual adjustment to ensure correct payment of a location allowance for Indigenous cadet nurses  | Location allowances          |
| Earnings table          | WA Meal Allow-1 Adjust    | Temporary manual adjustment to ensure correct payment of meal allowance  | Meal allowance               |
| Earnings table          | WA Meal Allow-2 Adjust    | Temporary manual adjustment to ensure correct payment of meal allowance  | Meal allowance               |
| Earnings table          | WA Meal Allow-3 Adjust    | Temporary manual adjustment to ensure correct payment of meal allowance  | Meal allowance               |
| Earnings table          | WA OHS Agg. Rec Lve 28.5% | Aggregate 28.5 per cent shift rate for offenders health service staff (correctional centres), paid in lieu of leave loading  | Working conditions allowance |
| Earnings table          | WA PH Guarantee Adjust    | Temporary manual adjustment to ensure correct payment of paid holiday guarantee for eligible staff   | Leave and hour adjustments   |
| Earnings table          | WA PH Guarantee Midwives  | Temporary manual adjustment to ensure correct payment of paid holiday guarantee for midwives   | Working conditions allowance |
| Earnings table          | WA -Public Holiday - 150% | Temporary manual adjustment to ensure correct payment of 150 per cent public holiday penalty   | Shift and penalty rates      |
| Earnings table          | WA RANIP PDE Payout       | Temporary manual adjustment to ensure correct payment of the remote area nurses incentive package professional and development cash payout                         | General earnings             |
| Earnings table          | WA -Recall Guaranteed 1.5 | Temporary manual adjustment to ensure correct payment of employee's minimum guarantee of paid hours on a recall that has not been reached, paid at time-and-a-half | Recall allowance             |
| Earnings table          | WA -Recall Guaranteed 2.0 | Temporary manual adjustment to ensure correct payment of employee's minimum guarantee of paid hours on a recall that has   | Recall allowance             |



| <b>Earnings table</b>   |                           |   |                         |
|-------------------------|---------------------------|---|-------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>  | <b>Category</b>         |
|                         |                           | not been reached, paid at double-time   |                         |
| Earnings table          | WA -Recall Guaranteed 2.5 | Temporary manual adjustment to ensure correct payment of employee's minimum guarantee of paid hours on a recall that has not been reached, paid at double-time-and-a-half | Recall allowance        |
| Earnings table          | WA -Recall Guaranteed 3.0 | Temporary manual adjustment to ensure correct payment of employee's minimum guarantee of paid hours on a recall that has not been reached, paid at triple-time            | Recall allowance        |
| Earnings table          | WA -Recall Guaranteed 4.0 | Temporary manual adjustment to ensure correct payment of employee's minimum guarantee of paid hours on a recall that has not been reached, paid at quadruple-time         | Recall allowance        |
| Earnings table          | WA Salary Adjustment      | Temporary manual adjustment to ensure correct payment for staff who need a salary adjustment  | General earnings        |
| Earnings table          | WA Sunday Cas Loading 23% | Temporary manual adjustment to ensure correct payment of 23 per cent Sunday shift penalty loading for casual staff  | General earnings        |
| Earnings table          | WA VMO Salary Adjustment  | Temporary manual adjustment to ensure correct payment for visiting medical officers who need a salary adjustment  | General earnings        |
| Earnings table          | WA-OffHlthSrv VMO OnCall  | Temporary manual adjustment to ensure correct on-call payment for visiting medical officers in Offender Health Services   | Shift and penalty rates |
| Earnings table          | WA-ShiftAfternoon15%      | Temporary manual adjustment to ensure correct payment of 15 per cent afternoon shift penalty loading  | Shift and penalty rates |
| Earnings table          | WA-ShiftAfternoonPen12.5% | Temporary manual adjustment to ensure correct payment of 12.5 per cent afternoon shift penalty loading  | Shift and penalty rates |
| Earnings table          | WA-ShiftNight Pen20%      | Temporary manual adjustment to ensure correct payment of 29 per cent night shift penalty loading  | Shift and penalty rates |
| Earnings table          | WA-Shift-NightPen17.5%    | Temporary manual adjustment to ensure correct payment of 17.5 per cent night shift penalty loading  | Shift and penalty rates |
| Earnings table          | WA-Shift-Sat Loading-50%  | Temporary manual adjustment to ensure correct payment of 50 per cent Saturday shift penalty loading   | Shift and penalty rates |
| Earnings table          | WA-ShiftSundayLoading100% | Temporary manual adjustment to ensure correct payment of 100 per cent Sunday shift penalty loading  | Shift and penalty rates |

| <b>Earnings table</b>   |                           |  |                              |
|-------------------------|---------------------------|--|------------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>              |
| Earnings table          | WA-ShiftSundayLoading75%  | Temporary manual adjustment to ensure correct payment of 75 per cent Sunday shift penalty loading  | Shift and penalty rates      |
| Earnings table          | WA-VMO Outreach Package A | Temporary manual adjustment to ensure correct payment of outreach package A allowance for visiting medical officers at rural hospitals   | Working conditions allowance |
| Earnings table          | WA-VMO Outreach Package B | Temporary manual adjustment to ensure correct payment of outreach package B allowance for visiting medical officers at rural hospitals   | Working conditions allowance |
| Earnings table          | WA-VMO Outreach Package C | Temporary manual adjustment to ensure correct payment of outreach package C allowance for visiting medical officers at rural hospitals   | Working conditions allowance |
| Earnings table          | Wages top-up              | A top-up payment of standard hours for staff who have not been rostered to work their contracted hours, to ensure full-time staff receive their correct pay for full-time contracted hours, even if their roster is not entered for the full fortnight | General earnings             |
| Earnings table          | WorkCover                 | Leave taken, at full pay, when staff is absent from work on a WorkCover claim  | Leave entitlements           |
| Earnings table          | WorkCover - day of injury | Refers to day on which an employee has been injured in the workplace, for possible WorkCover payment   | Leave entitlements           |
| Earnings table          | Work thru Unpd MealBrk2.0 | Meal break penalty payment for staff who work during their unpaid meal break, paid at double-time  | Shift and penalty rates      |
| Earnings table          | Work thru Unpd MealBrk2.5 | Meal break penalty payment for staff who work during their unpaid meal break, paid at double-time-and-a-half   | Shift and penalty rates      |
| Earnings table          | Working in the Rain Allow | Allowance paid to building, engineering and maintenance staff who are required to work in the rain   | Working conditions allowance |
| Earnings table          | WorkplaceAssessor OO2/OO3 | Payment made to operational officers (002/003) who assume the role of workplace assessors  | General earnings             |
| Earnings table          | X-Ray Allowance           | Ad hoc allowance for staff working in X-ray departments  | Working conditions allowance |

## Deductions box

| Pay Slip section | Pay Slip term/code         | Explanation   | Category                                      |
|------------------|----------------------------|---|---|
| Deductions box   | \$ Child Support           | Child Support deduction entered as a dollar amount  | Garnishments                                  |
| Deductions box   | \$ChildSupport S72A Garnis | Child support deduction, under section 72A notice provided by Child Support Agency, entered as a dollar amount                            | Garnishments                                  |
| Deductions box   | % Child Support            | Child support deduction, under section 72A notice provided by Child Support Agency, entered as a percentage                               | Garnishments                                  |
| Deductions box   | %ChildSupport S72A Garnis  | Child support deduction, under section 72A notice provided by Child Support Agency, entered as a percentage                               | Garnishments                                  |
| Deductions box   | AccumPlan Vol >70          | Voluntary superannuation contributions into an accumulation plan for employee aged more than 70 years                                     | Voluntary superannuation and salary sacrifice |
| Deductions box   | AccumPlan Vol VO           | APVO Voluntary Accumulation Plan<br>Voluntary superannuation contributions into an accumulation plan                                      | Voluntary superannuation and salary sacrifice |
| Deductions box   | AccumPlan Employee Cont    | Employee superannuation contribution into accumulation plan   | Employee superannuation contribution          |
| Deductions box   | AccumPlan SSEmployer Cont  | Salary sacrifice superannuation contribution into accumulation plan   | Employee superannuation contribution          |
| Deductions box   | AccumPlan SSEmployee Vol   | Voluntary superannuation salary sacrifice contribution into accumulation plan   | Voluntary superannuation and salary sacrifice |
| Deductions box   | Admin Corporate Uniform    | Deduction for administration corporate uniforms, when staff have a repayment agreement  | Laundry and uniform deduction                 |
| Deductions box   | ANZ Coll Mental Hlth Nurs  | Membership fees for Australian and New Zealand College Mental Health Nurses   | Membership deductions                         |
| Deductions box   | AP Employee Cont. No TFN   | Voluntary employee superannuation contributions into an accumulation plan, where staff have not given Queensland Health a tax file number | Voluntary superannuation and salary sacrifice |
| Deductions box   | Aust Health Management     | Health insurance premiums for Australian Health Management  | Health insurance premium deductions           |
| Deductions box   | Aust Inst. Radiography     | Membership fees for Australian Institute Radiography  | Membership deductions                         |
| Deductions box   | AXA Life Assurance         | Insurance premiums for AXA Life Assurance   | Insurance premium deductions                  |
| Deductions box   | Bali Orphanage Deduction   | Contributions to Bali Orphanage   | Charity deductions                            |

## Deductions box

| Pay Slip section | Pay Slip term/code        | Explanation  | Category                            |
|------------------|---------------------------|--|-------------------------------------|
| Deductions box   | Blue Nursing Services     | Contributions to Blue Nursing Services   | Charity deductions                  |
| Deductions box   | Bond                      | Bond payments via payroll, for staff subject to a government property rental agreement     | Overpayment recoveries              |
| Deductions box   | Bond-Rent Recovery (Net)  | Repayment by staff via payroll, subject to a government property rental agreement          | Overpayment recoveries              |
| Deductions box   | Calliope Shire Council    | Approved deduction for an employee to pay a council debt, such as rates                    | Other employee-requested deductions |
| Deductions box   | Capricorn Helicopter Resc | Contributions to Capricorn Helicopter Rescue   | Charity deductions                  |
| Deductions box   | CarPark HSIA              | Deduction to cover parking fees for HSIA Staff   | Transport-related deductions        |
| Deductions box   | CarPark PAH Metro         | Deduction to cover metro parking fees at Princess Alexandra Hospital                       | Transport-related deductions        |
| Deductions box   | Car Park QH Reimburse     | Reimbursement to recover parking fees at Queensland Health                                 | Transport-related deductions        |
| Deductions box   | CarPark RBWH Metro        | Deduction to cover metro parking fees at Royal Brisbane and Women's Hospital               | Transport-related deductions        |
| Deductions box   | CarPark RCH Metro         | Deduction to cover metro parking fees at Royal Children's Hospital                         | Transport-related deductions        |
| Deductions box   | CarPark Toowoomba Hospit  | Deduction to cover parking fees at Toowoomba Hospital                                      | Transport-related deductions        |
| Deductions box   | CarParking TPCH Metro     | Deduction to cover metro parking fees at The Prince Charles Hospital Metro                 | Transport-related deductions        |
| Deductions box   | Cash advance recovery     | This code records employee repayment of a cash loan they received when they were underpaid | Other deductions                    |
| Deductions box   | Cash Adv Recovery Refund  | Deduction for Cash Advance Recovery  | Other deductions                    |
| Deductions box   | Cen Qld Helicopter Rescue | Contributions to Central Queensland Helicopter Rescue                                      | Charity deductions                  |
| Deductions box   | Centrelink \$             | Centrelink garnishee entered as a dollar amount  | Garnishments                        |
| Deductions box   | Centrelink Garnishee (%)  | Centrelink garnishee entered as a percentage   | Garnishments                        |
| Deductions box   | Cerebral Palsey           | Contributions to Cerebral Palsy organisation   | Charity deductions                  |

## Deductions box

| Pay Slip section      | Pay Slip term/code                        | Explanation   | Category                                      |
|-----------------------|---|---|---|
| Deductions box        | Colorectal Research T/F                   | Contributions to Colorectal Research Trust Fund   | Charity deductions                            |
| Deductions box        | Corp Paydate Recov-Net                    | Corporate pay date recovery (net) — repayment of corporate pay date agreement from employee via payroll<br><br>Under the previous pay system change (before Lattice), the pay cycle changed from payment in advance to payment in arrears. During the changeover, staff had the option to receive one or two weeks pay. Under the latter, the employee owed one week's pay on termination. This code records that debt. | Other deductions                              |
| Deductions box        | Corp Paydate Repmt Refund                 | Payment for Corporate Paydate Repayment Refund  | Loan Repayment                                |
| C'wealth PPL Recovery | Commonwealth Paid Parental Leave Recovery | Payment for Commonwealth Paid Parental Leave Recovery   | Loan Repayment                                |
| C'wealth PPL Refund   | Commonwealth Paid Parental Leave Refund   | Payment for Commonwealth Paid Parental Leave Refund   | Loan Repayment                                |
| Deductions box        | Cycle Centre RBWH                         | Deduction for bicycle parking at Royal Brisbane and Women's Hospital Cycle Centre   | Transport-related deductions                  |
| Deductions box        | DD SS Employee                            | Salary sacrifice superannuation contribution into defined benefit plan  | Employee superannuation contribution          |
| Deductions box        | Departmental Fines                        | Repayment of departmental fines from employee via payroll   | Other deductions                              |
| Deductions box        | DefBenefit SSEmployee Vol                 | Voluntary salary sacrifice superannuation contribution into defined benefit plan  | Voluntary superannuation and salary sacrifice |
| Deductions box        | DefBenefit SS Employee                    | QSuper Defined Benefit Plan Employee salary sacrifice superannuation Contribution   | Employee Super Contribution                   |
| Deductions box        | DefBenefit Employee Cont                  | QSuper Defined Benefit Plan Employee Contribution   | Employee Super Contribution                   |
| Deductions box        | DefinedBenefit Vol >70                    | Voluntary Defined Benefit /over 70 years of age contribution<br><br>Voluntary superannuation contributions into a defined benefit plan for employee aged more than 70 years   | Voluntary superannuation and salary sacrifice |
| Deductions box        | DefinedBenefit Vol VO                     | DPVO Voluntary Defined Benefit Plan<br><br>Voluntary superannuation contributions into a defined benefit plan   | Voluntary superannuation and salary sacrifice |
| Deductions box        | Donation GCH Foundation                   | Contributions to Gold Coast Hospital Foundation   | Charity deductions                            |

## Deductions box

| Pay Slip section | Pay Slip term/code          | Explanation   | Category                                      |
|------------------|-----------------------------|---|---|
| Deductions box   | Electricity                 | Electricity deductions for staff subject to a government property arrangement                                     | Accommodation-related deductions              |
| Deductions box   | Employee Loans (Net)        | Repayment of employee net loan via payroll  | Other deductions                              |
| Deductions box   | ESAV Vol Sal Sac Accum PI   | Voluntary Salary Sacrifice contributions Accumulation Plan  | Voluntary superannuation and salary sacrifice |
| Deductions box   | ESAV Vol Sal Sac State PI   | Voluntary Salary Sacrifice contributions State Plan   | Voluntary superannuation and salary sacrifice |
| Deductions box   | ESAV Vol Sal Sac DB Plan    | Voluntary Salary Sacrifice contributions Defined Benefit Plan   | Voluntary superannuation and salary sacrifice |
| Deductions box   | FBT Excess                  | Repayment of excess fringe benefits tax via payroll   | Other deductions                              |
| Deductions box   | FBT Excess Recov-Net        | Repayment of excess fringe benefits tax (net) via payroll, for staff whose salary sacrifice exceeds the FBT limit | Other deductions                              |
| Deductions box   | Financial Advisers Aust     | Insurance premiums for Financial Advisers Australia   | Insurance premium deductions                  |
| Deductions box   | FraserCoastPalliativeCare   | Contributions to Fraser Coast Palliative Care   | Charity deductions                            |
| Deductions box   | Full Income tax             | Deduction of full income tax from employee's salary   | Full income tax                               |
| Deductions box   | Garnishee                   | An amount an employee may be ordered by court to pay directly to an external agency                               | Garnishments                                  |
| Deductions box   | Gladstone Regional Council  | An approved deduction for an employee to pay a council debt, such as rates.                                       | Other employee-requested deductions           |
| Deductions box   | G'Stone Oral Hth Soc Club   | Membership fees for Gladstone Oral Health Social Club   | Membership deductions                         |
| Deductions box   | HBA Health Insurance        | Health insurance premiums HBA Health Insurance  | Health insurance premium deductions           |
| Deductions box   | Ipswich Hospice             | Contributions to Ipswich Hospice  | Charity deductions                            |
| Deductions box   | Ipswich Hospital Foundation | Contributions to Ipswich Hospital Foundation  | Charity deductions                            |
| Deductions box   | Junior Medical Off Assoc    | Membership fees for Junior Medical Official Association   | Membership deductions                         |
| Deductions box   | Lady Ramsay Child Care      | Membership fees for Lady Ramsay Child Care  | Membership deductions                         |

## Deductions box

| Pay Slip section | Pay Slip term/code          | Explanation   | Category                            |
|------------------|-----------------------------|---|-------------------------------------|
| Deductions box   | Leukaemia Foundation        | Contributions to Leukaemia Foundation   | Charity deductions                  |
| Deductions box   | Lodgings O/Night-Nursing    | Deductions for overnight lodging for nursing staff with arrangements for the use of overnight Queensland Health facilities                        | Accommodation-related deductions    |
| Deductions box   | Lodgings Nurse R&R          | Deductions for overnight lodging for rural and remote nursing staff subject to arrangements for the use of overnight Queensland Health facilities | Accommodation-related deductions    |
| Deductions box   | MHS Parking Fees            | Deduction to cover parking fees at Metro South Hospital Health Service  | Transport-related deductions        |
| Deductions box   | Mona Kendell Develop Fund   | Contributions to Mona Kendell Development Fund  | Charity deductions                  |
| Deductions box   | Murweh Shire Council        | An approved deduction for an employee to pay a council debt, such as rates  | Other employee-requested deductions |
| Deductions box   | NIB Health Funds Limited    | Health insurance premiums for NIB Health Funds Limited  | Health insurance premium deductions |
| Deductions box   | Nurse of The Year           | Contributions to Nurse of The Year  | Charity deductions                  |
| Deductions box   | Onepath Life Limited        | Insurance premiums for Onepath Life Limited   | Insurance premium deductions        |
| Deductions box   | Overpmt Recovery (Net)      | Net repayment from employee via payroll (either as a one-off additional payment or regular repayments)  | Overpayments                        |
| Deductions box   | Overpayment Recovery Refund | Deduction for Refund of Overpayment Recovery  | Overpayments                        |
| Deductions box   | PA Hospital Gym             | Membership fees for Princess Alexandra Hospital Gym   | Membership deductions               |
| Deductions box   | PAH Foundation              | Contributions to Princess Alexandra Hospital Foundation   | Charity deductions                  |
| Deductions box   | PAH Society                 | Membership fees for Princess Alexandra Hospital Society   | Membership deductions               |
| Deductions box   | PAH TMP Basement Carpark    | Deduction to cover TMP Basement parking fees at Princess Alexandra Hospital   | Transport-related deductions        |
| Deductions box   | Paraplegic Benefit Fund     | Contributions to Paraplegic Benefit Fund  | Charity deductions                  |
| Deductions box   | Paroo Shire Council         | Approved deduction for staff to pay a council debt, such as rates.  | Other employee requested deductions |

| <b>Deductions box</b>   |                               |  |                                     |
|-------------------------|-------------------------------|--|-------------------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b>     | <b>Explanation</b>   | <b>Category</b>                     |
| Deductions box          | PayDayChngLoanReco<br>vr(Net) | Deduction for Recovery (Net) associated with the Pay Day Change Loan   | Loan Repayment                      |
| Deductions box          | PDCL Recovery Refund          | Deduction for Recovery Refund associated with the Pay Day Change Loan  | Loan Repayment                      |
| Deductions box          | Prof.M'shp Dedn (Pre)         | Professional membership deduction before tax — repayment from employee via payroll   | Membership deductions               |
| Deductions box          | PS Benevolent Society         | Contributions to Australian Public Service Benevolent Society  | Charity deductions                  |
| Deductions box          | Purchase Leave Deduct'ns      | Additional leave (one to six weeks), separate to staff leave entitlements under their award, purchased through agreed deductions from their fortnightly salary for family responsibilities, study commitments, etc | Purchased Leave Deductions          |
| Deductions box          | QLD Housing Commission        | Deduction for employee in Housing Commission accommodation   | Accommodation-related deductions    |
| Deductions box          | Quarters Board - Medical      | GST component of medical staff deductions for boarding   | Accommodation-related deductions    |
| Deductions box          | Quarters Board(Accom)Nurs     | Nursing staff deductions for boarding  | Accommodation-related deductions    |
| Deductions box          | Quarters Lodging - DHSE       | DHSE staff deductions for boarding   | Accommodation-related deductions    |
| Deductions box          | Quarters Lodging-Medical      | Non-GST component of medical staff deductions for boarding   | Accommodation-related deductions    |
| Deductions box          | Queensland Cancer Fund        | Contributions to Queensland Cancer Fund  | Charity deductions                  |
| Deductions box          | Quilpie Shire Council         | An approved deduction for an employee to pay a council debt, such as rates   | Other employee-requested deductions |
| Deductions box          | RBH Medical Staff Assoc       | Membership fees for RBH Medical Staff Association  | Membership deductions               |
| Deductions box          | RBWH Foundation               | Contributions to Royal Brisbane and Women's Hospital Foundation  | Charity deductions                  |
| Deductions box          | RBWH GSurgery VP Trust        | Contributions to Royal Brisbane and Women's Hospital General Surgery Visiting Professional Trust Fund  | Charity deductions                  |
| Deductions box          | RCH Foundation                | Contributions to Royal Children's Hospital Foundation  | Charity deductions                  |
| Deductions box          | Recovery Refund               | Deduction for Recovery Refund associated with a Loan Repayment   | Loan Repayment                      |



## Deductions box

| Pay Slip section | Pay Slip term/code        | Explanation   | Category                 |
|------------------|---------------------------|---|--------------------------|
| Deductions box   | Redcliffe Hosp Foundation | Contributions to Redcliffe Hospital Foundation  | Charity deductions       |
| Deductions box   | RemServ Post Tax          | Remserv salary sacrifice package after tax  | Salary Sacrifice         |
| Deductions box   | RemServ Pre Tax           | Remserv salary sacrifice package before tax, based on dollar amount                                 | Salary Sacrifice         |
| Deductions box   | RemServ Pre Tax (%)       | Remserv salary sacrifice package before tax, based on percentage amount                             | Salary Sacrifice         |
| Deductions box   | RemServ Refund            | Remserv refund to staff for excess funds  | Salary Sacrifice         |
| Deductions box   | Rent                      | Rent deduction for staff subject to government property arrangement                                 | Accommodation assistance |
| Deductions box   | Royal Flying Drs Service  | Contributions to Royal Flying Doctors Service   | Charity deductions       |
| Deductions box   | SalSacrifice Non Qsuper   | Employee salary sacrifice superannuation payments not made to the Queensland Government QSuper fund | Salary sacrifice         |
| Deductions box   | Social Club BCH           | Membership fees for Cairns Social Club — resident medical officers                                  | Membership deductions    |
| Deductions box   | SocClb Bundaberg MedOffic | Membership fees for Bundaberg Social Club — medical officers  | Membership deductions    |
| Deductions box   | SocialClub CairnsBase Hos | Membership fees for Cairns Base Hospital Social Club  | Membership deductions    |
| Deductions box   | Social Club Cairns RMO    | Membership fees for Cairns Base Hospital RMO Social Club  | Membership deductions    |
| Deductions box   | Social Club Caloundra     | Membership fees for Caloundra Social Club   | Membership deductions    |
| Deductions box   | SocClub Corporate Office  | Membership fees for Corporate Office Social Club  | Membership deductions    |
| Deductions box   | SocClub Emerg Med Nambour | Membership fees for Nambour Social Club — emergency medicine  | Membership deductions    |
| Deductions box   | SocClub GoldCoast HospRMO | Membership fees for Gold Coast Hospital Social Club — resident medical officers                     | Membership deductions    |
| Deductions box   | Social Club Health Hazard | Membership fees for social Club Health Hazard   | Membership deductions    |
| Deductions box   | Social Club ICU PAH       | Membership fees for Princess Alexandra Hospital Social Club — intensive care unit                   | Membership deductions    |

## Deductions box

| Pay Slip section | Pay Slip term/code        | Explanation   | Category                             |
|------------------|---------------------------|---|--------------------------------------|
| Deductions box   | SocialClub Ingham         | Membership fees for Ingham Social Club  | Membership deductions                |
| Deductions box   | Social Club - Laboratory  | Membership fees for Social Club — laboratory  | Membership deductions                |
| Deductions box   | SocCib LongReachUnHealthy | Membership fees for Longreach UnHealthy Social Club   | Membership deductions                |
| Deductions box   | SocCib MackayHospResident | Membership fees for Mackay Hospital Resident Social Club  | Membership deductions                |
| Deductions box   | SocCib Mount Isa Base Hos | Membership fees for Mount Isa Base Hospital Social Club   | Membership deductions                |
| Deductions box   | SocCib RMO Nambour Hospit | Membership fees for Nambour Hospital Social Club — resident medical officer                           | Membership deductions                |
| Deductions box   | SocCib RBWH Physiotherapy | Membership fees for Royal Brisbane and Women's Hospital Social Club — physiotherapy                   | Membership deductions                |
| Deductions box   | SocCib RBWHPatientSupport | Membership fees for Royal Brisbane and Women's Hospital Patient Support Service work unit social club | Membership deductions                |
| Deductions box   | SocCib R'hampton Hosp     | Membership fees for Rockhampton Hospital Social Club  | Membership deductions                |
| Deductions box   | SocCibRMO R'hampton BaseH | Membership fees for Rockhampton Base Hospital Social Club — resident medical officer                  | Membership deductions                |
| Deductions box   | SocCib SecurityTownsvHosp | Membership fees for Townsville Hospital Social Club — security  | Membership deductions                |
| Deductions box   | SocCib TI Hosp & PHC      | Membership fees for Thursday Island Hospital and Primary Health Care Centres Social Club              | Membership deductions                |
| Deductions box   | SocialCib Townsville Hosp | Membership fees for Townsville Hospital Social Club   | Membership deductions                |
| Deductions box   | SocialClub Townsville RMO | Townsville Social Club — resident medical officers  | Membership deductions                |
| Deductions box   | SocCib Warwick Hlth Serv  | Membership fees for Warwick Health Service Social Club  | Membership deductions                |
| Deductions box   | SocCib Winton Healthy     | Membership fees for Winton Healthy Social Club  | Membership deductions                |
| Deductions box   | State Plan Employee Cont  | Employee superannuation contribution into defined benefit plan  | Employee superannuation contribution |
| Deductions box   | State Plan SSEmployee     | Salary sacrifice superannuation contribution into state super plan                                    | Employee superannuation contribution |

## Deductions box

| Pay Slip section | Pay Slip term/code        | Explanation  | Category                                      |
|------------------|---------------------------|--|---|
| Deductions box   | StatePlan SSEmployee Vol  | Voluntary salary sacrifice superannuation contribution into state super plan   | Voluntary superannuation and salary sacrifice |
| Deductions box   | State Super Vol Employee  | Voluntary superannuation contribution into state super plan  | Voluntary superannuation and salary sacrifice |
| Deductions box   | Staff Gym RBWH            | Membership fees for Royal Brisbane Womens Hospital Gym   | Membership deductions                         |
| Deductions box   | Tax - Death Benefit ETP   | Taxation that has been paid on a death benefit in an eligible termination payment to a deceased person's estate                  | Termination payment                           |
| Deductions box   | Tax Garnishee (\$)        | Australian Tax Office garnishee deduction, entered as a dollar amount  | Garnishments                                  |
| Deductions box   | Tax Garnishee (%)         | Australian Tax Office garnishee deduction, entered as a percentage   | Garnishments                                  |
| Deductions box   | Tax - Life Benefit ETP    | Taxation that has been paid on a death benefit (public holiday) in an eligible termination payment to a deceased person's estate | Termination payment                           |
| Deductions box   | Tax Lump Sum A 31.5%.     | Lump sum A payment taxed at 31.5 per cent on termination   | Termination payment                           |
| Deductions box   | Tax Lump Sum C 16.5%      | Lump sum C payment taxed at 16.5 per cent on termination   | Termination payment                           |
| Deductions box   | Tax Lump Sum C 31.5%      | Lump sum C payment taxed at 31.5 per cent on termination   | Termination payment                           |
| Deductions box   | Tax Lump SumB (marg.@ 5%) | Lump sum A payment taxed at marginal rate of 5 per cent on termination   | Termination payment                           |
| Deductions box   | Tax Marginal Termination  | Termination payment taxed at marginal rate   | Termination payment                           |
| Deductions box   | Tax - Transitional ETP    | Taxation that has been paid on a transitional eligible termination payment   | Termination payment                           |
| Deductions box   | Telephone                 | Deduction for personal telephone use of Queensland Health telephone as per employee's terms and conditions of employment         | Other employee-requested deductions           |
| Deductions box   | Townsville Hosp Foundat'n | Contributions to Townsville Hospital Foundation  | Charity deductions                            |
| Deductions box   | TPCH Hosp Found           | Contributions to The Prince Charles Hospital Foundation  | Charity deductions                            |
| Deductions box   | Union Aid Abroad          | Contributions to Union Aid Abroad  | Charity deductions                            |

| <b>Deductions box</b>   |                              |  |                                     |
|-------------------------|------------------------------|--|-------------------------------------|
| <b>Pay Slip section</b> | <b>Pay Slip term/code</b>    | <b>Explanation</b>   | <b>Category</b>                     |
| Deductions box          | Vaccinations                 | Approved deduction as per an employee's employment terms and conditions  | Other employee-requested deductions |
| Deductions box          | Voluntary Tax                | Additional tax that an employee may choose to pay  | Employee-requested deductions       |
| Deductions box          | Voluntary Tax (fixed amount) | Additional tax that an employee may choose to pay — this is displayed for employees who pay a nominated amount each period | Employee-requested deductions       |
| Deductions box          | WBGLS Social Club            | Membership fees for Wide Bay Group Social Club — linen service   | Membership deductions               |
| Deductions box          | Work Around Deduction        | A generic code used to cater for a deduction type which had not been configured in the SAP payroll system at go-live.      | Other employee-requested deductions |
| Deductions box          | Zurich Aust Life Ins Ltd     | Insurance premiums for Zurich Aust Life Insurance Limited  | Insurance premium deductions        |

| <b>Employer super contributions box</b> |                           |  |                                      |
|---|---------------------------|--|--------------------------------------|
| <b>Pay Slip section</b>                 | <b>Pay Slip term/code</b> | <b>Explanation</b>   | <b>Category</b>                      |
| Employer Super Contributions box        | ESAC Employer Cont.       | Employer superannuation contribution into accumulation plan    | Employer superannuation contribution |
| Employer Super Contributions box        | ESDB Employer Cont.       | Employer superannuation contribution into defined benefit plan | Employer superannuation contribution |
| Employer Super Contributions box        | ESSS Employer Cont.       | Employer superannuation contribution into state super plan     | Employer superannuation contribution |
| Employer Super Contributions box        | OTE - Super Calc. Amount  | Ordinary Time Earnings Superannuation Calculation Amount       | Employer superannuation contribution |
| Employer Super Contributions box        | QSAA Employer Cont        | Employer superannuation contribution into state super plan     | Employer superannuation contribution |
| Employer Super Contributions box        | QSAC Employer Cont        | Employer superannuation contribution into accumulated plan     | Employer superannuation contribution |
| Employer Super Contributions box        | QSAP Employer Cont. SGC   | Employer superannuation guaranteed contribution                | Employer Super Contribution          |
| Employer Super Contributions box        | QSDB Employer Cont        | QSuper defined benefit plan employer contribution              | Employer superannuation contribution |
| Employer Super Contributions box        | QSSP Employer Cont        | Employer superannuation contribution into state super plan     | Employer superannuation contribution |
| Employer Super Contributions box        | State Super Vol Employee  | Employee superannuation contribution into state super plan     | Employee superannuation contribution |

**Other terms**

| Pay Slip section           | Pay Slip term/code                        | Explanation  | Category           |
|----------------------------|---|--|--------------------|
| Above Net Income           | ADD To Be Recovered Overpaid Wages (Net)  | Transaction created by the payroll system to ensure employees do not have money (when they have been overpaid) deducted from their pay without approval.<br><br>It is a net payment to the employee, which they will be required to repay if they acknowledge the overpayment in the current financial year. | Overpayments       |
| Below Earnings Table       | Current Fortnight Gross                   | The amount, before tax, staff have earned from work performed in the current pay period  | General earnings   |
| Below Earnings Table       | Brought Forward Retrospective Total Gross | The total (before tax) of adjusted payments from previous pay periods. This is also the same amount as the retrospective total gross   | General earnings   |
| Retrospective Payments box | Retrospective Total Gross                 | Total of all outstanding adjustments from previous pay periods that have been processed in time for the current pay period.  | General earnings   |
| Bank Disbursements box     | Ad Hoc Payment Banked                     | Confirmation that an ad hoc payment was deposited into an employee's bank account in the current pay period  | General earnings   |
| Leave Balances (Hrs) box   | Penalties v Loading                       | Indicates that an employee works a projected roster and receives either penalties or leave loading   | Leave entitlements |